DIOCESE OF PENNSYLVANIA

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MEMBERSHIP OF CONVENTION
CLERGY ELIGIBLE TO VOTE
*Denotes participation in Convention

A
Acton, Nathaniel C.
*Adams, Edgar
*Adebonojo, Mary
*Albert, John J.
Alberts, William J.
Allen, Erik H.
Allen, Woodworth B., Jr.
Appleton, Arthur D.
Ashley, George C.
Atkinson, Christopher J.
*Atlee, Raymond
Atwater, W. Eastwood
Aulenbach, W. Hamilton
*Austin, Vernon A., Jr.
*Axleroad, Benjamin

B
Bak, Edward M.
*Baker, Raymond, Jr.
*Bartholomew, Richard L.
*Battin, Edward W.
Baublitz, E. Raymond
*Bauder, Richard K.
*Becker, Michael R.
*Bell, Carl W. Jr.
Benson, E. Heather
Berry, Barton D., Jr.
*Bickerton, Frances C.
Bieberbach, John V.
*Billings, Stephen R.
*Bird, John E., Jr.
*Bird, Van S.
Blenk, John B.
*Blewett, William E.
*Blindenbacher, Kenneth R.
Booker, Vaughan L.
Bourgeault, Cynthia W.
Breiner, Bert F.
*Breuninger, Frederick
*Broadley, Rodger C.
*Brooks, Frederick
*Brunner, Arthur F.

C
*Calvert, Meredith M.
Camp, Peter E.
*Campbell, Michael J.
Carpenter, John P.
*Cassell, Warren M. Sr.
*Chamberlain, Carol M.
*Chinn, A. Edward
Chisholm, John
Clair, Joseph R.
*Clark, John D.
*Coble, Robert
Cole, Raymond E., Jr.
Conklin, Daniel G.
Cook, Joe Jr.
Cook, Robert B.
*Coombs, Maurice A.
Crysler, Frederick S.
*Cutler, E. Clifford

D
Danforth, William E.
Davis, Francis P.
*Davis, Warren H., Jr.
*Deacon, Robert C. S.
Deane, William B., Jr.
*Degerberg, A. William
*DeMeester, Huibert R.
Dettweiler, Walther
DeWitt, Robert L.
*Dickinson, A. Hugh
*Ditterline, Richard C.
Donaghy, William R.S.
Donecker, Paul C.
Dorsey, James C.
*DuBose, Robert E., Jr.
*Dull, Stanley L.

E

Ehly, Charles F.
Erb, C. Leighton
*Evans, James E.
*Evans, N. Dean

F

Farrow, Donald L.
*Fell, Harry Ingram
Fenn, Richard K.
Fifer, Louis E.
Fifer, Philip
Fischer, Albert F., Jr.
*Fischler, William J.
Fite, R. Cotton
*Flood, Charles T. A.
*Forrest, James
*Forster, Robert C.
Fox, William H.
*Freeman, Leonard
*Frieman, Walter E., Jr.
Fullerton, Carl W.

G

*Gallagher, Robert
*Gammons, Edward B., Jr.
*Gardner, Albutt L.
Garrett, Edwin A., III
Gatto, Robert B.
*Gilbert, James C.
Gill, Raymond A.
*Gladfelter, Stanley P.
*Gracie, David M.
*Graff, Donald T.
Graham, William J.
*Grannum, Kenneth O.
*Griswold, Frank T., III
Gross, Joseph O.

H

Halsey, Frederick B.
*Hampson, James E.
Harding, Ernest A.
*Hardwick, John F.
*Harjes, Frederick H., III
*Harmon, John R.
*Harris, Edward G.
*Harris, Paul S., Jr.
Harris, Robert S.
*Harvey, James M.
Haughton, Anson B.
*Hawkins, Richard T.
*Hawkins, V. Richard
Henderson, Theodore H. Jr.
Hendricks, Edward O.
*Hendricks, Roy J.
Herschel, Richard J.
Hess, Joseph W., Jr.
Hess, Richard W.
Hewett, Clayton K.
Hewett, Paul C.
Hiatt, Suzanne R.
Higbee, Charles E.
*Hill, Robert W.
*Hiltz, Arnold A.
*Hines, H. Francis
*Hodder, J. Gardner
Hoffacker, Michael P.N.
Hofmeister, Robert C.
*Holder, Oscar E.
Holt, Alan E., Jr.
Holliday, Mark G.
*Holmes, W. Benjamin
Hopkin, C. Edward
*Hoofnagle, Otho S.
*Hoover, John F.
Horner, Thomas M.
*Houston, Wallace B., Jr.
Howe, Reuel L.
*Hubbard, R. Neal
*Hyatt, David W.
*Hughes, Philip E.

I

Inlow, E. Burke
Isacksen, Frederick R.

J

James, Robert A.
Jefferys, William H., Jr.
*Johnson, Stanley E.
Johnson, William G., Jr.
*Joseph, Ronald E.

K

Kaufmann, Henry
*Kaufmann, Henry W.
*Keefer, John
*Keel, Robert D.
*Kelbaugh, Charles F.
*Kelly, Arthur J.
*Kerr, Norman S.
Keshgegian, Flora A.
Kessler, Edward S.
*Kettle, Frederick V.
Kier, William
*Kimball, John C.
*Knight, F. Michael, IV
*Koci, Joseph, Jr.
*Kolb, John C.
*Koning, Hendrick B.
*Krauss, Harry E., III

L

*Laird, Joseph H.
Lanigan, William N.
*Lamb, John E.
Laughrey, Michael G.
*Leber, Milton S.
*Lefebvre, Eugene F.
*Leser, John F.
Lindsay, Roland S.
Lingle, Paul W.
*Lloyd, James E.
Lockhart, Ronald W.
Loeffler, Edward C.
*Logan, John R., Jr.
*Logan, Thomas W. S.
*Long, Charles H., Jr.
Longley, Harry
*Lorenz, H. Roberts

M

*MacDonald, Robert B.
*Maguire, Bernard L., III
Maguire, John A.
Malone, Walter K.
*Mann, Alice B.
*Manwaring, Stanley E.
*Margos, John E.
Markunas, James W.
(Br. Mark Damian)
*Martin, William Thomas
Mason, T. Norman
*Matis, Glenn M.

*Mattes, Anthony J.
Matthews, Vernon
Maud, Laurence
*Mayfield, Harry L.
McCallum, W. Hayden
*McClellan, Thomas L.
*McCloskey, Robert H.
McCormick, George C.
McCurdy, Alexander, III
McElroy, James F.
*McGarvey, John P.
*McGuire, Malcolm
*McKean, William R., Jr.
McKelvey, G. Richard
McKendrick, James F., Jr.
*Mead, Andrew C.
*Meckling, Gustav C.
*Midwood, John E., Jr.
Mills, Harry S.
Mills, Lawrence
*Mills, William E., Jr.
*Mole, James F.
Monnat, Thomas L. S.
*Moodey, James R.
Moore, Arthur C.
*Moore, John S.
*Moore, Joseph I.
Moore, Ralph M.
*Moore, Rudolph A.
*Morris, James E.
*Mosley, J. Brooke
*Murrey, James M.
*Musselman, William S.

N

Nelson, L. Stephen, Jr.
Nikel, Frank
*Norman, John R., Jr.
Norton, Howard G.

O

*Obenchain, John C.
*Ogilby, Lyman C.
*Orsini, Dom T.
Ott, T. Gordon

P

Paige, Emmett P.
Partenheimer, Gary W.
Partington, Richard O.
*Penaloza, Elias
Penniman, Charles F., Jr.
*Penny, Wilfred F.
*Peoples, Robert N.
Pfaff, Richard
*Phelps, Nicholas B.
*Pickering, Roger
*Pickering, Timothy
*Platt, Thomas W.
Platts, Edward
*Pluviose, G. Auguste
*Poindexter, Charles
Poppe, Kenneth W.
*Powell, Stanley A., Jr.
Pratley, Frederick J., Jr.
Price, Alfred W.
Price, Edward
Pumphrey, John B.
Pickett, Charles

R

*Ranck, Edward M., Jr.
*Ransom, James C.
*Rapley, Elizabeth M.
*Reed, Ronald L.
*Reynierse, Peter J.
*Richards, F. Lee
Riegel, John W.
*Riggall, George G.
*Risser, Richard J.
*Rivers, David B.
*Rivers, Joseph T., III
*Roak, John C.
Rogers, Ralph K.
*Rowe, Herbert E.
Ruby, Lorne D.

S

*Sachs, Leonard J.
*St. Claire, E. Kyle, Jr.
St. Claire, Elbert K.
Sampson, William J.
Sasse, Lewis, II
*Scheneman, Mark A.
*Schomaker, Kenneth E.
Schultz, John A.
*Scott, John M.
*Seyler, Lawrence J.
*Shank, Michael J.
*Shannon, James L.
*Sharp, Henry J.
*Shaw, Warren E.
Shepherd, William J.
*Simpson, Donald R.
*Simpson, John P.
Skinner, John F.
*Skipp, Warren C.
Slagle, Kenneth C.
*Smart, John A.
Smith, Noble M.
Smith, Sheldon M.
*Smith, William L.
Smith, William X.
Snowden, Charles D.
*Snyder, Robert S.
*Sorge, Norman M.
Squire, James
Stetler, Robert H.
Stevens, Herbert
Stevick, Daniel B.
Stiffler, J. Ledru
*Strickland, Walter R.
Studebaker, John N.
*Sullivan, Daniel K.
Suthers, Derwent A.
*Swartout, Richard
Sykes, Robert J.

T

Taylor, R. Dunham
Taylor, Raymond G., Jr.
*Taylor, Raymond R.
*Temme, Louis H.
Thomas, Stuart A. L.
Thomas, Virginia C.
Tobias, Clarence E.
*Toia, Frank
Trauger, David O.
*Trimble, James A.
*Trimble, Joseph E., Jr.
*Tulk, Gerald A.
*Twelves, Paul D.
*Tuck, R. Michael
*Turk, Richard M.

U

*Ullman, Richard L.
Urban, P. Linkwood, Jr.

V

Van Atta, R. Sherwood
Van Buren, Paul M.
Vandergrift, Don T.
*VanderHiel, Peter C.
Verell, Gery A.

W

Walker, Lawrence R.
Walsh, William J.
Ware, Walter W.
*Warner, Dennis H.
*Washington, Paul M.
*Weiler, William L.
Welty, Winston W.
Werner, Kenneth E.
*Whitesel, Donald M.
Wiley, Ronald A.
Williams, Henry N.
Williamson, Bruce P.
*Williamson, Randolph L.
*Williamson, William B.
*Wilson, Harold J.
*Winn, Richard C.
*Winter, Lloyd H., Jr.
*Winterrowd, William J.
*Wolf, Geralyn
Wolfe, Kenneth A., Jr.
*Wood, William H., III
Woodruff, James E.
*Worrall, Lewis H.
*Wright, Robert A.

Y—Z

Yale, Richard A.
Young, Leslie K.
*Zimmerman, J. Robert

LAY DEPUTIES TO CONVENTION

BRANDYWINE

ADVENT, *Kennett Square*—Susan E. Carter*, (a) Mrs. Hugh M. Bryan*, W. N. Steltzer, Jr.*, (a) Mrs. Richard Tompkins, W. C. Stricklin*, (a) A. F. Waterland.

ASCENSION, *Parkesburg*—Ellie Souther*, Carol Dull*, Ryan Souther*.

CALVARY, *Rockdale*—Gail Brunner*, (a) Jack Smyth, Bridget Thomas*, Russell Tibbets*.

GOOD SAMARITAN, *Paoli*—John Austin*, (a) Rich Englander, George Berry*, (a) Boylston Campbell, Dorothy Longaker*, (a)LaRue Hepburn*.

HOLY TRINITY, *West Chester*—Herbert A. Houston*, (a) George Fenicle, Donald S. Pitt, (a) Constance Murray*, Kay M. Croll*, (a) Samuel Overton.

ST. ANDREW, *West Vincent*—Arthur Moeller, (a) William Koch, Nancy Moeller, (a) Eugene Polins, Alfred Johnson, Jr., (a) Kenneth R. Werner, Esq.

ST. CHRISTOPHER, *Oxford*—James Bailey, (a) Ross Melrath, Barbara Knapp, Virginia Melrath.

ST. FRANCIS-IN-THE-FIELDS, *Sugartown*—Ida Guckes*, (a) Barbara Pennington, Bill Selin*, (a) Rad Hundt, Jim Williamson, (a) Jeanne Criddle*.

ST. JAMES, *Downingtown*—Gordon Carpenter, (a) Dixie Gailey*, William Hiltebeitel, (a) Lyman Styles*, May Hiltebeitel*, (a) Andrew Pocalyko.

ST. JOHN, *Compass (Pequea)*—Edward Cardwell*, (a) Maureen Cardwell*, Antoinette McLauchlan*, (a) Edith McCowan, Selena Baldwin*.

ST. JOHN, *Concord*—Joseph J. Luttrell, (a) Mrs. Edmunk Bak (Lois Jean)*, Mrs. Warren (Dorothy) Thomas*, Raymond Thompson*.

ST. MARK, *Honey Brook*—Ann Noyes, (a) Edith Goodfellow, Myrtle Lindley, (a) Herbert Nass, Susan Wilson.

ST. MARY, *Warwick*—

ST. PAUL'S, *West Whiteland*—Martin Reber, (a) Charles E. Bedford, Morris W. Stroud, III, (a) Edgar Beugless, Jr., Richard Taylor, (a) Harold B. Davies.

ST. PETER'S-IN-THE-GREAT VALLEY, *Paoli*—(Mrs.) Jo Reid*, (a) Richard Goodby, Richard Halsey*, (a) Mrs. Karen Maddock, Mrs. Ann Hollerbach*, (a) Chard Webb.

TRINITY, *Coatesville*—Harriet Eastburn*, (a) David Rutledge, (a) Kermit Good, Dorothy Berkeihiser, (a) Janet McCloskey*, Thomas Lantz*, (a) Jeanne Ramaley.

BUCKS

ALL SAINTS', *Fallsington*—Janice Miller*, (a) Matthew Miller*, Stephen M. Boyles, Sr.*, (a) Julia Miller*.

CHRIST CHURCH, *Eddington*—Lloyd Makim, Doris McMeester, Ethel Young.

EMMANUEL CHURCH, *Quakertown*—William Parsil, (a) A. Ernest Fisher*, Jean Parsil, (a) Mrs. Louise Stotz*, C. Leonard McCarraher*, (a) Mary Hauser.

GOOD SHEPHERD, *Hilltown*—Richard W. Hogg*, (a) Barbara Taylor*, Bettie Page*, (a) Alvera Cave, Jonathan Schwyter*, (a) Raymond Hall.

GRACE CHURCH, *Hulmeville*—Conrad Harland*, (a) Terry Leventhal*, (a) Dorothy Shean, Betsy Kampf, (a) Pamela Paulson, Charles T. Kelch*, (a) Myrtle Pinto.

HOLY NATIVITY, *Wrightstown*—J. Peter Stevens*, (a) Sharon Wittman*, C. James Walton*, Carol Walton*.

INCARNATION, *Morrisville*—Joseph Gantz, (a) Doris Caum (Mrs. Leonard), William Goetz, (a) Shirley Henderson (Mrs. Frank), Albert Parker, (a) Eleanor Rude (Mrs. Alan).

REDEEMER, *Andalusia*—Walter Bejuki*, Helen Vickers, Adelaide Bekos.

REDEMPTION, *Southampton*—MaryLou Blackwell*, (a) Eileen Meyers, Paul V. Gibson*, William J. Harrigan*.

ST. ANDREW'S, *Yardley*—Thomas Hollingshead*, (a) Janet H. Austin, Laura Hollingshead*, (a) Gladys Harper.

ST. ANDREW-IN-THE-FIELDS, *Somerton*—Robert Ballantine*, (a) Ann Boutcher, Laurence Ford*, (a) Majorie McCann, Lorraine Nugent*, (a) Rosemarie Goodhart.

ST. JAMES', *Bristol*—Elizabeth Coles*, (a) David Clark, Thomas A. Coles*, (a) Daniel Downey, Milton E. Miller, Jr.*, (a) Sarah O'Boyle.

ST. JAMES', *Langhorne*—Clarice Logan*, (a) Merry Evans, Ward McMasters*, (a) Richard Sensenig, Margaret Phillips*, (a) Charles Young.

ST. LUKE'S, *Newtown*—Robert Goodwin*, G. Richard Bertolet*, Dr. William Mlkvy*.

ST. PAUL'S, *Doylestown*—Alex Kyle*.

ST. PAUL'S, *Levittown*—Bette Hankel*, (a) Fred Ball*, Jean Kuhn*, (a) Robert Tull, Jr., James R. Clark.

ST. PHILIP'S, *New Hope*—Dr. Robert E. King, Mr. Copeland Kell III*, Frederick V. Lowe, Jr.

TRINITY, *Buckingham*—Richard Lush*, (a) Harold Hartmann, Percy Williams*, (a) Kenneth Melberger*, Clementine Williams*.

TRINITY, *Solebury*—Hope Sellers, Julie Clark.

CONESTOGA

HOLY APOSTLES, *Penn Wynne*—Robert W. Maloney*, (a) Janice Roebuck, Eugene Stivers*, Mary E. Eastburn*.

HOLY COMFORTER, *Drexel Hill*—W. Britton*, (a) D. Phillips, R. Rudrauff*, (a) G. Tetemer, D. Wolfe*, (a) J. Hickey.

INCARNATION/HOLY SACRAMENT, *Drexel Hill*—Charles W. Smith*, (a) Nancy Holder, Miss Anne Gilbert, (a) William Maruchi, John Cathers*, (a) George Cain.

ST. ALBAN'S, *Newtown Square*—Robert B. Williamson*, (a) W. Walter Fraser, Norma Williamson*, Richard Ellis*.

ST. FAITH'S, *Brookline*—George S. Smyth*, (a) Mrs. Samuel Sanders, Jr.*, Mrs. Ralph Kirchhofer, (a) Mrs. Frank Weir*, Mrs. Alfred Remley*.

ST. GILES', *Upper Darby*—Arthur Durbano*, (a) Ethel Keowen, Elinor Lloyd*, (a) Adelia Pearo, Alida MacArthur*, (a) Barbara Rivers.

ST. JOHN-THE-EVANGELIST'S, *Lansdowne*—James L. Ferris*, (a) Reynold H. Ackerman, Graham E. Horn, (a) J. Warren Bullen, Jr.*, Judith A. Siddall*, (a) Alexander M. Deveney.

ST. MICHAEL'S, *Yeadon*—Jane Capolino*, (a) Dorothy Lites, Harold Keston*, (a) Helen Vassos, Joyce Phillips*, (a) Michele LaBold.

ST. PETER'S, *Broomall*—Ernest Bandomir*, (a) Marion Podaras*, Helen King*, Joan Sherrill*.

DELAWARE

ALL SAINTS', *Darby*—William Gallagher*, (a) George Wetzel, Nancy Gallagher*, (a) Robert Jennings, Alice Tiffany, (a) Clare Kaufmann.

ATONEMENT, *Morton*—W. Joseph Haines*, (a) Charlotte Leary, Jorace Doggett*, (a) David Stanton, Ellen Beck*, (a) Miriam Stanton.

CHRIST CHURCH, *Media*—Henry C. Beck*, (a) Janet H. Proctor*, James W. Ross*, (a) Janet A. Ross*, Harrison H. Young, Jr., (a) Marjorie Smith.

CHRIST CHURCH, *Ridley Park*—Edward Otterburn*, (a) Russell Pottier, Mrs. William Thomas*, (a) John C. Price, Bruce Horn.

REDEEMER, *Springfield*—Susan Baxter (Mrs. Donald L. Jr.)*, (a) Miss Sandy Evans, Barbara Brown (Mrs. Clayton)*, (a) Miss Merton Leader, William Nyiri, (a) H. Barker McCormick.

ST. JAMES, *Green Ridge*—Mrs. James Bond, (a) Mrs. Joanne Mattes, Warren Paul*, (a) Mrs. David Essig, Mrs. Thomas Dale*, (a) James Bond.

ST. JAMES', *Prospect Park*—Mrs. Joseph Carr (Nina), (a) Raymond Barker, Miss Susan Klina, (a) Carl Christiansen, Mr. Eugene Nestor, (a) Frank Schmidt.

ST. JOHN THE EVANGELIST, *Essington*—Florence Durbin*, (a) Mrs. Kathleen Dullerton*, John Elliott*, (a) William Mako, Miss Susan Smith, (a) Esther Ware.

ST. MARTIN'S, *Boothwyn*—Don Knowles*, (a) Shirley Clendening, Harry Neikam*, (a) Renee Neikam*, Charles Donovan*, (a) Linda Rumford (Cochran).

ST. MARY'S, *Chester*—Charles Thompson*, Sarah Carter (Dolly)*, Helen Ann Fisher*.

ST. PAUL'S, *Chester*—Mrs. Paul Faison (Dee)*, Mrs. Richard Kilpatrick*, J. Donald Roberts.

ST. STEPHEN'S, *Clifton Heights*—Jean Marie Fegely*, (a) Bette Skaudis, Robert Keevill, Sr.*, (a) Dorothy E. McFee, Eugene H. Wilson*.

ST. STEPHEN'S, *Norwood*—Maureen Chapman*, (a) Sandra Coble, Marilyn Bryant*, (a) Barbara Zimmerman, Kay High*.

TRINITY, *Collingdale*—George C. Linthicum, (a) Abby Carter, Frederick H. Starling, (a) Robert Steele, Mrs. Dorothy Doheny, (a) Robert Moore.

TRINITY, *Swarthmore*—Elizabeth Ballinger*, (a) James Gassaway, Hugh Bellas*, (a) Lois Johnston, Paula Wehmiller*, (a) Mary Morrison.

FAIRMOUNT

ADVOCATE, *18th & Diamond*—Rosalie Lloyd*, (a) Lydia Williams, Donald Belcher*, (a) Ruth Smith*, Melvin Smith*, (a) Jackie Tanner.

ANNUNCIATION, *12th & Diamond*—Ralph Johnston, Esq., (a) Lawrence Fisher, Dr. Alvin W. Revell, Sr., (a) Clarence Gibson, George J. Hatten, (a) Donald H. Smith, Sr.

CHRIST CHURCH & ST. AMBROSE, *6th & Venango Streets*—Harry Richards*, (a) Gregory Jett, Alberto Rodriguez*, (a) Edith Bell, Carmen Rios*, (a) Ethel Richards.

EMMANUEL, *Kensington*—

GOOD SHEPHERD, *Kensington*—

GRACE CHURCH & THE INCARNATION—Gail Egnak, Sandra Teeley, Michael Miller.

ST. AUGUSTINE'S CHURCH OF THE COVENANT, *27th & Girard*—Doris M. Garrett*, (a) Charles H. Bell, Arthur J. Slater*, (a) Alfred C. Bryant, Sr., Littleton Rich*, (a) Byron C. Howard.

ST. BARNABAS', *Kensington*—Fannie Bourne*, (a) Mrs. Ruth Redding, James Nelson*, (a) Mrs. Emma Sargent, Christine Truesdale.

ST. JOHN'S, THE FREE CHURCH OF *Elkhart & Emerald Streets*—Katherine Elder*, (a) Marion E. Loeffler, Elizabeth Brewer*, James Powick*.

ST. LUKE'S, *Kensington*—William Coder*, Jane Glinkowski*, Denise Glinkowski*.

ST. NATHANAEL'S, *Kensington*—Howard W. Elliott*, (a) Lucy Pettinicchi*, Carol Elliott, (a) Robert Lee, Sebastian Baudo*, (a) Theodore Pettinicchi.

MERION

ALL SAINTS', *Wynnewood*—W. Sky Post, III*, Mrs. Wesley M. Heilman, III, Mrs. Joseph C. Touchstone*, Mr. Daniel M. Layman, Mr. W. Denman Zirkle*, Mr. J. Wallace Susskind.

CHRIST CHURCH, *Ithan*—Mrs. R. Stephen Uzzell, Jr.*, (a) Mrs. Richard K. Bartlett, Mrs. Robert T. Girling*, (a) Mrs. George R. Wallace, Mr. Gardiner Rogers*, (a) Mr. Howard Butcher IV.

CHURCH WITHOUT WALLS—Anne Pilgrim*, (a) Annette Penniman, Frances Kellogg*, (a) Davette Turk, Marie Lennan*, (a) Lee DeWoody.

GOOD SHEPHERD, *Rosemont*—Dorothy I. Blanchard*, (a) Dudley Hughes, J. Bennett Hill, Jr.*, (a) Eleanor A. White, Thomas R. Kellogg*.

REDEEMER, *Bryn Mawr*—Thomas V. Zug*, (a) Robert G. Bispam, Mrs. L. P. Stradley*, (a) George F. Dalton, Duncan W. Van Dusen*, (a) John K. Tompkins III.

ST. ASAPH'S, *Bala Cynwyd*—Marshall Nelsen*, (a) Marlene Milner (Mrs. George), Alice Kershaw (Mrs. Isaac), (a) Howard Roberts, Everett Frank, (a) Carolyn Langfitt (Mrs. Thomas).

ST. CHRISTOPHER'S, *Gladwyne*—W. Wyclif Walton*, (a) Anne Neall, Eleanor Townsende, (a) Charles Obold, Dorothy Greenwood*, (a) Louise McGredy.

ST. DAVID'S, *Radnor*—S. N. Constantino*, (a) John O. Platt, Jr., John H. Richards, III*, (a) Theodore Weston, II, Philip O. Ritter*.

ST. GEORGE'S, *Ardmore*—Richard C. Jaquith*, (a) Edward Topper, Sandra J. Thomas*, (a) William Pruitt, R. Alan Lindsay*.

ST. JOHN'S, *Lower Merion*—Peter Duncan, (a) David Moore*, Anna Clare Allen*, (a) JoAnne Koning, Patricia A. Keel*, (a) William Bostard.

ST. MARTIN'S, *Radnor*—Allen Beverly*, (a) John Cowart, (a) Martin Dudley, Sally Linvill (Mrs. J.B.)*, (a) Schuyler Lott, Gwinn Scott (Mrs. John J.)*, (a) Cedric Philipp.

ST. MARY'S, *Ardmore*—Mrs. Alison Anderson*, (a) Mr. Barcley Fleming*, Mrs. Jane Johnson, (a) Miss Janet Glersh, Mr. Malcolm Morrison*, (a) Miss Jane Parsels.

ST. MARY'S, *Wayne*—William Duffey*, (a) Kenneth Diehl, Richard Lander, (a) Claiborne Willcox, Jr., Mary Kay Myers*.

MONTGOMERY

ADVENT, *Hatboro*—Robert Jackson*, (a) Leora Watkins, Janet Gilman*, (a) Robert Gillie, Mary Ellen Murphy*.

ALL HALLOWS, *Wyncote*—Glenn Marnes*, (a) Janette Beck, Frank Conly, (a) Beverly Thomas*, Theodore Gurniak*.

HOLY NATIVITY, *Rockledge*—William H. Parsons*, (a) Marion Brunner, Helen Howes*, Elizabeth Turner*.

HOLY TRINITY, *Lansdale*—Marjorie Parsons, (a) Robert Miller, Eddie Black*, (a) James Rathonell, Charles Ryan*, (a) Mrs. Lee Woodard.

MESSIAH, *Gwynedd*—Robert Jenks, (a) Frederick A. Bacher, Mrs. Karl H. Beyer (Ann), (a) Bruce C. Beck, Mrs. Frederick R. Spellman, (a) Earl H. Parsons*.

OUR SAVIOUR, *Jenkintown*—Elizabeth Hogg, (a) Mary Ann Gehres, David R. Shenton, (a) Thomas Pritchard, Jean Ellison.

ST. AIDAN'S, *Cheltenham*—Virginia Berbott*, Thomas Stringer*, Charles Sullivan*.

ST. ANNE'S, *Abington*—Merlin O. Wunn*, (a) Roberta C. Strunk, Ethel C. Walton*, (a) Ruth Wunn, Charles C. Walton, Sr.*, (a) Richard L. Smith.

ST. DUNSTAN'S, *Blue Bell*—Jesse Haines*, (a) Sue Welsh, Betsy Haines*, (a) Jim Welsh, Paul Longcope*, (a) Betty Longcope*.

ST. JOHN'S, *Huntingdon Valley*—James D. Cameron*, (a) Elizabeth H. Jones, Shirley M. Cashin*, (a) L. Raymond Jones, Jr., James R. Castle*, (a) Howard H. McConnell, Jr.

ST. MATTHEW'S, *Maple Glen*—Dr. George R. Tallman*, Mr. Merritt Blackbyrn*, Mr. Raymond A. Waite*.

ST. PAUL'S, *Elkins Park*—Mr. Horace MacVaugh, Jr.*, (a) Mrs. F. LeRoy Worley, Miss Virginia Schick*, (a) Miss Eleanor Gaeckler*, Mr. Richard Hopkins*, (a) Mr. Christopher Perry.

ST. PETER'S, *Glenside*—Richard Lee, Esq.*, (a) Christiana Stevens, John Mann*, (a) Mrs. Clyde Hoar (Patricia), Norman Harberger*.

ST. PHILIP'S-IN-THE-FIELDS, *Oreland*—Mrs. Thomas Clinefelter*, (a) Mr. M. Scott Neiman, Mr. P. Bruce Ferguson*, Mrs. John Grigger*.

ST. THOMAS', *Whitemarsh*—Arthur C. Hayes, M.D.*, (a) Mrs. J. Freedley Hunsicker, Jr., George H. White, Jr.*, Mr. Robert C. Person, H. Lester Benner*.

TRINITY CHURCH, *Ambler*

PENNYPACK

ALL SAINTS', *Crescentville*—R. Keenan*, (a) Mary Watson*, P. Gras, (a) J. Vincent, J. Walz, (a) T. Burnakis.

ALL SAINTS', *Rhawnhurst*—Aurora Calvert*, (a) Thelma Pfeffer, George Goodwin, (a) Mr. Lloyd H. Winter, Sr., William Kampf*.

ALL SAINTS', *Torresdale*—Dr. William Crolius*, (a) Mr. Ken Rodgers, Mr. Robert States*, (a) Mr. George Hilley, Mr. Michael Ryan*, (a) Mrs. Nancy Umfer.

EMMANUEL, *Holmesburg*—Mr. Joseph Kipphut*, Mrs. Elizabeth Higbee*, Mrs. Dorothy Orr*.

HOLY INNOCENTS, *Tacony*—Fred Rodgers*, (a) Bertha Jeffery, Florence Rodgers*, (a) Oliver Barraclough, Lynne Olsen*, (a) Dolores Barraclough.

RESURRECTION, *Mayfair*—Mrs. Esther Moore*, (a) Miss Dorothy Laskey, Mr. William Weber*, (a) Miss Eleanor Laskey, Mr. Charles Higman*, (a) Mrs. Norma Lockwood*.

ST. ALBAN'S, *Olney*—Daniel P. Geigert, (a) Edwin Etschman, Werner Drechsel.

ST. BARTHOLOMEW'S, *Wissinoming*—William Logan, Mrs. William Logan*.

ST. GABRIEL'S, *Boulevard*—Mr. Richard Antle*, (a) Mr. Vincent Goodavage, Ms. Claire Caverow*.

ST. LUKE'S, *Bustleton*—Dr. John Newhouse*, (a) Miss Elise Adler, Miss Anne Ross*, (a) Mrs. Kay Atkinson, Mrs. Sara Fluck*, (a) Mrs. Jane Clarkson.

ST. MARK'S, *Frankford*—Walter Spathelf*, (a) Dallas Hunter, Ella Hackett*, (a) Mrs. Louisa Tegge, Miss Marion DePater*.

ST. PAUL'S, *Aramingo*—Miss Sue Kaufmann*, (a) Philip Holland, Mrs. Harriet Philibosian*, (a) Charles Siegrist, Miss Eileen Brodie*, (a) Miss Wilma Brodie.

TRINITY, *Oxford*—Charles F. Dersch*, (a) Walter DeWitt, Jr.*, Marie S. DeWitt (Mrs. Walter)*, (a) Frederick Banks, Anthony J. Ferrigno*.

ZION, *Logan*—Claire Ford, (a) Lorraine Dirmeyer, Jane Montgomery*, (a) Margaret Cunningham.

SCHUYLKILL

CALVARY, *Northern Liberties*—Leonard T. Hones*, (a) John L. Braxton, Jr., Edward Howell, IV*, (a) William H. Brown, F. Benjamin Gill, (a) Morris B. Mallory*.

HOLY APOSTLES & THE MEDIATOR—Walter Livingston, (a) Vera Johnson, Hazel Dunbar*, Helen Peterson*.

ST. ANDREW & ST. MONICA'S—Chester Montague*, (a) Edward Hayes*, William Mitchell, (a) Charles Polk.

ST. BARNABAS', *Haddington*—Letitia Archer*, (a) Lucille Scriber, Myldred Hayward*, (a) Gloria Waters*, Dorothy Johnson*, (a) Mamie Wiggins.

ST. GEORGE'S, *West End*—R. Thompson Orme, (a) Mary MacDonald, Mrs. Leona K. Baylor*, (a) Walma Hopkins*, Clement Tappin*, (a) Wenonah T. Orme.

ST. JAMES', *Kingsessing*—Dorothy Rippel, (a) Jane Hemphill*, Walter J. Robertson, (a) Anita C. Hosbach*, Frederick H. Thomas, (a) Edwin E. Moore.

ST. MARY'S, *Hamilton Village*—Charles Kapps*, (a) Shirley Epps, Richard Keiser*, (a) Lee Lemmon*, Lynn Westerkamp*, (a) Steve Voshell.

ST. PAUL'S, *Overbrook*—Alma Ashby*, Connie Bevins*, Brian C. Burke*.

ST. THOMAS', *West Philadelphia*—Emory J. Thomas, Jr.*, (a) John Barrett, Sadie S. Mitchell*, (a) Harold Trulear, Dorothy Graham*, (a) Donald Young.

THE SAVIOUR, *38th & Ludlow*—Willie Barber*, (a) Doris Brooks, James Green*, Blanche Glazier.

SOUTHWARK

ALL SOULS' CHURCH FOR THE DEAF—Dorothy Morrow*, (a) Robert Nagel, Virginia Nagel*, (a) Beatrice Sheppard, Clara Smith*.

CALVARY/ST. PAUL'S—Lillian Jones*, (a) Ida Twasta, Susan B. Clark*, (a) Willits Herrmann, Harry Bernheimer*, (a) Brian Roman.

CHRIST CHURCH, *Philadelphia*—Priscilla Ord*, (a) Jill Gefvert*, Jerome Buescher*, (a) Elliott Rittenhouse, Jr., Jayne Pettit (Mrs. Irving), (a) John Stevens.

CRUCIFIXION—Mary Young, (a) W. C. Jordan*, Leonard Richardson, (a) Marianna Reeves, Rebecca Overton, (a) Gladys Epps.

GLORIA DEI—George Brown, (a) Wayne Allen, Astrid Perry*, (a) Ida May Cartledge, C. Van Youngman*, (a) Jay McConnell.

HOLY COMMUNION CHAPEL—Anna Mount*, (a) Stephen McCracken.

HOLY TRINITY—Landis W. Brown*, (a) Mrs. Marlene Maertens, Mrs. Kenneth A. Krentel, (a) Miss Violet E. Tobin*, Mrs. William Murphy*, (a) Mrs. Robert J. Walton.

ST. CLEMENT'S—Josephine Poindexter*, (a) Steven A. Haws, Ethel F. Wesley, (a) Muriel Harvey*, Thomas A. Miller (removed), (a) John P. Rosso.

ST. ELISABETH'S—Carmen Fiato*, (a) Wilma Shirley, Mary Anne Lulejian*, (a) Robert Byrd, Denise Shinn*, (a) Marilyn Daniels*.

ST. JOHN THE EVANGELIST—Joan Pettit*, (a) Coleen Lafferty, Edward J. Kruc*, (a) Janes A. Ziegelhoffer*.

ST. LUKE & THE EPIPHANY—Robert A. Fudge*, (a) Mark W. Blair, Anita G. Lloyd*, (a) Kathleen W. Fox, Joseph L. Schneider, Jr.*, (a) Lucie T. Taylor.

ST. MARK'S—Robert Ennis*, (a) Dorothy Kurtz, John Norton*, (a) Elouise Severinson, Arlene McGurk*, (a) Craig Tozzo*.

ST. MARY'S—Gladys Gray, (a) Jennie Harris*, Geraldine Ricks, (a) Mrs. Florence Holder*, Samuel Wilson*, (a) Mrs. Eliza Lane*.

ST. PETER'S—Howard Kellogg, Esq.*, (a) Raymond J. Munsch, Mr. Fred R. Witkop*, (a) John Bartle, Esq., Mrs. Raymond Ballinger*, (a) Mrs. Charles Bangert.

ST. PHILIP'S—Mrs. Catherine Rivers*, (a) Frank Barnett, Mrs. Ida Millen*, (a) Mrs. Miriam People, Nellie Barnes*.

ST. SIMON THE CYRENIAN—George C. Reed, Sr.*, (a) Beatrice T. Morse*, James V. Browne, Sr.*, (a) Elmo Nichols.

ST. STEPHEN'S—Fred Schmid, (a) Ed Sterritt*, Ann Snow, (a) Stella Talbert, Lou Steele, (a) Betty Brown.

TRINITY MEMORIAL—Alice Cesario*, (a) Joan Bloodgood, Anna Walker*, (a) Lucille Holliday*, Mary Stewart, (a) George Allen.

VALLEY FORGE

ALL SAINTS', *Norristown*—Philip Gottshall*, (a) Mrs. Marge Wright, Richard Ford*, (a) Mr. Hal Ely, Ralph Hockridge*, (a) Mr. Howard Custer.

CALVARY, *Conshohocken*—Marguerite Fisher*, (a) John Connelly, Evelyn Weidman, (a) Paul Schaibley, F. Robert Herron*, (a) Donald Lozzi.

CHRIST CHURCH, *Upper Merion*—Charles Paist*, George Jones, Hunter Robinson*.

CHRIST CHURCH, *Pottstown*—Ronald Druckenmiller*, (a) Clarissa Pengelly, Joseph Dietz*, (a) William Lawrence, Robert H. Shaner, Jr., (a) Thomas O'Leary.

EPIPHANY, *Royersford*—Geoffrey Dailty*, (a) Richard Mallatratt, Mrs. Charles Dell*, James O Exley*.

ST. AUGUSTINE OF HIPPO, *Norristown*—Dorth Baker*, (a) Marlene Sparrow*, Charles Lanan*, Ruth Silver*.

ST. JAMES', *Perkiomen*—Mary Fields, (a) Christopher Sterling, Martin Hansell*, (a) Kenneth Ray, Alice Barron*, (a) Jane Varian.

ST. JOHN'S, *Norristown*—John Bender, Jr.*, (a) Mrs. Manuel Alfonso*, Mrs. Harvey (Ruth) Silver, (a) Mrs. Lester Falcone, John F. Rumler*.

ST. JUDE & THE NATIVITY, *Lafayette Hill*—Dr. J. Walter Hugh, Jr.*, (a) T. Allen Glenn, Mrs. John Thompson*, Mrs. George Taylor.

ST. PAUL'S, *Oaks*—George Lapps*, (a) Francis Gross, Robert W. Shaw, Sr., William Sibel*.

ST. PETER'S, *Phoenixville*—Art Deery*, (a) Phil Howse, Virginia Deery*, (a) Bob Alexander, Jack Norris.

TRINITY, *Gulph Mills*—Fred Witt, (a) Lynn Korba*, Herb Williams, Bette Burger*.

WASHINGTON MEMORIAL CHAPEL, *Valley Forge*—Neal F. Basile*, (a) Jane Barth, Robert Dailey*, (a) Robert Schadler*, Marshall Guthrie*.

WISSAHICKON

CALVARY, *Germantown*—Howard M. Hugo, (a) Mary W. Walker*, William Johnson, (a) Arthur W. Pershing, Jr., Henry Weis*, (a) Mrs. Alton A. Finck.

CHRIST CHURCH & ST. MICHAEL'S—Philip Jordan*, (a) Ann Moseley, Ralph Kerns, (a) Elmer Moynahan, Carol Smith*, (a) Donald Pritchard.

EPIPHANY, *Germantown*—Isabel W. Webb*, (a) Elizabeth G. Walker*, Theodore Smith*, (a) Horace C. Walker*, Ronald Paul*.

GOOD SHEPHERD, *Germantown*—Charles J. Kenkelen, (a) Robert S. Stewart, G. Hayward Reid, Esq.*, (a) Victor C. Mather, II, Jennie C. Adams*, (a) Mary M. Acuff*.

GRACE CHURCH, *Mt. Airy*—Marjorie Farmer*, (a) Walter Johnson*, Theodore Clattenburg*, (a) Sarah Mary Hampson, Adelaide Sheble*.

HOUSE OF PRAYER—Anna Jackson*, (a) Gerrie Ross, Samuel Marshall*, (a) Hazel Robinson, Stanley Lewis*, (a) James Tinsley.

ST. ALBAN'S, *Roxborough*—I. Wesley Manley*, (a) Raymond Booth*, Theresa Hammes, (a) Jane Manley*, Margery J. Hiltz*, (a) John Harkins III.

ST. DAVID'S, *Manayunk*—Leon Sewell*, Sharon Giorno*, (a) Scott Simon*.

ST. JAMES'-THE-LESS

ST. LUKE'S, *Germantown*—Albert B. Bishop*, (a) Ernest Gibbs, D. Milo Upjohn, (a) Amos Norwood, M. Joanne Moore*, (a) Phillis Lightcap.

ST. MARTIN-IN-THE-FIELDS—Margaret A. Beale*, (a) Edward F. Beale*, Edward F. Russell*, (a) Robert E. Coughlin, Lawrence P. White, (a) Lester R. Mayer, Jr.

ST. MARTIN'S, *Oak Lane*—LeRoy Jackson*, (a) Richard H. Kleinert, Martha J. Jackson*, (a) Elizabeth Amos.

ST. MARY'S AT THE CATHEDRAL—Mary Bringhurst*, (a) Anne Clark*, Walter D. Condit*, (a) Hiram B. Pritchard, III, Barbara Ramsey*, (a) Caroline Schlater.

ST. MATTHIAS', *West Oak Lane*—Leonard Mason*, (a) Patricia Cavener*, Marian Kane, (a) Carla Lee, Betty Carson*.

ST. PAUL'S, *Chestnut Hill*—Arthur E. Newbold, III*, (a) Rosanna Harris, Barbara Forrest*, (a) Edward B. Clay, Jr., Robert N. Hubby*.

ST. PETER'S, *Germantown*—John Surmon, (a) Fred Breidenfield, John Fryer, (a) John Scruggs, Charlotte Carryl*, (a) Ethel McHenry.

ST. TIMOTHY'S, *Roxborough*—Clayton R. Struse*, (a) Edna Massey, Hazel Vandeventer*, (a) William Proud, John Llewellyn*, (a) Virginia Daly.

196th ANNUAL CONVENTION
Church of St. Luke and the Epiphany
330 South 13th Street
Philadelphia, Pennsylvania

October 19-20, 1979

Note: The following abbreviations are used herein:

SRO Standing Rules of Order—
Constitution and Canons, Diocese of Pennsylvania, p. 66

DC	Canons of the Diocese of Pennsylvania (1970 and Revisions)
SO	Standing Orders, Stated Meeting of the Convention— *Constitution and Canons,* Diocese of Pennsylvania, pp. 63-65.
R	Resolutions
RE-A	Reports (requiring) Action
RE-I	Reports (for) Information
CCEC	Constitution and Canons of the Episcopal Church

FIRST BUSINESS SESSION: Friday afternoon—Convention Administration

The One-Hundred and Ninety-Sixth Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Church of St. Luke and the Epiphany, 330 South 13th Street, Philadelphia on Friday, October 19, 1979.

The Rt. Rev. Lyman C. Ogilby, Bishop of Pennsylvania and President of the Convention, opened the meeting with prayer at 3:30 p.m. He introduced the Rt. Rev. J. Brooke Mosley and appointed him as Assistant to the Bishop. He appointed William White, Esq., Chancellor of the Diocese, as Parliamentarian.

The Bishop nominated Katherine W. Day for office of Secretary of Convention (DC 3.2.1.). This was confirmed. Mrs. Day's appointment of the Rev. John F. Hardwick and Constance C. Hemlepp as Assistant Secretaries was also confirmed.

Ms. Jean Lane Duncan, Chair of the Convention Planning Committee, presented her committee's memo on arrangements.

The Agenda was adopted as presented by the Rev. John Clark, and is attached to these minutes as Appendix #1.

The Secretary read the Canon of Courtesy (DC 2.9).

Stewart Dalzell, Esq., Chairman of the Committee on Resolutions, moved the following Resolution of Courtesy concerning the Rev. Robert Greer, Calvary-St. Paul's Church, South Philadelphia. This was adopted:

R-14: Resolution of Courtesy Concerning the Rev. Robert Greer, Calvary-St. Paul Church, Philadelphia.

WHEREAS, the Rev. Robert Greer, an ordained Presbyterian minister, has been duly appointed Minister-in-Charge of the Episcopal congregation (St. Paul's) of the combined Episcopal-Presbyterian congregation of Calvary-St. Paul, Philadelphia since April 5, 1971; and

WHEREAS, the Rev. Robert Greer has been regularly seated in each Stated Convention since his appointment;

THEREFORE BE IT RESOLVED, that this 196th Convention of the Diocese of Pennsylvania welcomes the Rev. Mr. Greer and extends to him the privilege of a seat and a voice in this Convention.

Stewart Dalzell, Esq. moved the following Resolution Concerning Religious Orders. This was adopted:

R-13: Resolution of Courtesy Concerning Members of Religious Orders

BE IT RESOLVED, that following the custom of past Diocesan Conventions, this 196th Convention of the Diocese of Pennsylvania extends floor privileges and voice to all religious professed in orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop.

Under DC 2.9, the Secretary moved that the following clergy be admitted to seats, but no votes at this Convention. This was adopted:

Clergy Not Entitled to Vote: Canonically resident less than six months. (Include under Canon of Courtesy)

*Francis FitzHugh	Barbara C. Harris	*John F. Maher
*Maurice L. Friedman	*Richard Joseph Kirk	*Richard Allan Miller

Clergy Not Entitled to Vote: Licensed to function in the Diocese. (Include under Canon of Courtesy)

Russell A. Bechtel	*Bruce Montgomery	Alan D. Walbridge
William R. Brown, III	*John G. Moser	Albert C. Walton
John G. Holt	*Thomas N. Oates	Robert H. Williams
James D. Ingles	Samuel E. Smith	Claudia L. Wolfe
*Ronald T. C. Lau	*David L. Stokes	Eleanor Woodroffe

Retired Clergy Not Entitled to Vote: Licensed to function in Diocese. (Include under Canon of Courtesy)

*H. Sheldon Davis	Albert M. Holloway	Matthew H. Imrie
John G. Gray		Arthur Moody

*Congregation-connected clergy to be seated with Deputation but without vote.

Concerning Youth Representation, the Secretary called attention to SO IV.6 which gives each congregation the right to two youth representatives who will have a seat and voice, but no vote.

The Rev. John F. Hardwick, under SO II.3, reported on Business Left Unfinished from the 195th Diocesan Convention and Disposition of Actions of That Convention. This report is attached to the minutes as Appendix #2.

The Secretary (under Article IV.5, DCon; SO IV. 5,6) read the names of Congregations Not Qualified for Representation:

Congregations which have not submitted Certificate "B"

St. Mary's, Warwick — Trinity, Ambler
Emmanuel, Kensington — St. James the Less, Phila.
Good Shepherd, Kensington

Parishes which have not submitted Parochial reports.

St. James the Less, Phila.

Congregations who have not contributed $100.00 for the support of the Episcopate, Convention, and Diocesan expense:

St. James the Less, Phila.

Stewart Dalzell, Esq., moved the following Resolution Concerning Circulation of Literature at Convention. This was adopted and will now be Standing Resolution #25.

Standing Resolution #25: Circulation and Dissemination of Material at Convention

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention.

There was no report from the Committee on Claims of Laity to Seats (SO II.5 [b]).

There was no report from the Committee on Claims of Clergy to Seats (SO II.5 [a]).

Stewart Dalzell, Esq., announced that Resolution #9 had been withdrawn and read a statement from All Saints' Church, Norristown to that effect. The text of the statement is found as Appendix #3.

The Rev. Charles Long requested permission to put a resolution, A Declaration of Interdependence, on the Agenda. This was defeated by a 2/3 majority.

ELECTIONS

The Secretary, on behalf of the Committee on Elections, announced that in accordance with provisions of SO.V, as revised by the 189th Convention, the Committee received the nominations of the Nominating Committee 60 days prior to Convention and had published the same to all congregations. The Committee also received nominations by petition and had ascertained the willingness of all nominees to serve.

The Rev. James Lloyd explained the first ballot. The Very Rev. Kenneth Grannum asked for an indication of which of those nominated were incumbents. The following persons were listed as incumbents:

Standing Committee—The Rev. James Trimble, Cecily Grannum

Commission on Clergy Salaries and Pensions—The Rev. Ronald L. Reed

Christmas Fund—Mrs. Edward Copper, Mr. Townsend Munson, Mr. Harry R. Neilson, Jr., Mrs. Nancy Pepper, Mr. Fred Witkop.

Church Foundation—The Rev. Ernest A. Harding, Morris Lloyd, Charles S. Rockey, Geoffrey Stengel, Louis C. Washburn.

Triers—The Rev. John J. Albert		The Rev. John C. Kolb
The Rev. Frederick M. Brooks		The Rev. William N. Lanigan
The Rev. Edward B. Gammons		The Rev. John R. Logan, Jr.
The Rev. John F. Hardwick		The Rev. Canon Thomas W. S. Logan
The Rev. Otho Hoofnagle		The Rev. Vernon Matthews
The Rev. Wallace B. Houston		The Rev. Wilfred F. Penny
The Rev. Stanley E. Johnson		The Rev. Edward Platts
The Rev. Henry E. Kaufmann		The Rev. Elbert K. St. Claire

The Secretary asked for nominations from the floor. Mrs. Sadie Mitchell nominated the Rev. Robert DuBose for the Standing Committee. The Rev. Robert DuBose nominated Mrs. Phyllis H. Ford for the Church Foundation. The Rev. John Smart withdrew his name from the ballot. There were no further nominations.

The Secretary said that there were uncontested nominations for the Christmas Fund and Triers. She asked that a unanimous ballot be cast for these elections. This was adopted. The name of Mrs. Phyllis Ford was confirmed by Convention and was given to The Church Foundation. The Church Foundation elects its own board.

The Rev. James Lloyd said the first ballot would be cast for:

Deputy to Provincial Synod	1 clergy	2 lay
Standing Committee	1 clergy	2 lay
Commission on Clergy Salaries and Pensions	1 clergy	1 lay

Stewart Dalzell clarified the position of the resolution proposed by the Rev. Charles Long. It will be put at the end of Saturday's agenda. The Convention's previous action was to deny it an assigned place under the Episcopal Function.

The Rev. Stanley E. Johnson, on a point of personal privilege, said that there was no provision for seating of non-parochial clergy. This was referred to the Committee on Arrangements.

The Secretary said that under DC 18.7 Lay Canons and Canons Residentiary of the Cathedral Chapter are nominated by the Bishop and confirmed by the Convention. Convention confirmed the following:

Andrew McA. Hunter	The Rev. John Clark
Robert Coughlin	The Rev. V. Richard Hawkins

PROGRAM FUNCTION

The Bishop then moved to the Report under the Program Function (Agenda 10.1).

The Rev. Bernard Maguire, Chair of the Youth Committee, reported that the new Youth Coordinator is the Rev. Mary Adebonojo. He thanked Ms. Scarlett Emerson for her past three years as Youth Coordinator.

The Rev. William J. Winterrowd, Executive Director of Episcopal Community Services, made his report which is attached to the minutes as Appendix #4.

Scarlett Emerson, who is now serving as Diocesan Archivist, made a report on the Diocesan Archives project, which is attached as appendix #5.

Bishop Ogilby called attention to the document concerning the 66th General Convention. He asked for questions from the floor. There were none. The reports from Bishop Ogilby, Ms. Janice Duncan and the Rev. John F. Hardwick are attached as Appendix #6. (RE-10, 10a, 10b, 10c).

The Rev. Carl Bell's report on Stewardship Education is attached to the minutes as Appendix #7.

Stewart Dalzell announced that the Rev. Timothy Pickering's resolution on the Nominating Committee would be put on the Saturday agenda after the Rev. Charles Long's resolution.

4:55 p.m. Special Order #1. Convention honored the Rev. Dr. Rufus Cornelson, retiring Executive Director of the Metropolitan Christian Council after eleven years in Philadelphia.

5:05 p.m. Special Order #2. Mr. George Soule, Bishop's Staff for Clergy Deployment, reported on Clergy Deployment from October 1974-October 1979. His report is attached to the minutes as Appendix #8. The following clergy, new to the diocese since last Convention, came forward and introduced themselves:
(RE-12).

CLERGY NEW TO THE DIOCESE SINCE THE 195th CONVENTION

Susan C. W. Baker—Assistant, St. Peter's, Glenside
Eddie Blue—Diocesan Deacon Intern, St. Mary's, Chester
Francis C. FitzHugh—Rector, St. Clement's, Philadelphia
Maurice L. Friedman—Deacon, St. Mark's, Locust Street
John R. Harmon—Rector, Messiah, Gwynedd
Barbara C. Harris—Deacon
Elaine Kebba—Assistant, Trinity, Swarthmore
Richard Joseph Kirk—Rector, Advent, Kennett Square
John F. Maher—Deacon, St. Mark's, Frankford
Richard Allan Miller—Rector, St. Francis-in-the-Fields, Sugartown
Henry L. Thompson, III—Assistant, Good Samaritan, Paoli
R. Michael Tuck—Assistant, St. Mary's, Wayne (to be rector of St. Stephen's, Norwood as of 12/1/79)
Donald M. Whitesel—Rector, St. Stephen's, Clifton Heights

NEWLY LICENSED CLERGY

Russell E. Bechtel
James D. Ingles
Ronald T. C. Lau—Curate, St. John's, Norristown
John G. Moser—Curate, Good Shepherd, Rosemont
Samuel E. Smith—George School
David L. Stokes—Chaplain Missioner, Good Shepherd, Rosemont
Robert H. Williams—Chaplain, Philadelphia Navy Yard
Claudia Wolfe

Bishop Ogilby introduced the Rt. Rev. Wilfred A. E. Westall of the Church of England.

Bishop Mosley moved the following revised resolution which was unanimously adopted:

R-11: RECENTLY RETIRED CLERGY

WHEREAS, the following clergy long active in the ministry of the Church in the Diocese of Pennsylvania have retired since the 195th Convention;

BE IT RESOLVED that this 196th Convention honor them for their long service in this branch of the Holy Catholic Church, and pray for their continued ministry in another phase of His Work:

John R. Chisholm
Louis E. Fifer, III
Walter E. Frieman, Jr.
Edward C. Loeffler
Charles Pickett
Elbert K. St. Claire

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the clergy named.

Bishop Mosley moved the following revised resolution which was unanimously adopted.

R-12: ORDINATION ANNIVERSARIES

WHEREAS, the Diocese of Pennsylania has been blessed by the ministries of many clergy who have served God and His Church for many years,

BE IT RESOLVED, that this 196th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordinations to the Priesthood:

The Rev. Alfred W. Price — 50th
The Rev. Oscar E. Holder — 45th
The Rev. T. Gordon Ott — 45th
The Rev. Edward Platts — 45th
The Rev. Charles Snowden — 45th
The Rev. Nathaniel C. Acton — 40th
The Rev. John R. Logan — 40th
The Rev. Clarence Tobias — 40th

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the clergy named.

5:20 p.m. The Rev. John Clark moved that the business portion of Convention be in recess until 9:00 a.m. on Saturday. This was adopted.

5:30 p.m. The Holy Eucharist was celebrated at St. Luke and the Epiphany, 330 South 13th Street. The Bishop gave his address at this service, the text of which is attached as Appendix #9.

7:00 p.m. A Bishop's reception was held at the Engineers Club, 1317 Spruce Street, for deputies, alternates, guests and visitors.

SECOND BUSINESS SESSION—Saturday morning—*Elections*

9:10 a.m. Bishop Ogilby opened the second session with prayer.

Elected on the first ballot were Lay Deputies to Provincial Synod—Janice M. Duncan and Howard Kellogg, Esq.

The Rev. James Lloyd announced that the second ballot would be cast for:

Provincial Synod	1 clergy	
Standing Committee	1 clergy	1 lay
Commission on Clergy Salaries & Pensions	1 clergy	1 lay

Program Function (continued)

The Bishop then moved to a continuation of reports under the Program Function (Agenda 10.1). The Rev. Roger Pickering, Chair of the Diocesan Task Force on Handicapped Persons, gave his report. It is attached to the minutes as Appendix #10.

Mrs. Virginia Smith reported for the Hunger Committee. Her report is attached to the minutes as Appendix #11.

Bishop Mosley gave the report for the Coalition of Aided Congregations. His report is attached to the minutes as Appendix #12.

W. Ward McMasters, Secretary of Ministry in Higher Education, gave his report which is attached to the minutes as Appendix #13.

PROGRAM FUNCTION—RESOLUTIONS (Agenda 10.2)

Ms. Marie Lennan moved the following resolution which was adopted as amended by the Rev. David Gracie:

R-4: On Women Trapped by Poverty Cycle

WHEREAS, there are large numbers of women trapped in the poverty cycle;

AND WHEREAS, a low economic standard tends to perpetuate itself by creating dependency and removing incentive for change;

AND WHEREAS, many women are locked into poverty because of lack of options or marketable skills;

AND WHEREAS, the church as Christ's Body nurtures persons in every condition;

THEREFORE BE IT RESOLVED that the 196th Convention of the Diocese of Pennsylvania instructs Diocesan Council to appoint a Task Force, with representation from the groups sponsoring this resolution, as well as the Ecumenical Commission of the Diocese, other appropriate agencies and women who find themselves caught in poverty;

AND THEREFORE BE IT FURTHER RESOLVED, that Diocesan Council charge the Task Force with these responsibilities:

1. To gather information on programs currently available to women in these circumstances;
2. To identify resources available to women, such as skills training, personal counselling, supplemental help, child care services, services to dependent aged and comprehensive health care;
3. To analyze the information and identify needs in areas where something can be done including analysis of government welfare policy; and
4. To make recommendations to Diocesan Council, in 1980, for the development of a process for sharing this information and for program development which will provide practical resources and incentives for women who seek to improve their condition.

AND BE IT FURTHER RESOLVED, that Council report its recommendation on these issues to Diocesan Convention in 1981.

The Rev. John Leser, for the sponsors of Resolution R-5, said that R-5 had been withdrawn in favor of R-7. The Rev. John Leser moved an amendment to R-7 which was defeated. The following resolution, by Mr. Alec Kyle, was adopted by a voice vote:

R-5: Substitute Resolution On The Nestle Boycott (Replaces both R-5 and R-7)

WHEREAS, this Convention is deeply concerned by the problem of infant nutrition in developing countries, and is concerned about the ethical responsibility of the Nestle Company;

THEREFORE BE IT RESOLVED, that this Convention authorizes the Diocesan Council to urge a boycott of all Nestle products and other necessary action if it concludes, after further investigation, that there is no alternative in Christian conscience.

The Resolution on Alternatives to Incarceration (R-6) was defeated by a show of hands.

11:20 a.m. Special Order of Business *#3—Episcopal Churchwomen*

Mrs. William H. Yarrington, President of the Episcopal Churchwomen, gave her report. This is attached to the minutes as Appendix #14.

The Rev. James Lloyd announced the results of the second ballot:

Clergy to Standing Committee	The Rev. James A. Trimble
Lay to Commission on Clergy Salaries and Pensions	Mrs. Dorothy Blanchard

The following persons withdrew their names from the ballot:

Raymond Waite—Standing Committee
The Rev. Louis H. Temme—Clergy Salaries and Pensions
The Rev. Richard L. Ullman—Clery Salaries and Pensions
The Rev. Harry Krauss—Deputy to Provincial Synod
The Very Rev. Robert C.S. Deacon—Deputy to Provincial Synod

The Rev. James Lloyd said the third ballot would be cast for:

Deputy to Provincial Synod	1 clergy
Standing Committee	1 lay
Commission on Clergy Salaries and Pensions	1 clergy

PROGRAM FUNCTION: REPORTS BY TITLE (AGENDA 10.3)

Report from THE NET: Bulletin for Socially Concerned Christians was filed by title and is attached to the minutes as Appendix #15.

The Report from the Diocesan Committee for World Relief was filed by title and is attached to the minutes as Appensix #16.

ADMINISTRATIVE FUNCTION: REPORTS (AGENDA 12.1)

Mr. Philip Howse, Treasurer of the Diocese, gave the Treasurer's report which is attached to the minutes as Appendix #17.

11:45 a.m. Special Order #4: VENTURE IN MISSION

Ms. Janice Duncan, for Mrs. Robert Wigton, Chair of the Venture Executive Committee, gave her report. It is attached to the minutes as Appendix #18. Bishop Ogilby expressed deep gratitude of the Diocese to Ms. Duncan for her work on Venture. He introduced the Rev. William L. Smith as the Executive Director of the Evangelism and Church Growth Project as of January 1, 1980.

Noonday prayers were led by the Rev. Edward Platts, retired priest of the Diocese. Convention prayed for the following persons who have died since last Convention:

RE-11: Necrology

Of Bishops of the Church who have died since the 195th Convention.

Wallace E. Conkling
J. Warren Hutchens
Sumner F.D. Walters

Of Clergy of this Diocese who have died since the 195th Convention.

Gibson Bell	B. Janney Rudderow
Ralph M. Davis	E. Frank Salmon
Robert H. Gamble	Deaconess Clara Searle
W. Roulston McKean	J. Wesley Twelves
Cuthbert Pratt	Richard M. Woods (Deacon)

Of former Deputies to Diocesan Convention

Emmanuel, Quakertown	Charles Jacob Leidigh
	Frank Bockius
Redeemer, Springfield	Donald L. Baxter
Christ, Upper Merion	G. Kenneth Jones

Bishop Ogilby recessed the Convention until 1:00 p.m.

THIRD BUSINESS SESSION—Saturday Afternoon—*Elections*

1:15 p.m. The Bishop called the Convention to order.

The Rev. James Lloyd reported the results of the third ballot:

Lay to Standing Committee	Cecily Grannum
Clergy to Commission on Clergy Salaries and Pensions	The Rev. Ronald L. Reed

The Rev. James Lloyd said that the fourth ballot would be cast for:

Deputy to Provincial Synod	1 clergy

The Rev. Richard Hawkins moved that the orders be combined in the tally. This was adopted by a show of hands.

Bishop Ogilby introduced the Rev. Narcisco Ticobay, visitor from the Philippines, who spoke to the Convention.

ADMINISTRATIVE FUNCTION: REPORTS (AGENDA 12.1, continued)

John L. Harrison, Esq., Chair of Finance and Property Committee, gave the following report. He moved the following resolution which was adopted as amended by the Very Rev. James Mole:

Report of the Committee on Finance and Property:
196th Convention, Bishop Ogilby, Members of Convention:

There are three Resolutions relating to the Budget for 1980 which require your action. They are numbered R-10 in your packet. The first, Resolution A, is the proposed Program-Budget for 1980. The other two, Resolutions B and C, are the customary housekeeping resolutions which have been employed by our Conventions since 1970. Resolution B provides for suspension of the Canon regarding the Assessment. Resolution C provides for receipt of pledges from congregations and adjustment of the Budget by Diocesan Council, if necessary.

Dr. Russell McLaughlin, Chairman of the Budget Committee, will present the budget to you in a moment on behalf of the Diocesan Council, which has this responsibility each year. First, however, I want to thank Dr. McLaughlin, Father John Hardwick and the members of the Budget Committee for all they have done in putting the budget together for us. It is tedious work but it is very important work because the budget expresses through the resources that we commit to it what we believe our ministery as concerned Christians in this Diocese, at this time, should be.

Now, in order to put the matter before you, it would be appropriate for Resolution A to be moved at this time. Then Dr. McLaughlin will speak to it.

R-10A.

BE IT RESOLVED, that the 196th Convention of the Diocese of Pennsylvania adopts the proposed Diocesan Program-Budget for 1980, as presented by the Diocesan Program-Budget Committee and adopted for presentation by Diocesan Council.

He then moved the following resolutions which were adopted:

R-10B.

BE IT RESOLVED, that the 196th Convention of the Diocese of Pennsylvania continues the practice of suspending Diocesan Canons 7.2, 7.3, 7.4, which are concerned with assessments for the Support of the Episcopate and for Convention and Diocesan expense.

Note: "Note 1," P. 102, Journal, 192nd Annual Convention:
"The 187th Diocesan Convention on October 3, 1970 passed the following resolution which has been reaffirmed at each successive Diocesan Convention:
"RESOLVED, that Diocesan Convention, at its meeting held October 2 and 3, 1970, accepts and approves the elimination for budgetary purposes of the Assessment on each parish and mission and the combining of the Assessment and Missionary budget into a single budget. (This support of the office of the Bishop is and must be a first priority and obligation under this method of developing the budget.)"

R-10C.

BE IT RESOLVED, that the 196th Convention of the Diocese of Pennsylvania authorizes that the following procedures be employed by Diocesan Council for reviewing the income and expenditures called for in the 1980 Diocesan Program Budget:

1. The receipt of the final pledge from each congregation by December 31, 1979; but no later than January 31, 1980.
2. The amendment of the 1980 Diocesan Program-Budget by Diocesan Council at any time during 1980 if the total income differs significantly from the total anticipated in the 1980 Diocesan Program-Budget, as adopted by Diocesan Convention.

Note: The above procedures have been adopted annually by Diocesan Convention since the 187th Diocesan Convention, October, 1970.

ELECTIONS

The Rev. James Lloyd announced the results of the fourth ballot:

Clergy to Provincial Synod	The Rev. Herbert Rowe

ADMINISTRATIVE FUNCTION: REPORTS (Continued)

The Rev. Donald Simpson, Vice-Chair of the Commission on Clergy Salaries and Pensions, gave his report which is attached to the minutes as Appendix #19. He moved the following resolutions which were adopted:

R-3-I.

WHEREAS, the salary ranges for the six responsibility levels for clergy positions have been in effect since January 1, 1979, and

WHEREAS, these salary ranges no longer reflect adequate compensation for clergy in these positions, particularly in view of rapidly expanding inflation;

BE IT THEREFORE RESOLVED, that beginning January 1, 1980, the salary ranges for full-time clergy (exclusive of housing and utility allowance) be raised approximately 8½% as follows:

RESPONSIBILITY LEVEL OF POSITION (See Note 1)	CURRENT MINIMUM CASH SALARY	NEW MINIMUM SALARY 1-1-80	NEW MIDPOINTS	NEW MAXIMUM SALARY 1-1-80
A	$ 8,400	$ 9,110	$12,150	$15,190
B	10,200	11,070	14,760	18,450
C	11,600	12,590	16,820	21,050
D	12,500	13,560	18,065	22,570
E	14,750	16,000	21,345	26,690
F	16,800	18,230	24,305	30,380

Note #1. The job responsibility levels are described, as follows:

JOB RESPONSIBILITY LEVEL	TYPICAL DESCRIPTIONS
F	These positions are those of very heavy responsibility, requiring considerable experience and mastery of several diverse and not necessarily related disciplines. Direction and training of other clergy are often required. Senior Diocesan officials and Rectors of very large, diverse parishes are typically at this responsibility level.
E	These positions are very complex and require seasoned competence in several areas; theological, pastoral and managerial. Typical of this level is the rectorship of parishes above average in size and complexity of program, or leadership of an institution whose program—regardless of the numbers of people or dollars involved—is on the creative edge of mission.
D	These are positions of some complexity and responsibility requiring professional competence and independence on the part of a clergyperson. The "typical parish rectorship" is at this level. Of the same level of responsibility although very different in some of the skills required, are also such positions as the Senior Assistant Minister in a parish whose Rectorship is a Level E or F, the Vicar of a rapidly expanding mission, the Chaplain in a small hospital.
C	Positions at this level are of modest complexity, with many routine demands. Often the chief challenges here are those of institutional maintenance. The image of the Vicarship of a small village parish comes to mind as a typical though not exclusive example of this responsibility level.
B	This is the professional entry level, the "classical curacy" or other position in which responsibilities are fairly limited and supervision is close.
A	This is the "traditional internship" or first year in the diaconate under going practical training under close supervision.

Note #2: Adherence to minimum salary standards will be determined from compensation data reported to the Church Pension Fund and from parochial reports.

R-3-II.

BE IT FURTHER RESOLVED, that the 196th Diocesan Convention reaffirms these resolutions adopted by the 195th Diocesan Convention:

A. BE IT RESOLVED, that compensation for clergy should normally be within the appropriate salary range—not at the minimum—and, in general, progress through the range should be determined by performance evaluation, with the salary goal for a thoroughly competent incumbent at the range midpoint, or above.

B. BE IT RESOLVED, that where congregations do not provide church-owned housing and paid utilities that a housing allowance be paid in lieu thereof that will enable the cleric to provide his own adequate and satisfactory housing in the community, this housing allowance being in addition to the cash salary.

R-3-III.

RESOLVED, that the Clergy Financial Assistance Assessment for 1980 be $15,000 (same as 1979 assessment).

George Harding, 3rd, Chair of Committee on Constitution and Canons, gave the Committee's report which is attached to the minutes as Appendix #20.

The Rev. Leighton Erb, for Edward R. Carpenter, Esq., gave the report for the Committee on Incorporation, which is attached to the minutes as Appendix #21.

Geoffrey Stengel, Esq., Executive Vice President, gave the report for the Church Foundation, which is attached to the minutes as Appendix #22.

ADMINISTRATIVE FUNCTION: RESOLUTIONS (AGENDA 17.1)

A resolution concerning Voting by Orders in Diocesan Convention was moved by the Very Rev. James Mole. A motion by Mr. Alec Kyle to limit debate to 15 minutes was adopted by a show of hands. An amendment to the resolution by Dr. John Norton was defeated. The resolution was defeated.

The following resolution concerning Dental Group Insurance was moved by the Rev. Wilfred Penny. The following resolution as amended by the Rev. Lawrence Seyler was adopted:

R-8: Diocesan Dental Group Insurance For Clergy and Lay Employees

WHEREAS, the cost of dental care is escalating, and

WHEREAS, many people are covered by insurance through their employers or unions, and

WHEREAS, the Church Pension Fund has initiated a Clergy and Lay Employees Group Dental Program, and

WHEREAS, seven dioceses and 1200 people are already covered by such a program.

NOW THEREFORE BE IT RESOLVED, that the Episcopal Diocese of Pennsylvania Meeting in Convention instruct the Commission on Clergy Salaries and Pensions to receive at least three bids

from insurance companies, the Church Pension Fund being one of the three, for the most reasonable dental group insurance with or without orthodontia for the clergy and lay employees of the Diocese; that these bids are to be studied; and that the Commission report back to the next Diocesan Convention.

EPISCOPAL FUNCTION: REPORTS (AGENDA 18.1)

The Rev. William S. Musselman, President of the Standing Committee, gave his report which is attached to the minutes as Appendix #23.

Stewart Dalzell, Esq. reported late resolutions which would be dealt with at this time.

The following resolution, submitted by the Rev. Charles B. Long and amended by the Rev. Paul Washington, was adopted:

R-18: Substitute Resolution on a Declaration of Interdependence

WHEREAS, the General Synod of the Church of England has refused to permit women ordained elsewhere in the Anglican Communion to officiate as clergy, even on a temporary basis, while visiting England, and

WHEREAS, this action, deplored by the Archbishop of Canterbury and others, is contrary to the recommendations of the Lambeth Conference of 1978, discriminatory and insulting to the clergy of the Episcopal Church;

THEREFORE BE IT RESOLVED, that the 196th Convention of the Diocese of Pennsylvania memorialize our sadness as we face this discontinuance of our mutual acceptance of duly ordained persons from our respective provinces;

AND BE IT FURTHER RESOLVED, that we ask them to grant the same privileges and courtesies to women who have been properly ordained in other branches of the Anglican Communion as are now granted to men who are properly ordained.

The following resolution, submitted by the Rev. Timothy Pickering, was adopted:

R-19: Resolution Concerning Nominating Procedure

BE IT RESOLVED, that the Diocesan Council consider the problems faced by the Nominating Committee and make it possible for this Committee to be better informed concerning the needs of the various Committees and Commissions, and possible leadership available in the Diocese to fill those needs.

The Rev. John Clark moved the following resolutions which were adopted:

R-15: Appreciation to the Reu John E. Bird, Jr. and The Staff and Congregation of the Church of St. Luke and the Epiphany.

RESOLVED, that the 196th Convention of the Diocese of Pennsylvania extends its deepest appreciation to the Rev. John E. Bird, Jr., rector; and the staff and congregation of the Church of St. Luke and the Epiphany, for the use of these facilities and for the kind and helpful assistance given us in putting on this Convention; and

BE IT FURTHER RESOLVED, that this 196th Convention of the Diocese of Pennsylvania pray God for His continued blessing upon the ministry of this congregation.

R-16: Appreciation for the Work of the Committees of Convention

RESOLVED, that this 196th Convention of the Diocese of Pennsylvania extends its deepest thanks to the members of the following Committees of Convention for their work, time and effort which have made this Convention and its accomplishments possible:

Diocesan Convention Planning Committee	Tellers
Committee on the Dispatch of Business	Registrars
Committee on Elections	Ushers
Committee on Resolutions	

R-17: Journal and Convention Expenses

RESOLVED, that this 196th Convention of the Diocese of Pennsylvania instructs its Secretary to prepare, print and distribute the Journal of this Convention; and

FURTHER RESOLVED, that the Treasurer of the Diocese is directed to pay the expenses of this 196th Diocesan Convention.

The Bishop adjourned the Convention at 3:17 p.m. following the benediction.

LYMAN C. OGILBY, *President of Convention*

KATHERINE W. DAY, *Secretary of Convention*

REPORT OF THE REGISTRAR

CANDIDATES FOR HOLY ORDERS ADMITTED SINCE CONVENTION LAST

Adele Ryan (Sister Adele Marie)
Scott Thorne O'Brien

POSTULANTS ADMITTED SINCE CONVENTION LAST

Jesse Laney Boyd, III, Ph.D.
James Alan Sox, Esq.
Carl Jude Knapp
Scott Thorne O'Brien
Carolyn M. Craft, Ph.D.

ORDINATIONS TO THE DIACONATE SINCE CONVENTION LAST

Ralph Michael Tuck	Ordained 12/7/78 by the Rt. Rev. Lyman C. Ogilby
Maurice Lane Friedman John Francis Maher	Ordained 6/16/79 by the Rt. Rev. Lyman C. Ogilby
Barbara Clementine Harris	Ordained 9/29/79 by the Rt. Rev. Lyman C. Ogilby

ODINATIONS TO THE PRIESTHOOD SINCE CONVENTION LAST

Robert Earl Stiefel	Ordained 2/26/79 by the Rt. Rev. William Carl Frey, Bishop of Colorado, acting for Bishop Ogilby
Rodger C. Broadley	Ordained 5/25/79 by the Rt. Rev. Lyman C. Ogilby
George G. Riggall	Ordained 5/31/79 by the Rt. Rev. Lyman C. Ogilby
Ralph Michael Tuck	Ordained 6/30/79 by the Rt. Rev. Lyman C. Ogilby
Cynthia Warren Bourgeault	Ordained 8/7/79 by the Rt. Rev. Lyman C. Ogilby

Thomas L. S. Monnat	Ordained 10/6/79 by the Rt. Rev. Lyman C. Ogilby
Kenneth A. Wolfe, Jr.	Ordained 10/16/79 by the Rt. Rev. James Barrow Brown, Bishop of Louisiana, acting for Bishop Ogilby

RECEPTION TO THE PRIESTHOOD SINCE CONVENTION LAST

Richard Martin Turk	Received 12/21/78 by the Rt. Rev. Lyman C. Ogilby

APPENDICES TO MINUTES OF CONVENTION

1. Agenda
2. Unfinished Business (RE-14)
3. Statement from All Saints', Norristown
4. Episcopal Community Services Report
5. Diocesan Archives Report (RE-4)
6. 66th General Convention (RE-10, 10a, 10b, 10c)
7. Stewardship Education
8. Clergy Deployment
9. Bishop's Address
10. Report of Task Force on Handicapped (Not available)
11. Report of Hunger Committee
12. COAC
13. Ministry in Higher Education
14. Episcopal Churchwomen (RE-1)
15. The Net (RE-2)
16. Diocesan Committee for World Relief (RE-5)
17. Treasurer's Report (RE-8)
18. Venture in Mission (RE-9)
19. Clergy Salaries and Pensions
20. Constitution and Canons (RE-6)
21. Committee on Incorporation
22. Church Foundation (RE-7)
23. Report of Standing Committee
24. Episcopal Acts
25. Committee Appointments
26. Elections

196th DIOCESAN CONVENTION PROPOSED AGENDA

1. The following abbreviations are used in this Agenda:

SRO	Standing Rules of Order— Constitution and Canons, Diocese of Pennsylvania, p. 66
DCon	Constitution of the Diocese of Pennsylvania
DC	Canons of the Diocese of Pennsylvania (1970 and Revisions)
SO	Standing Orders, Stated Meeting of the Convention— Constitution and Canons, Diocese of Pennsylvania, pp. 63-65
R	Resolutions
RE-A	Reports (requiring) Action (if necessary)
RE	Reports (for) Information

2. Items marked with * are the business which Convention is required to transact according to Diocesan Canons; Standing Orders; Standing Rules of Order; as determined by the Chancellor, William White, Esq.

FRIDAY, OCTOBER 19, 1979

AGENDA	TIME & ITEM	PERSON	DOCUMENT
1	1:30 P.M. REGISTRATION		
2	2:45 P.M. ORIENTATION: New Deputies	The Rev. John F. Hardwick	Convention materials
3	3:30 P.M. *FIRST BUSINESS SESSION*		
3.1	OPENING PRAYER	Bishop Ogilby	
Announcement 91	3:35 P.M. Full participation of All deputies	Bishop Ogilby	
3.2	—*Appointments*	Bishop Ogilby	
3.2.1	—Assistant to the Bishop: The Rt. Rev. J. Brooke Mosley		
3.2.2	—Parliamentarian: William White, Esq.		
*3.3	—*Election of Secretary of Convention*	Bishop Ogilby	DCon VI; DC 3.2 SO II.1
*3.4	—Appointment of Assistant Secretary of Convention (to be confirmed by) Convention)	Katherine W. Day *Secretary of Convention*	DC 3.2.1
3.5	—*Convention Arrangements*	Jean L. Duncan *Chair, Convention Planning Committee*	Memos dated: 10/4/79 7/30/79 (Blue)
3.6	—*Committee on Dispatch of Business*	The Rev. John D. Clark	Agenda: SRO #2 (rev.), #11
3.7	—*Secretary of Convention*	Katherine W. Day	
3.7.1	—Canon of Courtesy		DC 2.9
3.7.2	—Resolutions of Courtesy		
3.7.2.1	—The Rev. Robert Greer, Calvary-St. Paul Church, South Philadelphia	Katherine W. Day Stewart Dalzell,	R-14 (Green)
3.7.2.2	—Members of Religious Orders		R-13 (Green)
3.7.2.3	—Clergy Not Eligible to Vote	Katherine W. Day	DC 2.9 RE-13 (Yellow)
3.7.2.4	—Youth Representation		SO IV.6

*3.7.3	—Report of Business Left Unfinished from 195th Diocesan Convention and Disposition of Actions of of That Convention	The Rev. John F. Hardwick, *Assistant Secretary,* Diocesan Convention	SO II.3 RE-14 (Yellow)
3.7.4	—Congregations Which Have Not Qualified for Representation	Katherine W. Day	Art. IV.5, DCon; SO IV. 5,6
3.7.5	—Circulation of Literature at at Convention (New Standing Resolution #25)	Katherine W. Day Stewart Dalzell, Esq.	R-1 (Green)
*3.7.6	*—Reports of Committees*		
3.7.6.1	—On Claims of Laity to Seats	Mary Anne Lulejian	DC2.3;2.8 SO II.5(b)
3.7.6.2	—On Claims of Clergy to Seats	The Rev. John Midwood	SO II.5(a)
4	*RESOLUTIONS*		
*4.1	—Report of Committee on Resolutions	Stewart Dalzell, Esq. *Chairman, Committee on Resolutions*	SO IV. 4; Memo: 8/27/79 (Blue) R-9 (Green)
4.2	—Introduction of Resolutions to be Referred to Proper Committee		SO IX.4
4.3	—All Other Resolutions: Assignment to Appropriate Place in Agenda or Referred to Committee on Dispatch of Business		SO IV.4 (d)
*5	4:15 P.M. *ELECTIONS*		
5.1	—Committee on Elections		
5.1.1	—Report	Katherine W. Day, *Chairwoman*	
5.1.2	*—FIRST BALLOT*	The Rev. James Lloyd, *Coordinator of Elections*	Ballot #1 Clergy (Lilac) Lay (Gold)
5.1.3	—Nominations from Floor	Katherine W. Day	
5.1.4	—Motion to Close Nominations		
5.1.5	—Motion Concerning Non-Contested Elections		
5.1.6	*—TAKING OF FIRST BALLOT*	The Rev. James Lloyd	Ballot #1
*5.2	*—Lay Canons and Canons Residentiary of the Cathedral Chapter (Bishop nominates, Convention confirms, canons elect)*	Katherine W. Day	DC 18.7
Special Order #1	4:55 P.M. *—In honor of the Rev. Dr. Rufus Cornelsen, Retiring Executive Director, MCCP (Metropolitan Christian Council of Philadelphia)*	Bishop Ogilby, The Rev. John F. Leser, *Diocesan Ecumenical* Officer	
Special Order #2	5:00 P.M. —Introduction of Clergy New to Diocese Since Last Diocesan Convention	George H. Soules, *Bishop's Staff:* Clergy Deployment	RE-12 (Yellow) RE-3 (Yellow)
	—Resolution: Recognizing Clergy who have Retired since Last Diocesan Convention	Bishop Mosley	R-11 (Green)
	—Resolution: Honoring Clergy on Anniversaries of Ordination	Bishop Mosley	R-12 (Green)

Announcement #2	—Cleaning up and Tidying of Convention Site	Diocesan Convention Planning Committee	
6	5:30 P.M. THE HOLY EUCHARIST *and* BISHOP'S ADDRESS: THE CHURCH OF ST. LUKE and the EPIPHANY, 330 S. 13th St., Phila.		
7	7:00 P.M. —CONVENTION RECEPTION: ENGINEERS CLUB, *1317 Spruce St., Phila.*		
	—SATURDAY, OCTOBER 20, 1979 (REGISTRATION WILL RESUME AT 8 A.M.)		
8	9:00 A.M. *SECOND BUSINESS SESSION*		
8.1	OPENING PRAYER	Bishop Ogilby	
Announcement #3	9:05 A.M. *—Full Participation of All Deputies*	Bishop Ogilby	
9	9:10 A.M. *—Committee on Elections*	The Rev. James Lloyd	
9.1	*—RESULTS OF FIRST BALLOT*		
9.2	*—TAKING OF SECOND BALLOT*		Ballot #2 Clergy (Lilac) Lay (Gold)
10	9:25 A.M. *PROGRAM FUNCTION*		
10.1	*—Reports*		
10.1.1	—Diocesan Task Force on Handicapped Persons	The Rev. Roger Pickering, *Chairman*	
10.1.2	—Hunger Committee	Virginia Smith	
10.1.3	—Youth Concerns	The Rev. Bernard L. Maguire, III, *Chairman*	
10.1.4	—Episcopal Community Services	The Rev. William J. Winterrowd, *Executive Director*	
10.1.5	—Diocesan Archives Project	Scarlett S. Emerson, *Coordinator*	RE-4 (Yellow)
10.1.6	—66th General Convention of Episcopal Church	Bishop Ogilby Janice M. Duncan The Rev. John F. Hardwick	RE-10 RE-10a RE-10b RE-10c (Yellow)
10.1.7	—Stewardship Education	The Rev. Carl Bell	
10.1.8	—Coalition of Aided Congregations (COAC)	The Rt. Rev. J. Brooke Mosley, *Chairman;* Walter Jordan, *Vice-Chairman*	
10.1.9	—Ministry in Higher Education	W. Ward McMasters, *Secretary*	
10.2	10:05 A.M. *PROGRAM FUNCTION: RESOLUTIONS*		
10.2.1	—Women Trapped in Poverty Cycle	Marie Lennan	R-4 (Green)
10.2.2	—Nestle Boycott		R-5; R-7 (Green)
10.2.3	—Alternatives to Incarceration	The Rev. James Moodey, Rector, St. Paul's, Chestnut Hill	R-6 (Green)

10.3	10:45 A.M. *PROGRAM FUNCTION: REPORTS BY TITLE*—(Questions from the floor, on any one of these reports, may be addressed to the Chair)		
10.3.1	—*The Net:* Bulletin for Socially Concerned Episcopalians		RE-2 (Yellow)
10.3.2	—Diocesan Committee for World Relief		RE-5 (Yellow)
11	—*Committee on Elections*	The Rev. James Lloyd	
11.1	—*RESULTS OF SECOND BALLOT*		
11.2	—*TAKING OF THIRD BALLOT*		Ballot #3 Clergy (Lilac) Lay (Gold)
Special Order #3	11:05 A.M. —Episcopal Churchwomen	Mrs. William H. Yarrington, *President*	RE-1 (Yellow)
12	11:10 A.M. *ADMINISTRATIVE FUNCTION*		
12.1	—*Reports*		
12.1.1	—Treasurer's Report	Philip C. Howse, *Treasurer of Diocese*	RE-8 (Yellow)
12.1.2	—Finance and Property Committee	John L. Harrison, Jr., Esq., *Chairman*	
*12.1.2.1	—PROPOSED DIOCESAN PROGRAM-BUDGET for 1980	Dr. Russell U. McLaughlin, *Chairman, Diocesan Program-Budget Committee*	R-10 (A, B, C) (Green)
*12.1.3	—Commission on Clergy Salaries and Pensions	Donald Simpson, *Vice-Chairman*	R-3 (Green)
*12.1.4	—*Committee on Constitution and Canons*	George J. Harding, 3rd, Esq., *Chairman*	*RE-6 (Yellow)* *—Refers to* R-2 (Green)
*12.1.5	—*Committee on Incorporation*	Edward R. Carpenter, Esq., *Chairman*	
12.1.6	—*The Church Foundation*	Geoffrey Stengel, *Executive Vice-President*	RE-7 (Yellow)
Special Order #4	11:45 A.M. VENTURE	Mrs. Robert J. Wigton, Jr., *Chairwoman, Venture Executive Committee*	RE-9 (Yellow)
13 PRAYERS	12 NOON		RE-11 (Yellow)
Announcement #4	12:15 P.M. —Evaluation Questionnaire	Jean L. Duncan, *Chairwoman, Diocesan Convention Planning Committee*	(Buff)
Announcement #5	—Cleaning up, Tidying of Convention Site	Diocesan Convention Planning Committee	
Announcement #6	Full Participation of All Deputies	Bishop Ogilby	
14	12:25 P.M. LUNCH		
15	1:45 P.M. THIRD BUSINESS SESSION		
16	—*Committee on Elections*	The Rev. James Lloyd	

16.1	—*RESULTS OF THIRD BALLOT*		
16.2	—*TAKING OF FOURTH BALLOT*		*Ballot #4* Clergy (Lilac) Lay (Gold)
17	2:00 P.M. ADMINISTRATIVE FUNCTION		
17.1	—*Resolutions*		
17.1.1	—Voting by Orders in Diocesan Convention	The Very Rev. James F. Mole, *Dean, Fairmount Deanery*	R-2 (Green) —Refers to RE-6 (Yellow)
17.1.2	—Dental Group Insurance	The Rev. Wilfred F. Penny, Rector, Christ Church, Pottstown	R-8 (Green)
18	2:30 P.M. EPISCOPAL FUNCTION		
18.1	—*Reports*		
18.1.1	—Standing Committee	The Rev. William S. Musselman, *President*	
19	2:45 P.M. —*Committee on Elections*	The Rev. James Lloyd	
19.1	—*RESULTS OF FOURTH BALLOT*		
20	2:55 P.M. —*Committee on Resolutions*	Stewart Dalzell, Esq., *Chairman*	Memo: 8/27/79 (Blue)
	—Report on any Resolutions received after September 19, 1979 and not accounted for in Agenda.		
21	3:00 P.M. CONVENTION		
	—*Committee on Dispatch of Business*	The Rev. John D. Clark	
	—Appreciation: Church of St. Luke and the Epiphany	(Note: These	R-15
	—Appreciation: Work of Convention Committees	Resolutions	R-16
	—Provision for Printing of Journal and Payment of Expenses of 196th Diocesan Convention	not Distributed)	R-17
	—*Convention Committee Appointments*	Katherine W. Day	
Announcement #7	3:30 P.M. —Cleaning up, Tidying of Convention Site	Diocesan Convention Planning Committee	
22	3:15 P.M. BENEDICTION ADJOURNMENT	Bishop Ogilby	

APPENDIX #2

RE-14

REPORT ON BUSINESS LEFT UNFINISHED BY THE 195th DIOCESAN CONVENTION AND ON MATTERS REFERRED BY THAT CONVENTION.

The Rev. John F. Hardwick, Assistant Secretary of Convention

1. There was no business left unfinished by the 195th Diocesan Convention.
2. The following describes the actions taken on matters referred by the 195th Diocesan Convention.

A. R-12 (1978) A Resolution for the Episcopal Church

APPENDIX #11

R-12

A RESOLUTION FOR THE EPISCOPAL CHURCH

WHEREAS, thirty-eight Christian missionaries and hundreds of other innocent black and white people have been murdered in Rhodesia by the so-called Patriotic Front which has been financed in part by the World Council of Churches—

WHEREAS, the Episcopal Church in the U.S.A. supports this political action by its contributions to the National Council of Churches which, in turn, go to the World Council of Churches—

WHEREAS, the Salvation Army has announced its withdrawal from the World Council of Churches because of the murder of three of its missionaries in Africa—

THEREFORE, BE IT RESOLVED, that the Protestant Episcopal Church in the U.S.A. withdraw immediately from the National Council of Churches in order to dissociate itself from the slaughter of the innocents in Africa.

Submitted by: Gardiner Rogers, elected as Deputy to Diocesan Convention by Christ Church, Ithan

1. At a Special Order of Business at its Meeting, November 18, 1978, Diocesan Council took the following action:

11:40 A.M. SPECIAL ORDER OF BUSINESS #1.

Discussion of R-12 and substitute resolution by Mr. Alec Kyle leftover from Convention 1978.

The following resolution was adopted 14 in favor 5 opposed, 7 abstaining.

WHEREAS, Resolution 12 and the Kyle Resolution were presented at the 10/20-21/78—195th Diocesan Convention and

WHEREAS, The Strategy Committee and the Ecumenical Relations Committee, accept the validity of the pertinent facts as stated in RE-14a, and

WHEREAS, we have discovered that the Salvation Army has not withdrawn from the World Council of Churchs, but is simply suspending participation pending clarification of the facts.

THEREFORE, BE IT RESOLVED, that Diocesan Council, rather than endorsing R-12 or the Kyle Resolution affirm the Resolution on the Zimbabwe Grant, enacted by the Executive Council of the Episcopal Church on 9/15-16/78 and the Resolution on the World Council of Churches enacted by the 1978 Lambeth Conference.

The text of the Substitute Resolution offered by Mr. Alec Kyle is found as Attachment #1 to this report.

The text of the Resolution enacted by the Executive Council of the Episcopal Church is found as Attachment #2 to this report.

B. A Resolution on the Rights of Homosexual Persons

1:05 P.M. Special Order of Business #2.

Discussion on Resolution of the Rights of Homosexual Persons submitted to 195th Convention too late for consideration. Its movers requested that it be presented to Diocesan Council.

After discussion the following resolution was adopted 12 in favor, 7 opposed.

WHEREAS, the Briggs Initiative (Proposition 6) in California threatens basic American civil liberties and particularly violates the rights of homosexual persons; and

WHEREAS, the Church has on various occasions made clear its commitment to establishing and protecting the civil rights of gay people; particularly in resolutions at the last General Convention and in a recent resolution of the Diocesan Council of the Diocese of California, and in a public statement by the Bishop of California.

THEREFORE BE IT RESOLVED, that this Diocesan Council expresses its strong disapproval of the proposed Briggs Initiative and affirms the position taken by the 65th General Convention of the Episcopal Church; and

BE IT FURTHER RESOLVED, that the Secretary of Diocesan Council inform the Bishop, and the Diocesan Council of California of this action, and

BE IT FURTHER RESOLVED, that this Diocesan Council re-affirm its opposition to discrimination in employment solely on the grounds of homosexual orientation.

RESOLUTION CONCERNING ZIMBABWE AND THE WORLD COUNCIL OF CHURCHES

The 195th Convention of the Diocese of Pennsylvania is deeply concerned about the subsidy of the Patriotic Front in Zimbabwe by the World Council of Churches.

1. We recognize that Christ's Church should stand over in judgment against the powers of the world, and in a clear case perhaps should even support one side against another financially where armed conflict is occurring;
2. We recognize that the long opporession of the blacks of Zimbabwe by the white settlers has been an offense against Almighty God and cries out for correction;
3. We recognize that this oppression has included torture, murder and other atrocities;
4. We recognize that the funds granted by the World Council of Churches were earmarked for Patriotic Front refugees and not arms;

NEVERTHELESS:

As to 1. For the Church to take sides the case must be very clear, for the human members of the Church are prone to err;

As to 2. Today, the case is not clear. Many blacks in Zimbabwe, including a Methodist Bishop, believe that the biracial Executive Council pledged to one-man-one-vote elections, offers a better hope for an end to oppression, racial equality, democracy, freedom of religion and even-handed justice than the Patriotic Front does. The appalling record of Marxist regimes in Africa gives this belief much support; substituting one oppression for another would be a tragedy.

As to 3. The murders of Christian missionaries, civilian air travelers, and hundreds of others, black and white, by the Patriotic Front are in no way condonable.

As to 4. There is no effective control over the funds once in the hands of the Patriotic Front.

THEREFORE BE IT RESOLVED, That the Church has been trespassed against by its brothers in the directorate of the World Council by their rash and un-Christlike subsidy; and

That the Church should urgently, as directed by Our Lord, seek to have them hear this; and

If they neglect to hear the Church, ties should be ruptured.

Submitted by: Alec B. Kyle Deputy, St. Paul's Doylestown, Doylestown, Penna.

EXECUTIVE COUNCIL/EPISCOPAL CHURCH
GREENWICH, CONN.—SEPT. 15-16, 1978

Resolution on Zimbabwe Grant of the World Council of Churches

WHEREAS, this Executive Council and the Presiding Bishop's office have received numerous inquiries concerning the World Council of Churches grant to the Patriotic Front of Zimbabwe to be used for humanitarian purposes, therefore be it

RESOLVED, that the Executive Council adopt as its own the 1978 Lambeth Conference Resolution which reaffirms support of the WCC as follows:

"The (Lambeth) Conference urges that, in this thirtieth anniversary year of the World Council of Churches, all Churches of the Anglican Communion re-affirm their support and strengthen their understanding of this body, which is not only the most comprehensive expression of the ecumenical movement, but also the chief vehicle of world-wide ecumenical cooperation and service. It also asks the World Council of Churches to accept guidance given through section 3 of the (Lambeth) Conference, considering War and Violence:

(a) to re-examine our complicity with violence in its many forms;

(b) to take with the utmost seriousness the question which the teaching of Jesus places against *all* violence in human relationships."

APPENDIX #3

The Rt. Rev. Lyman C. Ogilby
1700 Market St., Suite 2616
Philadelphia, Pa. 19103

October 12, 1979

Re: Resolution R-9

Dear Bishop Ogilby:

I want to inform you that the Resolution passed by the Vestry of All Saints' Church, (in the packets as R-9), at the September 21 meeting of the Vestry has been rescinded and withdrawn from Convention. This action was taken at a special meeting on Wednesday, September 10. The vote was 10-1.

A further concern of mine, which is personal, is that my name has appeared on the bottom of R-9, implying that I have been in favor with and supported this resolution, when in fact, that is not true.

I would therefore desire, in addition to the above action, that somewhere appear a correction such as:

Pertaining to R-9:
The Vestry of All Saints' Episcopal Church, Norristown, in action taken on Wednesday, October 10, has rescinded and withdrawn this resolution from Convention. Furthermore, the Rev. Robert H. Coble's name appears as though he supported this Resolution, when in fact, he does not and never has identified with, encouraged, or supported R-9.

Your attention in this matter will be greatly appreciated.

Sincerely,

(The Rev.) Robert H. Coble, Rector

cc: The Rev. Jack Hardwick

APPENDIX #4

EPISCOPAL COMMUNITY SERVICES
REPORT TO DIOCESAN CONVENTION
October 20, 1979

In homiletics classes in seminary the instructor tells his eager students: "Remember when you enter the pulpit on Sunday morning, don't try to preach the entire Christian Gospel in one sermon. As a matter of fact, the really good preachers only have one good sermon, and the thing that made Philip Brooks a great preacher is that he had two."

Last year I stood before you and spoke of parish partnership. I told you that Episcopal Community Services was your agency. We represent you in health and welfare throughout the Diocese. We would like to be in partnership with you to work with you in your ministry in your parish.

In order to do a better job in working with you, we have formed a new committee on parish relations which is headed by Tim Pickering. Tim has written to all parishes asking the rector to name a representative to coordinate all ECS activity in the parish for a term of three years. We have had a steady response to this request which went out in September. Over 50 parishes have named a coordinator and a meeting has been scheduled for October 29th at the Episcopal Academy.

We are excited about the potential of this new program. If your parish has not yet named a coordinator, it is not too late to do so. Speak to Tim Pickering or myself and we will tell you more about it.

I would like to make two plugs. The first is for our new slide show entitled *Energy.* It was professionally done and is available to be shown in your parish. We will be glad to send someone from our Speakers' Bureau to answer questions or lead a discussion following the slide presentation.

Finally, I want to share with each of you our 1979 Annual Report entitled, *The Caring Touch,* which is a pictorial display of some of our programs.

When we read and reflect on our Lord's own ministry in the Gospels, we often find him pictured with people, and the pictures of the people are warm and human and sometimes reflect great spiritual and human needs I think you will see the same kind of people in this report, for this, you see, is what ECS is all about.

The Rev. William J. Winterrowd
Executive Director

APPENDIX #5

REPORT TO DIOCESAN CONVENTION
October 19, 1979

FROM THE ARCHIVES BY SCARLETT S. EMERSON

The report contained in your convention packet gives some background information about how the Archives came to be and what our long-range hopes and plans are for work-

ing with them. What I want to do now is simply to underscore the excitement I feel as I learn more and more about the history of this great Diocese. As people of God, we have a long tradition and history which includes even the recent past. I believe we can learn from events occurring within the last 200 years in much the same way that we learn from those events which occurred 2000 years ago.

I would like to share with you excerpts from a letter I discovered just yesterday which says very well what I feel about our history. It was written to Bp. Stevens by Thomas H. Montgomery, a member of Bp. White's family, on May 24, 1884, exactly 100 years after the first convention of the Diocese of Pennsylvania.

> "My Dear Bishop:
> Time did not suffice this morning to offer you the expressions of my satisfaction and pleasure in listening to your very valuable discourse before the Convention. You gave a picture which put the sundry steps leading up to and out of the organization of our Diocese which demonstrated their relative importance to me in much stronger colors than I had ever before realized. I am sure that all the members of our venerable and historical Diocese should now more strongly esteem the historic organization whose name is inseparable from the history of our whole church.
> I think we all owe you a debt of gratitude, as our Father, in putting so prominently before us these great features connected with the Diocese in its inception and growth, which while perhaps stimulating a proper pride in our membership might rather to stimulate us to deeds which will help to develop those great principles which alone can carry our work onwards and—upwards."

RE-4

September 18, 1979

TO: Diocesan Convention 1979

From: The Archives—The Rev. F. Lee Richards, Diocesan Historiographer
Scarlett S. Emerson, Diocesan Archivist-in-Training

In June, 1979, one segment of the historical records of the Diocese was transferred from the Historial Society of Pennsylvania, where they had been deposited when Church House offices were moved from Rittenhouse Square to 1700 Market Street, to the Presbyterian Historical Society at Fifth and Lombard Sts. The Presbyterian Historical Society has provided storage space for the records and working space for Scarlett Emerson, who is beginning the long process of inventorying and cataloging records which have been accumulating for over 200 years. Some examples of materials contained in the records of the Diocese are correspondence of Bishops, minutes of the Standing Committee, applications for Holy Orders, financial statements, documents relating to the Philadelphia Divinity School, and registers and records of parishes no longer active.

Other Diocesan records are stored in the Pierce Business Archives Company in Philadelphia and at the National Church Archives Collection in Austin, Texas. Our long-range plan is to inventory, sort and catalog all the records of the Diocese of Pennsylvania as well as to develop a system of current and future record-keeping. This is painstaking and exciting work which will take a long time to do well. It will also take some funding. We are now exploring a variety of sources to provide us with additional funds.

You will learn more about what is being found in the archives in an article which we are preparing for the *Diocesan News*. Our history is rich with vital and important people and events.

APPENDIX #6

RE-10

REPORT FROM 66TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH

Submitted by: The Rt. Rev. Lyman C. Ogilby, The Rt. Rev. J. Brooke Mosley

MEMBERS OF THE GENERAL CONVENTION DEPUTATION

The Rev. John F. Hardwick	Ms. Janice M. Duncan
The Rev. Frank T. Griswold, III	Howard Kellogg, Esq., J.D.
The Rev. James A. Trimble	Mrs. Hope Sellers
The Rev. Paul M. Washington	The Rev. Barbara C. Harris

ALTERNATES

The Very Rev. Kennth O. Grannum	The Rev. Thomas W. S. Logan
The Rev. James R. Moodey	Dudley Hughes, Esq.

The enclosed documents:

Resolution:	CONCERNING USE OF BOOK OF COMMON PRAYER
Resolution:	HOMOSEXUALITY AND THE ORDINATION OF HOMOSEXUAL PERSONS
Statement of Conscience:	CONCERNING RESOLUTION ON HOMOSEXUAL PERSONS

—are for your information and concern themselves with matters about which there was the most interest and general publicity.

The "Statement of Conscience" concerning the Ordination of Homosexual Persons (which is more accurately understood as a Ministry Report) was signed by both Bishops, by the eight deputies and by the Rev. Thomas Logan, who was an alternate deputy.

RE-10a

66TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH

CONCERNING USE OF BOOK OF COMMON PRAYER

September, 1979

RESOLVED, that this 66th General Convention declares that the Book of Common Prayer of 1979, having been adopted in accordance with Article X of the Constitution of this Church, has thus become the official Liturgy of this Church; and

This Convention declares further, that the Book of Common Prayer of 1928 is a rich part of the liturgical heritage of this Church, and that liturgical texts from the 1928 Prayer Book may be used in worship, under the authority of the Bishop as chief pastor and liturgical officer, and subject to the directions of this Convention, as set forth in the appointed guidelines; and

This Convention declares further that this action in no way sanctions the existence of two authorized Books of Common Prayer or diminishes the authority of the official Liturgy of this Church as established by this Convention.

GUIDELINES FOR CONGREGATIONAL WORSHIP

The Book of Common Prayer of 1979 provides the liturgical norm for our congregations. The General Convention recommends the following guidelines:

1. That there be continuing study of the 1979 Prayer Book;
2. That the congregation develop a Worship Committee to work with and advise the Rector or Vicar;
3. That individual worshippers be encouraged to participate actively in the liturgy;
4. That the congregation make itself familiar with music composed for the new book;

In congregations where liturgical texts from the 1928 Book are in use after the 1979 General Convention; it recommends also that:

5. The Calendar and Lectionaries of the 1979 Book be used;
6. Copies of the 1979 Book be available for congregational study and worship;
7. Provisions be made for the regular and frequent use of the 1979 Book.

RE-10b

66TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH
HOMOSEXUALITY AND THE ORDINATION OF HOMOSEXUAL PERSONS
COMMITTEE ON MINISTRY—HOUSE OF BISHOPS

September, 1979

WHEREAS, we are conscious of the mystery of human sexuality and how deeply personal matters related to human sexuality are, making it most difficult to arrive at comprehensive and agreed-upon statements in these matters, and

WHEREAS, we are aware that under the guidance of the Holy Spirit the Church must continue to study these matters in relationship to Holy Scripture, Christian faith and tradition, and growing insights, and

WHEREAS, the 65th General Convention recognized ". . . that homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance, and pastoral concern and care of the Church . . ."; and

WHEREAS, all the clergy and laity of the Church are expected to render compassionate and understanding pastoral care to one another and to all persons

THEREFORE BE IT RESOLVED, that the 66th General Convention receives with gratitude and appreciation the Report and Recommendations of its Standing Commission on Human Affairs and Health with special reference to the requested study of the matter of ordination of homosexual persons, and

BE IT FURTHER RESOLVED, that this General Convention recommend to bishops, pastors, vestries, commissions on ministry and standing committees, the following considerations as they continue to exercise their proper canonical functions in the selection and approval of persons for ordination:

1. There are many human conditions, some of them in the area of sexuality, which bear upon a person's suitability for ordination.
2. Every ordinand is expected to lead a life which is "a wholesome example to all people" (Book of Common Prayer, pp. 517, 532, 544). There should be no barrier to the ordination of qualified persons of either heterosexual or homosexual orientation whose behavior the Church considers wholesome.
3. We re-affirm the traditional teaching of the Church on marriage, marital fidelity and sexual chastity as the standard of Christian sexual morality. Candidates for ordination are expected to conform to this standard. Therefore, we believe it is not appropriate for this Church to ordain a practicing homosexual, or any person who is engaged in heterosexual relations outside of marriage.

STATEMENT OF CONSCIENCE CONCERNING RESOLUTION ON HOMOSEXUAL PERSONS

RE-10c

PRESENTED BY: THE RT. REV. JOHN M. KRUMM, BISHOP OF OHIO

66TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH, DENVER, COLORADO

September, 1979

WE—BISHOPS IN THE CHURCH OF GOD WHO ASSOCIATE OURSELVES WITH THIS STATEMENT—affirm our belief that Holy Matrimony between a man and a woman as a covenanted, exclusive, and (by God's help) a permanent relationship is the predominant and usual mode of sexual expression, blessed by God, for Christian people particularly and for humankind generally. To this state the vast majority of persons have clearly been called.

We also affirm the sacrificial sign of celibacy, for the small minority genuinely called to that state, as a valid and valuable witness to a broken and selfish world of the virtues and spiritual power of Christian self-denial in the service of others.

Nothing in what follows is intended to deny or to weaken either the vocation to Christian marriage or to Christian celibacy; and nothing, especially, is intended to weaken or demean, or deny the centrality of, the institution of the Christian family.

However, there is a minority of persons who have clearly not been called to the married state, or given the graces for it—whether they realize this before, or painfully and often tragically discover it afterwards—and who are incapable in the very nature of their formed personalaities of conforming to the predominant mode of behavior. Why this is so is a mystery known only to God; even the researches of modern science have been unable to provide an adequate answer for it.

Nor is there convincing evidence that these people, of homosexual orientation, have been given the very special and extraordinary grace the Church has always seen to be necessary for the healthy expression of Christian celibacy.

We who associate ourselves with this statement are deeply conscious of, and grateful for, the profoundly valuable ministries of ordained persons, known to us to be homosexual, formerly and presently engaged in the service of this Church. Not all of these persons have necessarily been celibate; and in the relationships of many of them, maintained in the face of social hostility and against great odds, we have seen a redeeming quality which in its way and according to its mode is no less a sign to the world of God's love than is the more usual sign of Christian marriage. From such relationships we cannot believe God to be absent.

Furthermore, even in cases where an ideally stable relationship has not, or has not yet, been achieved, we are conscious of ordained homosexual persons who are wrestling responsibly, and in the fear of God, with the Christian implications of their sexuality, and who seek to be responsible, caring, and non-exploitive people even in the occasionally more transient relationships which the hostility of our society towards homosexual persons—with its concomitants of furtiveness and clandestinity—makes inevitable.

We believe that the action of this House (of Bishops), which declares that "it is not appropriate for this Church to ordain a practicing homosexual or any person who is engaged in heterosexual relations outside of marriage," while it has the specious appearance at first glance of reaffirming and upholding timehonored verities, carries with it a cruel denial of the sexual beings of homosexual persons—against whom, given the title of this resolution, it is principally aimed. It also carries with it, in implied logic, a repudiation of those ministries by homosexual persons and to homosexual persons, already being exercised in our midst; and it invites, furthermore, the prospect of retroactive reprisals against ordained homosexual persons, with consequences of untold harm to the Church and its people, whether homosexual or heterosexual.

This action also speaks a word of condemning judgment against countless laypersons of homosexual orientation who are rendered by its implications second-class citizens in the Church of their baptism, fit to receive all other sacraments but the grace of Holy Order—unless, in a sacrifice not asked of heterosexual persons generally, they abandon all hope of finding human fulfillment, under God, in a sexual and supportive relationship. This action, thus, makes a mockery of the vow and commitment which the Church has made to them in that same sacrament of baptism, to "do all in (its) power to support these persons in their life in Christ"—all of these persons, without exception—and calls into question the vows of us all to "strive for justice and peace among all people, and respect the dignity of every human being."

Furthermore, speaking for the future, if these recommendations were to be carried out as this House seems to intend, they would fatally restrict our traditional freedom and duty as Bishops in the Church of God—with the concurrence of our Standing Committees, Ministry Commissions, and the like—to determine the fitness and calling of individual persons to Holy Orders—with each case being decided, not on the basis of the individual's belonging to a particular category or class of excluded persons, but on the basis of his or her individual merits as a whole human being, and in the light of the particular circumstances obtaining in that case.

We have no intention of ordaining irresponsible persons, or persons whose manner of life is such as to cause grave scandal or hurt to other Christians; but we do not believe that either homosexual orientation as such, nor the responsible and self-giving use of such a mode of sexuality, constitutes such a scandal in and of itself.

Our position is based, consistent with our Anglican tradition—which values the gifts of reason and welcomes truth from *whatever* source—on the insights of what we understand to be the best and most representative current findings of modern science and psychology on this subject. But even more, our position is based, ultimately, on the total witness of Holy Scripture. For we are persuaded that modern exegesis and interpretation of the Scriptures—in the light of the original languages and our enhanced understanding of the cultural context of the particular passages which relate, or seem to relate, to the subject of homosexuality—give no certain basis for a total or absolute condemnation either of homosexual persons or of homosexual activities in all cases. Holy Scripture indeed condemns homosexual excesses and exploitation, but it no less condemns heterosexual excesses and exploitation as well; and as the cure for the latter is a more responsible and less selfish expression of heterosexuality, so the cure for the former is a more responsible and less selfish expression of homosexuality, not a conversion from the one to the other. On the other hand, the total witness of Holy Scripture is to a gracious God of justice, mercy, and love. It is on that witness we take our stand, and it is to that God we make our appeal.

TAKING NOTE, THEREFORE, THAT THIS ACTION OF THE HOUSE IS RECOMMENDATORY AND NOT PRESCRIPTIVE, WE GIVE NOTICE AS WE ARE ANSWERABLE BEFORE ALMIGHTY GOD THAT WE CANNOT ACCEPT THESE RECOMMENDATIONS OR IMPLEMENT THEM IN OUR DIOCESES INSOFAR AS THEY RELATE OR GIVE UNQUALIFIED EXPRESSION TO RECOMMENDATION 3. TO DO SO WOULD BE TO ABROGATE OUR RESPONSIBILITIES OF APOSTOLIC LEADERSHIP AND PROPHETIC WITNESS TO THE FLOCK OF CHRIST, COMMITTED TO OUR CHARGE: AND IT WOULD INVOLVE A REPUDIATION OF OUR ORDINATION VOWS AS BISHOPS: in the words of the new Prayer Book, "boldly (to) proclaim and interpret the Gospel of Christ, enlightening the minds and stirring up the conscience of (our) people," and to "encourage and support *all* baptized people in their gifts and ministries . . . and to celebrate with them the sacraments of our redemption;" or in the words of the old, "to be to the flock of Christ a shepherd, not a wolf." Our appeal is to conscience, and to God. Amen.

APPENDIX #7

TO: The 196th Diocesan Convention

It is my joyful responsibility to report to you today of the health and vitality of the Pennsylvania Plan of Stewardship. This health and vitality of the Pennsylvania Plan of Stewardship is not because the Plan has any great magic to it, but because from St. Mark's, Frankford to All Saints, Wynnewood, from St. John the Evangelist, at 3rd and Reed to Christ Church, Pottstown, and several points in between men and women and young people are looking afresh at Jesus Christ and his gospel. That may not sould like anything particularly new or fresh or exciting to some of you but one of the basic assumptions of the program is that money is a sacrament; money is an outward and spiritual sign of an inward and spiritual grace. So also are time and talent a symbol of our inward conversion. So we take the rector and vestry and approximately 25% of a parish from these outward symbols of ourselves money, time, and talent and point all of us towards Jesus. We use every possible means that our wonderful church and our blessed Lord have given to us to point someone to Jesus. We use Scripture, sacraments, witness, worship, prayerbook, the faith of each other, needs of individuals and of the parish and diocese, our baptismal vows and of course prayer. At the same time we use sound business and management skills and a group of dedicated priests and laymen and women. But the entire time we are pointing at all times to Jesus.

We have had wonderful support from: our bishops as well as the diocesan staff and support from the tangible success of the free offerings of many people and parishes in their increased giving of their own and very valuable time, talent, and money.

We have been doing this ministry of teaching, evengelism, and mission since 1976. We have been humbled by the many successes and some disappointments.

But we have been catalyst of some real power and it's incredibly simple. We have tried to connect two of the most powerful forces that I know of the power of our blessed Lord through the Holy Spirit, and the outward symbols of us. Our money, time, and talent. We are trying to connect the person with Jesus, and when the connection happens it is powerful, awe-filled, and humbling and that relationship of Jesus and a person raises the money, offers the time, and talent. So please, my dear Brothers and Sisters call me, we will help in any way we can.

We see our job not being that of money raisers or fund raisers, not being pop preachers or sidewalk psychologist or talent scouts. Our ministry is to help a person and a parish to meet Jesus, we want the *whole* person to be touched by the Holy Spirit.

As a final illustration: Charlemagne:

I would like to start with a story which I am told is true. At the time of Charlemagne, when the King and royal family became Christians, all those connected with the royality were told to also become Christians. When the military body guards to Charlemagne realized this included them they agreed to be baptized on one condition. That condition was that they could hold their sword hand out of the water. The military guard found out that Christianity means nonviolence, and they decided that they had to kill if ordered, so they kept their sword hand out of the water, so that they could be good and loyal Christians and still kill.

We, Episcopalians do the same thing, we take our wallets out of our pockets and hold them out of the baptismal water. We need to baptize all of us.

The Rev. Carl W. Bell, AHC
Stewardship Coordinator

STEWARDSHIP FOR 1979

Churches participating in Pennsylvania Plan: St. Matthias, Oak Lane; Trinity, Swarthmore; St. Faith, Havertown; St. Asaph, Bala Cynwyd; St. Martin's, Radnor; Christ Church, and St. Michael's, Germantown; Holy Apostles and the Mediator, Philadelphia; St. John's, Lower Merion; St. Thomas', Whitemarsh; Washington Memorial Chapel, Valley Forge. Special and specialized work done at: Calvary, Northern Liberties and All Saints', Norristown.

Evaluations received from: St. John's, Lower Merion; Washington Memorial Chapel, Valley Forge; St. Matthias, Oak Lane; Trinity, Swarthmore; St. Faith, Havertown; St. Asaph, Bala Cynwyd.

NEW PLEDGES	INCREASE OF PLEDGES
94	272

Amount of new money raised (from new pledges and increase): $40,087

Total cost to parishes: $900.00

These statistics done only on parishes that sent in evaluations.

APPENDIX #8

RE-3

From: Prepared by George H. Soule, Administrative Assistant for Clergy Deployment

Subject: Clergy Deployment, October 1974—October 1979

The table on the second page of this report summarizes Diocesan statistics on clergy deployment for the five-year period beginning with the 191st Diocesan Convention in October, 1974. Three facts are apparent from the figures for this time span:

1. We now have the lowest number of senior clergy vacancies since 1976.
2. There has been a slight up-turn in the proportion of full-time positions being filled from outside the Diocese.
3. The number of active clergy shows the first net increase since 1974.

We are keeping an almost constant equilibrium in this Diocese between the number of active clergy and the number of positions available. The number of positions lost each year is almost exactly offset by the number of new openings. Although I have never felt that we really have a surplus of clergy, the Church does call more people to ordained ministry than we are willing to pay for. There is very little opportunity for most clergy over the age of 50 to make a desirable move. A good many clergy, like members of other professions and vocations, would like to make a change and find it difficult to do so. Competition for desirable positions is severe. So the whole deployment process becomes a brutal test of faith for many clergy and their families. But there is no surplus of clergy who demonstrate and project their own faith in creative and inspiring ministry, being more concerned about what happens in other people than about their own recognition and rewards.

Although we have a good number of clergy whose main source of income is something other than a congregation, most ordained people expect to make their living in the stipendiary parochial ministry. So clergy deployment continues to be primarily a match-making process between clergy and congregations. One of the most difficult parts of this match-making is to reach agreement on what the stipend pays for—what the priest expects to do, and is expected to do, to earn the stipend.

What is rewarded in the world of work by compensation and recognition may be quite different from what has been rewarded during years of preparation for ordained ministry. With the help of such resources as The Alban Institute and the Diocesan Intern program, we are continuing our efforts to achieve better agreement between clergy and congregations on what the stipend pays for, how clergy and congregations are to be matched, and how performance of both clergy and congregations can be evaluated.

CLERGY DEPLOYMENT STATISTICS

1974-1979

PREVIOUSLY REPORTED TO CONVENTION

	1976 (2 yr. summary)	1977	1978	1979 Report
Senior Clergy Positions				
No. vacant last Convention report	8	7	10	16
No. of vacancies occurring since last report	27	14	20	10
Total	35	21	30	26
No. filled since last report	28	11	14	17*
No. vacant at Convention time	7	10	16	8*
No. filled from within Diocese	17	6	12	10
No. filled from outside Diocese	11	4	2	7
Full-time Curacies and Assistantships Filled Since Last Report	12	9	8	12
No. filled from within Diocese	8	6	4	5
No. filled from outside Diocese	4	3	4	7
Vacant at Convention time	—	—	—	2
Net Change in No. of Active Clergy**	−2	−20	−16	+4
Active Local Clergy—known to be unemployed or under-employed	N/A	10	11	5

*One vacancy listed in 1978 has been postponed and is not listed for 1979 as either filled or vacant.

**Additions resulting from canonical and/or geographical moves into Diocese plus new ordinations—minus losses due to moves out, retirement, deaths, and renunciation of ministry.

Prepared September 19, 1979 for 196th Diocesan Convention

APPENDIX #9

BISHOP'S ADDRESS

196TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA

October 19/20, 1979

THE RT. REV. LYMAN C. OGILBY

BIRDS, BUTTERFLIES, AND BEAUTIFUL RAINBOWS

I. WHY ARE RAINBOWS BEAUTIFUL?

Borneo tribesmen tell this story. Long, long ago, when the world was very young, all the birds and butterflies were the same color. One day a great sickness filled the earth and came among the animals. Every creature who was well and could help was asked by the Great Spirit to look after the sick animals. The birds and butterflies worked very hard, and when all the animals were well again, the Great Spirit decided to thank the birds and butterflies for their help by painting them in several bright and beautiful colors. They day chosen for the work of painting was a very busy one, but at last all the birds and butterflies had lovely colors painted on their wings and bodies. They looked very beautiful. Then word came to the birds and butterflies what while they were away for the painting, their homes were being attacked and their children threatened. They headed for home, but on the way, it started to rain. Some of the more timid birds and butterflies flew under the trees and they remained dry; but many of them flew right into the rain determined to rescue their children, and much of their lovely paint came off. When the rain stopped, people looked up to the sky and saw for the first time the beautiful colors which make a rainbow. This, of course, was caused by the paint coming off the more concerned and responsible birds and butterflies who had flown into the rain. So now we see some birds and butterflies with lovely colors. Others less beautiful, and others with no colors at all. It all depends, you see, on how much of their paint came off when they were caught in the rain. The beauty of the rainbow comes from the great concern and responsibility of some of the birds and butterflies.

II. THANKFUL FOR RAINBOWS, WE WORSHIP

Again we assemble in annual Convention to worship—to remember, recall, and celebrate the living and loving presence of God in Jesus Christ in our midst and in all the world. Tonight, gathered around the table of the Lord, we hear the word of God. A word of faith, hope, and love; a word of truth, justice, and mercy; a word of healing, caring and feeding; a word of forgiveness, freedom, and reconciliation; a word of life and the dignity and worthiness of human life. God in Jesus is all of these, because he is the Word made flesh. He is the Word personified. Here we thankfully, eucharistically, celebrate this word. In the breaking of the bread and the sharing of the cup, the dying and rising of Jesus is made present here and now so that all people, righteous and unrighteous, are enabled to taste and share the love of God before whom all are unrighteous and all are accepted as righteous. Here in the consecrated bread of life and cup of salvation we are consecrated afresh to the Father Creator, the Son Savior, and the Spirit Sanctifier. In and through and by Him, we are sent out into the world to bear the power of the Cross and Resurrection through the life of the world.

We are called to fly into the rain, knowing that our paint will wash off, adding beauty to the rainbow.

III. SICKNESS FILLS THE EARTH

We do all this, of course, when great sickness is abroad in the land and infects us. So great is this sickness that all are infected; none are immune. This sickness has been identified and diagnosed; it is labeled: hunger and poverty; racism and sexism; unemployment and underemployment; injustice and oppression. It is manifested in inadequate and unequal educational opportunities for all, insufficient medical care and health services, and an infinite variety of limitations on adequate housing. These ills are exacerbated by the irresponsible use and escalating costs of energy, the acceleration of the arms race, and the expansion of the world's war machinery. The impact of this epidemic is greatest in the urban centers of the world, the "Babylons", where crowded, competitive, and congested conditions encourage exploitation, racism, classism, and the institutionalized injustices, which deny men and

women the chance for human freedom, dignity, and fulfillment. Sickness in Babylon—not so much a lack of human ingenuity and achievement than a sign of arrogance, independence, and evil. Babylon is the Bible's name for every city and town which fails to be the habitation of the God of justice. There is a sin of the world; and the drama of salvation is played between the redeeming God of freedom, love, and justice, and sinful man in the city and in the non-city. The stage for this salvation drama is not only erected in the shadow of City Hall, Philadelphia; it is built wherever we are. Our Babylon can be anywhere in our five-county world, under the trees where we are sheltered from the rain, protecting our beautiful colors.

In our biblical faith the future is envisioned as an eternal city, the new Jerusalem, the city of the living God. The deterioration of the cities of this moment in history is the work of forces, life-draining and life-destroying, which justify the label, Babylon. But the church is called to recognize that in their welfare the people of God will find their welfare, for cities are places of human habitation in which the fidelity and obedience of the church is tested, and the ultimate transfiguration of life will be wrought by God.

IV. RAINBOW MAKERS

The birds and butterflies heard the call that they were needed at home. The word had come. To proclaim, to herald, to preach the incarnate word, Jesus Christ, will always remain a primary Christian task. For God has entrusted his church, his community of believer/followers, with good news to share with the world—with *all* the world and with *every* part of the world. God is love, and God is here. This is the Gospel: love proclaimed, love done. Christ's mission is both proclamation and action, word and deed. Jesus did more than proclaim God's Kingdom; he demonstrated it in his own person and in his works of power and love. Not only did He feed the hungry and heal the sick, but he risked his reputation by championing those whom society rejected and befriending the friendless.

Those who follow the way He went—and the way He still goes—will fly into the rain, losing their paint as they stand alongside the deprived, the disadvantaged, and the oppressed, in the strong solidarity of love. Resisting eveil and witnessing to truth, righteousness, and freedom are the way rainbows are made.

By the grace of the great Spirit be rainbow makers.

APPENDIX #11

REPORT OF THE HUNGER TASKFORCE, DIOCESE OF PENNSYLVANIA

In 1977 The Executive Council of the Episcopal Church passed a resolution setting aside Lent, 1979, as "a special time for Episcopalians to pray, study, give, fast, and work for the alleviation of hunger."

To implement this resolution in the diocese of Pennsylvania, the Hunger Taskforce presented a workshop in October of 1978 to assist parish leaders, Church School and adult education personnel and others interested in developing hunger education activities in parish

and local communities. With the Presiding Bishop's Fund Committee as co-sponsor, the taskforce invited Dr. Patricia Kutzner, Executive Director of the World Hunger Education Service in Washington, D.C. to serve as resource person for this event. Dr. Kutzner, a nationally recognized authority on world hunger problems and their causes, presented an overview of both world and national dimensions of hunger and malnutrition. The study guide prepared by the National Hunger Committee was introduced and suggestions for using this material were a part of workshop sessions.

During Lent, the Hunger Committee provided speakers and assisted parishes in assembling audio-visual and other stimulus material. Approximately fifteen churches in the diocese were assisted in this way.

Last May the Hunger Committee and Presiding Bishop's Fund for World Relief sponsored a second workshop to follow up their efforts in parish planning assistance. This was held at Calvary/St. Paul's Church in South Philadelphia which had developed a comprehensive hunger education/action program involving all members of the parish. The Calvary/St. Paul's program included a summer day-camp featuring nutrition education, advocacy for better quality food in the School Lunch and Breakfast programs, lobbying efforts through Bread for the World, a Christian advocacy movement to relieve hunger, and a number of other educational activities within their own parish. The Hunger Taskforce would like to express its appreciation to the congregation of Calvary/St. Paul's for inviting us to hold the workshop there and providing a nutritious and delicious lunch. Speaking for the Hunger Committee, I would also like to acknowledge the outstanding work they have done to implement the resolution of the National Hunger Committee.

For the first time, the Hunger Committee of this diocese provided scholarship assistance to attend the Seminar/Praxis sponsored by World Hunger Education Service in Washington. Anna Marie Riley, a graduate of St. Joseph's University Food Marketing and Management School, was the recipient of this scholarship. Anna Marie is active in area anti-hunger activities and will cooperate with our committee in planning ecumenical projects. The Hunger Committee hopes to provide scholarship assistance to those wishing to attend these Washington seminars in the future and I urge you to encourage anyone interested to call a member of this committee for further information about this opportunity to participate in these leadership training experiences.

Submitted by,

VIRGINIA M. SMITH, *Chairperson*
Diocesan Hunger Taskforce

APPENDIX #12

REPORT OF THE COALITION OF AIDED CONGREGATIONS FOR 1979

During 1979 two new members have been added to COAC bringing the number to 31. Of these, fourteen congregations will receive grants from the Diocesan budget for 1980—one more than this past year.

The recently developed procedure to divide the Diocesan allocation in an equitable manner is proving to be an acceptable method. A small group known as the "Pie Committee" spends many hours in preparation for the Task Force to decide these allocations at the December meeting. The information is sent to the entire mailing list prior to the meeting. All may discuss and question, but the Task Force must make the decision. It is a difficult task and often a painful one since needs invariably are greater than funds available.

The Annual Assembly is a highlight of the COAC year. Five members are elected each year for a 3 year term to the fifteen member Task Force. Representatives from all the congregations and the COAC clergy elect these members who then represent COAC.

A report on Venture in Mission was presented at the Assembly showing that half the congregations in COAC have pledged 100% or more and only 3 have not yet become involved. A very fine record.

Also as part of the Annual Assembly the Rev. John R. Cochrane, Director of the Center City Lutheran Parish, gave an informative and lively presentation on Urban Mission. There were many thoughtful questions and comments in response.

The congregational visits that take place every other year are an important part of COAC. Oral reports are given at a regular meeting after the visits are completed. Consideration is being given to include persons not in COAC congregations as visiting team members. This will enable others to know more about the COAC ministries and a greater sharing can take place.

After many years of enjoying the hospitality of St. Mary's-at-the-Cathedral, COAC now has a center city location. On the second Saturday of each month from 9:00 a.m. to Noon (except July and August) the Task Force meetings are held at the Church of St. Luke and the Epiphany. It is a comfortable and convenient location, the meetings are always open, and all are welcome.

MARIE J. LENNAN
COAC Coordinator

APPENDIX #13

THE REPORT GIVEN AT CONVENTION AND TO BE IN THE JOURNAL

October 1979

COMMISSION ON MINISTRY IN HIGHER EDUCATION

The Commission on Ministry in Higher Education under the very capable direction of its chairperson, Dr. Jane Barth, has been involved in a number of projects affecting the lives of many of our people on college campuses throughout the Diocese.

At the University of Pennsylvania, the Rev. John Scott and the Christian Association continue a very active and vital ministry.

At Temple University the Rev. David Gracie continues a part time ministry providing a liturgical and spiritual presence as well as helping strengthen the relationship between the

University and the community of North Philadelphia. The commission hopes to expand our ministry at Temple to a full time position by the end of 1980.

The commission through its support and participation in the United Ministries in Higher Education provides a number of vital ministries at college and universities not only in our own Diocese but throughout the state.

This past year studies have been completed at Temple and the state college at Cheyney and we hope to implement many of the recommendations during this coming year. We are now particularly focusing on providing a full time position at Cheyney.

The commission's Venture proposal titled Ecumenical Action Research in Ministry in Higher Education has two objectives:

One is to enable local congregations to relate with local colleges and universities for the purpose of exploring and implementing ways in which the churches and the colleges can mutually benefit one another.

A second objective is to establish a ministry in higher education with the black community within the Diocese.

The commission needs the understanding and support of the entire Diocese in order to expand our ministry to our students—our leaders of tomorrow.

W. WARD MCMASTERS
Secretary

APPENDIX #14

EPISCOPAL CHURCHWOMEN

In the past two and one-half years, I have become more convinced than ever that our Diocesan Episcopal Churchwomen are a very special lot. As I have been invited to parish after parish, I can now assure you that there are literally thousands of women among you banding together, affirming each other and involving themselves in Christian Service—all to the glory of God!

Unity, affirmation, involvement—that is what we are all about. Our intent is based on the scriptural message, "Unite all things in Him—walk in love" from Paul's letter to the Ephesians.

Do read our annual report—we're found in the yellow pages again this year, keeping fine company among many excellent reports. I trust you will study ours carefully.

Later, in the Journal, you can look forward to individual reports from our devoted executive committee and learn how our theme is accomplished through careful programming by the departments of Diocesan Ministries, Missions, Prayer & Worship, Promotion and World Services, the United Thank Offering Custodian and her committee and the Lay Ministry Committee.

Coming up in November will be a prayer & worship workshop on the ninth, Layette Sunday on the 18th, and also on that day will be the fall ingathering of United Thank Offering in the afternoon at Old Christ Church.

Our multiplicity of concerns serves as a link between each parish, the diocese and the world. The many programs all year are planned from your office with you in mind as we walk together in the name of our Lord Jesus Christ—knowing it is good!

APPENDIX #14

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EPISCOPAL CHURCHWOMEN, DIOCESE OF PENNSYLVANIA

PRESIDENT'S REPORT

Mrs. William H. Yarrington May 16, 1979

It has been a good year—a year filled with blessings, and a myriad of opportunities to move in our chosen direction toward Unity. Affirmation and Involvement. As you review our 105th year's work through the reports of dedicated Executive Board members, you will find it reflects a growth in interest and participation as we walk together in the name of Our Lord, Jesus Christ.

From each department came innovative programs designed to help us grow in Unity and understand the mission of the Church. You responded by accepting the programs as joyous opportunities.

Involvement began early in the year as we grasped what would be for many of us a once-in-a-lifetime opportunity—Venture In Mission. It would be the only time in our lives to say to the world jointly with our entire Church family, "Yes, our Church really does care!" We pray that (in Bishop Ogilby's words) "God's love and life, truth and justice, peace and freedom may prevail." We are now venturing on this mission, and it is good.

We began preparations for 1979 Triennial, which will convene concurrently with General Convention in Denver, September 8-18, and will follow the theme "Walking in the Light." Do invite us to tell you about this experience upon our return! The ECW Board has sent a resolution to Triennial asking that body to support the Equal Rights Amendment and a resolution has gone to General Convention asking funding for Triennial 'on-site' expenses.

The ECW Lay Ministry Committee helped to strengthen our organization by using the results of a Diocesan-wide questionnaire to plan programs around your immediate needs. The result was two splendid days of sharing. Details are in that individual report.

During Lambeth Conference in England, we co-sponsored a Prayer Vigil with the ad hoc Task Force on the Ministry of Women. We sent two women to a Conference on the Ministry of Women in Cleveland and continued a close relationship with this group, and it is good.

The Board was enhanced by strong Deanery representation this year, and in more deaneries than ever, the parish presidents came together to discuss common concerns and talk about programs they could share.

We went to Denver in November to attend the first National Episcopal Conference on Family Life. The five days of caring and sharing provided a remarkable learning experience.

This was combined with the additional dimension of responsibility by being sent as a representative by ECW and the Diocese, and it was good.

The Special Food Crisis Fund continues to be one of our on going concerns, and we are reassured by your increased interest and financial aid for our project at Church of the Mediator in Brazil.

ECW Board meetings which are open to all, furnished valuable learning experiences as we heard about Advocate Community Development Corporation from Christine Washington, Interfaith Project for Working Women from Carolyn Tate and the Provincial meeting of the Hunger Task Force from Georgia Thomas.

Mr. John Rettew, Controller of the Diocese, described his position on the Church House Staff as well as talking with us about his interpretation of 'stewardship,' and it was good.

Again this year, Mrs. Elizabeth Miller led Board members through an intensive day of evaluating the past and planning for the future. That day pointed up our wish to continue our journey in Unity, by Affirmation of our own and each other's ministries, as we become more involved in His work.

Program Planning Day was born out of that evaluation, and your increased interest meant greater participation. Board members made a special effort that day to help you affirm your decision to say 'yes' to an elected office, which always carries risk and responsibility. That meeting was brought to a close by Mrs. Sally Messick, Province III ECW President, who spoke to us about the coming Triennial and it's implications, and it was good.

The happiest part of the year has been our invitations to meet with you, to share and to listen. You have given us this opportunity many times, and we always come away with a joyful feeling after hearing about the wonderful work going on in this Diocese—all to the glory of God!

St. Paul said, "Unite all things in Him . . . walk in love." Let us continue our journey in Unity, Affirmation and Involvement, and know that it is good!

Faithfully submitted,

M. ELOUISE YARRINGTON,
President

ANNUAL REPORT OF TREASURER

Mrs. Edward K. Copper — May 16, 1979

MAY 1, 1978 through APRIL 30, 1979

CHECKING ACCOUNT	BALANCE 5/1/1978	TOTAL RECEIPTS	TOTAL DISBURSE-MENTS	BALANCE 5/1/1979
Operating Cost (Maintenance)	$ 2,532.44	$ 9,630.57	$ 9,830.68	$ 2,332.33
Contingencies, Speakers and Travel	998.68	2,575.00	3,102.56	471.12
Lea Hill Scholarship	1,736.65	1,884.75	2,800.00	821.40
World Services	158.69	1,510.00	1,369.58	299.11
Diocesan Youth Projects	117.40	534.75	650.00	2.15
Special Food Crisis Fund	13.26	4,819.00	4,700.00	132.26
Missions (Legacy)	52.19	3,182.88	3,235.07	—
United Thank Offering (Expenses)	165.06	478.54	638.08	5.52
United Thank Offering (Material)	436.72	1,332.55	1,311.50	457.77
Book of Remembrance	46.82	135.00	146.82	35.00
Scholarship Aid	55.50	—	55.50	—
Annual Meeting—1978 Tickets	—	1,740.00	1,740.00	—
Cleveland Conference	—	1,110.00	1,110.00	—
Brazilian Project	—	1,170.00	1,000.00	170.00
Sub-Total	6,313.41	30,103.04	31,689.79	4,726.66
(Savings Account)				
General Fund	2,494.82	1,118.40	—	3,613.22
Lea Hill Scholarship	87.08	1,205.17	—	1,292.25
Sub-Total	2,581.90	2,323.57	—	4,905.47
Grand Total	8,895.31	32,426.61	31.689.79	9,632.13

SPECIAL CONCERNS AND CONTRIBUTIONS OF DIOCESAN EPISCOPAL CURCHWOMEN FOR THE YEAR 1978-1979

Province III Episcopal Churchwomen (Dues)	$ 150.00
Episcopal Community Services	100.00
Church Women United of Greater Philadelphia (Dues)	100.00
ECW President to Provincial Meeting	50.00
ECW President to National Family Life Conference—Denver	200.00
Scholarship Aid to Hood Conference (three persons)	300.00
Board Evaluation Day	85.00
Parish Representatives and Board Members Program Planning	526.00
Diocesan Advent and Lenten Prayer & Worship Services	135.00
Calvary United Presbyterian/St. Paul's Episcopal Youth Program	650.00
Special Food Crisis Fund	4,700.00
Brazil Project	1,500.00
National Conference on Ministry of Women—Cleveland	1,100.00
Church Periodical Club	50.00

Respectfully submitted,

DEPARTMENT OF DIOCESAN MINISTRIES

Mrs. George Baitzel — May 16, 1979

The numerous facets of Episcopal Community Services, Food Cupboards, housing for aged are some of the concerns of this department.

We are grateful to Mrs. Pat Lees, Vice President of the Department of Missions, who collaborated with Diocesan Ministries in a program on Creative Listening conducted by the Reverend and Mrs. Frank Toia at St. Mark's Church last November. It was a valuable time for everyone who attended to learn to listen and to hear.

Next year, another vice president will head this department. I would be remiss if I did not acknowledge the help given me by my committee, our ECW Secretary at Church House, Pat Yonchek and our President, Elouise Yarrington. For your love and trust, I am most grateful. God bless you all.

Respectfully submitted,

CARRIE BAITZEL,
Vice President

FOOD CRISIS FUND REPORT

Mrs. William H. Yarrington — May 16, 1979

The Special Food Crisis Fund which was started in 1975 to help alleviate hunger in the five county area of the Diocese has been continued during this past year with contributions from individuals, ECW groups, Church School classes, Deaneries and Parishes.

Funds received to date have been as follows:

February through April 30, 1975	$ 852.00
May 1, 1975 through April 30, 1976	6,508.12
May 1, 1976 through April 30, 1977	5,321.80
May 1, 1977 through April 30, 1978	4,608.34
May 1, 1978 through April 30, 1979	4,819.00
TOTAL TO DATE	$22,109.26

These funds have been dispersed each month in amounts ranging from $50.00 to $200.00 at a time, dependent upon the contributions received and the needs of the recipients. Cupboards receiving fund money this year have been the following:

Church of the Advocate, Philadelphia

Bucks County Community Center, Bristol
Christ Church and St. Ambrose, Philadelphia
Colonial Neighborhood Council, Conshohocken
Community Food and Nutrition Program, Coatesville
Co-ordinating Council for Health & Welfare, Warminster
Fish Interfaith, Norristown
House of Umoja, Philadelphia
Interfaith of Eastern Montgomery County, Abington
La Communidad Hispana, Kennett Square
Lighthouse Community Center, Philadelphia
North Penn Interfaith, Lansdale-Souderton
Open Line, East Greenville
Pottstown, Interfaith Emergency, Pottstown
Rafters Charities, Inc., Philadelphia
St. Luke's, Kensington
St. Thomas Food Cupboard, Philadelphia

The total for all contributions for this fiscal year is $4,700.00

Complete records of receipts and disbursements as well as many letters of appreciation are on file in the Episcopal Churchwomen's office at Church House.

Respectfully submitted,
The ECW Special Food Crisis Fund Committee
ETHEL COPPER (MRS. EDWARD K.)
ROZANNE GRIGGER (MRS. JOHN C.)
M. ELOUISE YARRINGTON (MRS. WILLIAM H.)

DEPARTMENT OF MISSIONS

Mrs. Robert W. Lees — May 16, 1979

The Department of Missions distributes yearly income from legacies received by Diocesan Episcopal Churchwomen to designated groups, namely: Foreign, Domestic Indian Hope, and Black Schools and Colleges.

For the year 1978-79, the disbursements are:

Foreign	
Brazilian Project	$500.00
The Rev. Mother Anne Marie, S.S.M. for Holy Trinity School, Port au Prince, Haiti	266.52
Domestic	
Fishtown Philadelphia Women's Coimmunity Center	
Lutheran Settlement House for GED Scholarship	110.00
Food Cupboard (Emergency Donation)	100.00
Voyage House	711.60
Indian Hope	
Diocese of Navajoland	
Fort Defiance, Arizona	898.54
Black Schools & Colleges	
St. Augustine's College—New student health clinic—Raleigh, North Carolina	648.41

Mrs. Frank T. Griswold, III has served as a member of the 1978-1979 Committee.

Respectfully submitted,
PATRICIA D. LEES
Vice President

REPORT OF THE 1979 NOMINATING COMMITTEE

Mrs. Hansel Ritter — May 16, 1979

The Nominating Committee of the Episcopal Churchwomen of the Diocese of Pennsylvania is pleased to present the following nominations:

For three-year terms:

Vice President/Department of Promotion	Mrs. Karey Smith Calvary, Northern Liberties Schuylkill Deanery
Vice President/Department of Diocesan Ministries	Mrs. Cecily Grannum St. Philip's Church Southwark Deanery
Vice President/Department of Prayer & Worship	Mrs. Davette Turk Church Without Walls Merion Deanery
Assistant UTO Custodian	Mrs. Alice Pitt St. David's, Radnor Merion Deanery

The ECW By-Laws state in Article II, Section 2b:

"Nominations may be made from the floor by any voting member, providing such nominations have been seconded by not less than ten (10) members and approved by the Bishop two (2) weeks prior to the meeting."

The following women have been selected by the Nominating Committee as delegates and alternates to the Triennial Assembly:

Delegates:

President	Mrs. Elouise Yarrington
UTO Custodian	Miss Elizabeth Beath
VP/World Services	Mrs. Constance Perry
VP/Promotion	Mrs. Karey Smith
VP/Diocesan Ministries	Mrs. Cecily Grannum

Alternates:

VP/Prayer & Worship	Mrs. Davette Turk
VP/Missions	Mrs. Patricia Lees
Asst. UTO Custodian	Mrs. Alice Pitt

The Diocesan ECW Board has approved a By-Laws change in regard to the Nominating Committee. Instead of an elected chairman who appointed her own committee, which might include officers, there will now be a committee of nine, elected by the general membership for a three-year term on a rotating basis, with one of the nine appointed chairman for one year by the President. Officers are excluded from the Committee. This change should provide a wider representation of the Diocese to the Board. The present By-Laws read:

> Article II, Section 1, a.—There shall be a Nominating Committee which shall consist of a Chairman, elected each year at the Annual Meeting, the President of the Episcopal Churchwomen, Diocese of Pennsylvania, and five (5) members from the Diocesan Executive Board and two (2) members-at-large.
>
> Section 1, b.—The Nominating Committee shall have a slate prepared for approval by the Diocesan Executive Board three (3) months before the Annual Meeting.

Proposed Change:

> Article II, Section 1, a.—There shall be a rotating Nominating Committee of nine (9) members elected for a three (3) year term. One-third shall be elected from among the members of the board (who are not officers) and two-thirds from the general ECW membership. Therefore, three (3) will be elected each year at the Annual Meeting. A quorum of five (5) should be present in order to transact business. The President is *not* a member of the Nominating Committee, ex officio or otherewise. A Member of the Nominating Committee shall not be eligible to serve a second term until after a period of time equal to a full term.
>
> Section 1, b.—The Chairman of the Nominating Committee shall be appointed by the President from the Nominating Committee to serve a one-year term. He may be reappointed.
>
> Section 1, c.—present 1, b.

In line with this By-Laws change, the Nominating Committee presents the following nominees:

For three-year terms:

Mrs. Elizabeth Higbee	Emmanuel, Holmesburg	Pennypack Deanery
Mrs. Lillian Milan	St. Luke's	Wissahickon Deanery
Mrs. Marianne Reeves	Crucifixion	Southwark Deanery

For two-year terms:

Mrs. Ada Harris	Calvary, Northern Liberties	Schuylkill Deanery
Mrs. Nancy Umfer	All Saints, Torresdale	Pennypack Deanery
Mrs. Elizabeth Bedinger	St. Anne's, Abington	Montgomery Deanery

For one-year terms:

Mrs. Nancy Ritter	All Saints, Norristown	Valley Forge Deanery
Mrs. Amy Lancaster	Trinity, Buckingham	Bucks Deanery
Mrs. Betty Helveston	Church of Our Saviour	Montgomery Deanery

Respectfully submitted

NANCY S. RITTER,
Chairman

1979 Nominating Committee

Mrs. Elizabeth Bedinger
Mrs. Ethel Copper
Miss Rosamond Cross
Mrs. Ada Harris
Mrs. Constance Perry
Mrs. Nancy Umfer
Mrs. Elouise Yarrington, Ex-Officio

DEPARTMENT OF PRAYER AND WORSHIP

Mrs. Kenneth O. Grannum — May 16, 1979

Once again, I am happy to report that our Prayer and Worship sessions of 1978-79 were very rewarding.

On the evening of December 11, 1978, at the Episcopal Academy Chapel, we were fortunate to have the Rev. John F. Hardwick, of the Bishop's staff, celebrate the Eucharist for us at 5:30 p.m. Following supper, Father Hardwick showed us some beautiful slides of the Holy Land.

On Monday, December 18, at the Church of St. Luke and the Epiphany, Father Bird celebrated the Eucharist for us, and we were extremely fortunate to have Mrs. David Sheldon show slides on the twelve Tribe Windows of Marc Shagall in Jerusalem.

In the Spring, on April 30, at St. James', Kingsessing the Rev. Robert Deacon kindly celebrated the Eucharist after which we enjoyed listening to and praying with Dr. Emma Lou Beningus, Director of Ministry to the Aging, American Baptist Convention.

Those of you who were able to attend the above mentioned sessions have been telling me just how much you enjoy these and similar programs.

I wish to take this opportunity to thank all of you for the tremendous support you have given me for the last three years! God bless all of you. It has been a great pleasure and joy for me to serve you as vice president of the Department of Prayer and Worship. A special 'Thank You' to my competent and loyal committee.

Committee
Mrs. Anne Clark
Mrs. LaRue Hepburn
Miss Lillian Booker
Mrs. Carrie Baitzel
Miss Clella Whitman

LOVE! JOY!! PEACE!!!

In His Service,

CECILY E. GRANNUM
Vice President

PROMOTION

Mrs. Fortune F. Harris — May 16, 1979

ECW Parish Presidents and keywomen are continuously kept informed of the all-over programs and special events sponsored by Diocesan Episcopal Churchwomen from the Vice Presidents of the various departments. In turn, they are invited to share with us their pro-

grams with a view that the Department of Promotion may be enabled to prepare news releases of worthwhile events for the Diocesan News insert of the Episcopalian. We feel that many important facets of women's work and programs in the various parishes and deaneries go unpublished. We hope, in the future, to see more regular use of the Department of Promotion.

The Episcopalian's circulation continues to grow with a majority of church families receiving the paper regularly. We have enjoyed excellent cooperation from Janette Pierce, News Editor of the "Episcopalian," to whom we direct our mailings or "stories." Let us continue to fully utilize this service.

LEA HILL SCHOLARSHIP

Currently, there are two students for whom partial scholarship aid has been approved for the year 1978-79:

Mrs. Dolores H. Mehring, Easton, PA — $1,000
Masters Degree Program—Lehigh University
Department: Human Development, majoring in Community Counseling (specializing in the needs of the older adult).
Mrs. Mehring will complete her studies in 1980, her request for the final year is being evaluated.

Mrs. Helen R. Ogburn, Phila., PA — $600
Doctoral Program, University of Pennsylvania
Reading/Language Arts, Graduate School of Education (focus is working with parents to help their children with their studies, emphasis on reading).

The amount for grants approved for the 1978-79 year totaled $1600.00. Special gifts are welcomed and needed, as we would like to be able to assist more of the worthwhile applicants.

Committee

Mrs. Marcellus Reddick
Mrs. Kenneth Grannums
Mrs. J. Otis Smith, Sr.
Mrs. Elmer Bowler
Mrs. David Reeves
Mrs. William English
Miss Rosamond Cross

Respectfully submitted,

ADA B. HARRIS
Vice President

UNITED THANK OFFERING

Miss Elizabeth Beath — May 16, 1979

It's annual report time again and my second as your Diocesan United Thank Offering Custodian. Interest in the UTO continues to grow. I am sure any parish custodian will tell you it's the most thrilling and challenging position in her parish, just as I feel the same way about the Diocesan Custodianship. Hardly a week goes by without my using my "Blue Box" in thanksgiving for a parish custodian. They are a dedicated group, giving much of themselves to the operation and interpretation of the offering. I know you will join me in thanking them.

We have had Fall and Spring meetings for custodians. Attendance increases each time—a healthy sign. We appreciate being able to continue meeting at the Church of St. Luke and the Epiphany. It has become like "Home" to us. There was a change in format this year—the Supermarket did not open until after the service. This seemed to work out very well. Both of the UTO meetings began with Holy Communion. In September, the Rev. Geralyn Wolf gave the homily.

At the Fall Ingathering, held at Old Christ Church, our speaker was Mother Anne Marie, Superior, Sisters of St. Margaret. This inspirational service was followed by a Tea in Neighborhood House.

In March, a Suggestion Session was held after the Supermarket. We discussed ideas for better interpreting the offering in the Diocese, plans for the Diocesan Presentation Service and considered ways of celebrating the 90th Anniversary of the offering this year. Copies of a suggested Job Description for parish custodians were distributed together with stories of two grants made to the Diocese of Pennsylvania and a copy of "A Good and Joyful Thing" by Sister mary Michael, S.S.M. which beautifully expresses the real meaning of the United Thank Offering.

My life has been greatly enriched as I have met with parish groups. The fact that the United Thank Offering is no longer only for women was highlighted for me when I was asked to speak at a combined Men's Breakfast and Spring Ingathering of the United Thank Offering. I would like to see this become a Diocesan custom.

Today, as part of our Diocesan Celebration of the 90th Anniversary of the UTO, we are honoring the former Diocesan UTO Custodians at the Ingathering. Our appreciation goes to Judith Gillespie for her stimulating message. We thank the clergy, staff and parishioners of the Church of St. Martin-in-the-Fields for all they did to make our service such a wonderful one.

Here is a suggested prayer, you might like to add to your collection:

> We Thank thee, O God, for the joy that has come into our lives through Christ Jesus. May we never forget that religion without that joy is not his religion; and as we live and grow in it, may we not forget that ours is the privilege of taking that joy into the lives of other people. We ask this in the spirit and in the name of Him who came to turn the water of life into wine.
>
> THEODORE P. FERRIS

Respectfully submitted,

BETTY BEATH
Diocesan Custodian

Committee
Mrs. Elizabeth Forrester, St. Thomas, Phila.
Mrs. Cecily Grannum, St. Philip's, Phila.

Mrs. LaRue Hapburn, Good Samaritan, Paoli
Mrs. Isabella Logan, St. Bartholomew's, Phila.
Mrs. Alice Pitt, St. David's, Radnor
Mrs. Betty Potts, Emmanuel, Holmesburg
Mrs. Thelma Richter, St. Mary's-at-the-Cathedral, Phila.
Mrs. Catherine VanHorn, St. Peter's, Glenside
Mrs. Clella Whitman, Old Christ Church, Phila.
Mrs. M. Elouise Yarrington, St. Peter's, Glenside

DEPARTMENT OF WORLD SERVICES

Mrs. William Perry — May 16, 1979

The function of the Department of World Services to be concerned with helping people in disaster areas around the world. This year with your continued interest, World Services has surpassed our contributions to various agencies of the past two years. More parishes have become involved which has enabled us to almost triple our shipments to needy areas.

Over 1500 garments were sewn and knitted by the Churchwomen this year. This included lap robes, afghans, sweaters, hats, mittens, nightgowns, girls' and ladies' dresses, pants and blouses. The bulk of these garments was shipped to:

C.R.O.P.
St. Christopher's (Indian) Mission, Bluff, Utah

The balance was divided between:

Episcopal Community Services
Children's Aid Society
Red Cross (Gifts for Giving)
All Saints' Hospital
Harston Hall (Nursing Home)

At our Emporium on April 25, 1979, Mrs. Raymond Knauff from the Church World Services explained to us the functions of C.R.O.P., an interdenominational agency that delivers our donations to their proper destination.

The highlight of our program each year is "Layette Sunday" (the Sunday before Thanksgiving). There were over 500 handmade garments returned to us this year including sweater sets, receiving blankets, sacques, nightgowns, baby afghans and tummy binders.

This year, Johnson & Johnson donated baby oil, shampoo, and powder. This enabled us to use funds contributed by the Churchwomen to purchase extra flannel gowns, sacques, tummy binders and receiving blankets.

A layette is a loving way to respond to the simple needs of some very new and very special people. This is one reason why your response has been so tremendous.

The bulk of these garments was shipped to:

C.R.O.P.

The balance to:

Teen-Aid (University of Pennsylvania)
Booth Memorial Hospital
Children's Aid Society

Our cash contributions this year were made to:

Presiding Bishop's Fund (earmarked for Mississippi Flood Crisis)	$200.00
Emergency Food Crisis	100.00
Veteran's Hospital (Valentine Candy)	40.00

We honored "The International Year of the Child" with contributions to:

Church World Services Hunger Appeal (for 1 glass of milk a day for 3 children for 1 year)	$30.00
U.N.I.C.E.F. (Nutrition Program)	35.00
Children's Aid Society (Summer Camp)	25.00

We need your dedication and commitment to enable World Services to continue to help those in need around the world. Peace and love to all who have made these services possible.

Gratefully submitted,
CONSTANCE PERRY,
Vice President

DAUGHTERS OF THE KING

Miss Elizabeth Jenks — May 16, 1979

The Order of the Daughters of the King is the only lay order for women in the Episcopal Church. In the Diocese of Pennsylvania, there are five active parish chapters, eight members-at-large and a group in the process of becoming a chapter in the near future.

Members take vows of Prayer and Service and help to strengthen the spiritual life of their parishes. Our primary purpose is Evangelism, especially among women and girls.

The 86th Diocesan Assembly will be held on Saturday, June 2, 1979 at St. Luke and the Epiphany, 330 South 13th Street. The day will begin at 11 A.M. with a Holy Eucharist followed by luncheon and a business meeting. Any interested women are invited to join us at our Assembly.

Organized on the parish, diocesan, provincial and national level, the Triennial Convention of Daughters of the King will be held in Denver from September 3-7, 1979.

A self-denial offering received nationally each year pays the salary and living expenses of a missionary in Brazil, Elizabeth Daniel, who grew up in the Diocese of Pennsylvania.

For any further information on becoming a member or organizing a parish chapter, please contact the Diocesan President.

Respectfully submitted,
ELIZABETH A. JENKS,
Diocesan President
Daughters of the King

ELIZABETH PRICE MARTIN LEAGUE—NUMBER 3

Mrs. Paul T. Holtzman — May 16, 1979

The weekly activity of the Elizabeth Price Martin League, Riverview Branch is to gather for a service of Holy Communion on Tuesday mornings at 10 A.M. in the dayroom of the extension building. The Eucharist is celebrated by the Very Rev. Edward Price, Assistant Rector of Emmanuel Church, Holmesburg. This takes place every week except in July and August. Before the service, members visit with the residents for about one-half hour. We go to the infirmary after the service where Father Price takes Holy Communion to the patients there, who wish to receive. Infirmary patients are visited after Holy Eucharist.

Thanks to the generosity of Episcopal Churchwomen's groups and individual contributors before Christmas, we bought socks and treats such as soap packets, hot chocolate packets, etc. to go in their "Santa Claus" bags. We packed these with the auxiliary and they were distributed Christmas morning. Riverview now has hot water machines that the residents can use and they enjoy a snack before bedtime.

On May 8, the Annual Holy Communion and Breakfast was held for residents. They always look forward to this inspiring activity, dressing in their "Sunday Best" for it. Fresh corsages for the women and boutonnieres for the men are made by auxiliary members, and a gift is given to each person.

This league comprises a large proportion of the volunteers at the annual picnic, to be held this year on June 19. We supervise the game booths and help in other ways. Picnic hats are purchased for the men which are worn all summer.

During the year, league members are called on to help with the Harvest Festival, the "Rock and Roll" jamboree held for the heart fund, and to assist with shopping trips.

Each month, a birthday party is held at Riverview for the residents whose birthdays occur during that month. Approximately half of them are held by ECW groups. If your Parish ECW Group cares to hold a party, please contact the volunteer coordinator of Riverview, Miss Winnie Cook, LO 8-5130, extension 284.

Respectfully submitted,

ANNE HOLTZMAN,
Chairman

GIRLS FRIENDLY SOCIETY

Mrs. Joseph Smith — May 16, 1979

The Girls' Friendly Society Diocesan Executive Committee and Diocesan Council meetings were held in May, October, and January. The Annual Meeting was held in May.

May 13, 1978 was Junior Day. Juniors and their leaders gathered together at St. Anne's Church, Abington, for a service in church. After lunch, they had an opportunity to see the exhibit of Junior crafts. First, Second and Third prize ribbons were awarded to girls according to age level groups, and the various crafts. Honorable Mention Certificates were also awarded. Then came "Stunt Time." Prizes were awarded according to the decision of the judges. There were also prizes for individual and group projects and for posters. The missionary offering from Juniors was divided between Larry and Jane Golin, missionaries to Bangladesh, and St. John's Settlement House in Philadelphia. The latter has been a regular recipient of the Junior Day offering for many years.

On May 25, 1978, GFS supervised the Gingerbread Booth at Episcopal Hospital's Annual May Fete. Gingerbread was provided by GFS Branches and by individuals.

The 1978 summer season at GFS Holiday House opened with a Work Weekend on May 26-28. Adults and young people went to Cape May to sweep the floors, wash the windows, wash the dishes, make the beds, wash the furniture and all the other things involved in opening a summer property for the season. How wonderful all these people are, and how grateful we are to them!

Youth Week, 1978 was July 8-15 at Holiday House. Forty girls aged nine to sixteen years old enjoyed a full fledged GFS program. The theme for the week was "You Light Up My Life."

Girls Friendly Society Day of Prayer Around the World is observed in each branch. The girls participate in the service on the meeting day nearest September 29.

Special attention is paid to GFS Week. Many branches hold their Admission Services during GFS Week.

The 1979 Senior Sponsor Day and Mission Service was held on March 24, 1979 at the Cathedral in Trenton. We had a service of Holy Eucharist. The offering was divided between Susan and John Harvard, missionaries in South America under the SAMS Program; and All Saints School, Bontok in The Philippines.

Junior Day, 1979 was held on April 28 at St. James' Church, Perkiomen.

New branches include: a Junior Branch at St. Augustine of Hippo in Norristown, PA; a new Junior Branch at Holy Trinity Church in West Chester, PA; and a reactivated Junior Branch at Grace Church and Incarnation in Philadelphia.

Our Annual Reports indicate the following membership numbers:

Honorary Associates	11
Active Associates	41
Sponsors	127
Senior Members (14-21)	41
Junior Members (7-14)	215
Total Membership	435

Respectfully submitted,

CARMEN T. SMITH,
President

HUNGER COMMITTEE

Mrs. Georgia Thomas — May 16, 1979

The Executive Council of the Episcopal Church passed a resolution in December, 1977,

designating Lent, 1979 as a special time for Episcopalians to pray, study, give, fast and work for the alleviation of hunger.

In response to this resolution, the Diocesan Hunger Committee appointed three of its members: Virginia Smith, Georgia Thomas and the Reverend Randy Williamson to attend a provincial leadership training event at Clagget Conference Center in Maryland last October. At this conference, provincial delegates were acquainted with resources of all kinds, and briefed on current developments on world food problems.

A local leadership training session for members of the Diocesan Educational Resources Team, parish leaders and clergy, sponsored jointly by the Hunger Committee and the Presiding Bishop's Fund for World Relief was held at LaSalle Conference Center at the end of October. The purpose of the one day training session was to assist parishes in planning Lenten activities to focus attention on the causes and dimensions of hunger in the local, national and international community.

More than twenty parishes in our Diocese were assisted by the Hunger Committee in planning hunger education programs. An evaluation of these programs will be included in a workshop that the Hunger Committee scheduled at Calvary/St. Paul's Church in South Philadelphia. Over the past several years, the congregation of Calvary/St. Paul's has become involved in a number of hunger-related programs, from a modest start providing food baskets to the needy at holiday seasons to a comprehensive program dealing with the public policy aspects of nutrition and hunger in their local community. Since nutrition and menu-planning have been part of their hunger education activities, members of the Calvary/St. Paul congregation provided a luncheon featuring low-cost, highly nutritious and appetizing foods to workshop participants on May 5.

To promote deeper understanding of hunger issues so that churches and individuals may act more effectively to alleviate poverty and hunger, the Hunger Committee of the Diocese of Pennsylvania is offering scholarship assistance to individuals interested in attending a Food Policy Seminar in Washington, D.C. sponsored by World Hunger Education Service.

These seminars are designed to provide new insights, resources and ideas for hunger education and action. It is a two week learning experience enabling participants to meet prominent people from national and international organizations at work on hunger issues and get a close-up of the business of making public policies and running programs that affect hungry people. The Hunger Committee urges anyone interested in attending one of these seminars to call Virginia Smith. Chairman of the Diocesan Hunger Committee for more information about the financial help being offered by the Committee to defray all expenses of the seminar.

Respectfully submitted,

GEORGIA THOMAS
ECW Representative

LAY MINISTRY COMMITTEE

Mrs. G. Graham Lancaster, Jr. May 16, 1979

Parish ECW Presidents and Diocesan Keywomen were polled this Fall. They indicated three areas of interest or concern. First is the "feeling of lack of support from other women for what I am doing"; second is the "acceptance of the limitations of my life"; and third is the "organizing of time and priorities."

In response to these needs and interests, the committee proposed that a resolution supporting the Equal Rights Amendment be sent to the 1979 Triennial Meeting in Denver, Colorado. This was approved and the resolution written and approved. Copies of the resolution have been distributed to Parish ECW Presidents and Diocesan Keywomen. Additional copies are available in the ECW office.

A second response was an open committee meeting to discuss the direction for an event which would speak to the concern "accepting the limitations of my life." Widowhood, controlled illness, changing morals, time, family obligations, children, age, finances, moving and frustration of husband's retirement were identified as limitations. With these in mind, two workshops were conducted by Mrs. Betsy Friend of the Pennsylvania Foundation for Pastoral Counseling under the title WOMAN TO WOMAN: HOW DO YOU COPE? A DAY OF SHARING. These met such needs for those people who attended that two more are being considered for the Fall with different locations and times of day. A follow-up session for those who participated will be part of the advance planning for this committee.

Respectfully submitted,

AMY S. LANCASTER,
Chairman

Committee Members:

Mrs. Carrie Baitzel
Mrs. Ethel Copper
Mrs. Rozanne Grigger

BUCKS DEANERY

Mrs. G. Graham Lancaster May 16, 1979

Two events have been initiated in the Bucks Deanery this year. The first Lenten Luncheon was held at St. Luke's, Newtown on April 3 for the women and men of the Deanery. The second Mini-bus trip to the United Thank Offering Spring Ingathering and ECW luncheon and annual meeting has been underwritten by Bucks Deanery and is a pleasant repeat of last years success.

Parish ECW presidents have shared their programming and quiet days with one another. This sharing in a neighborly fashion is easily implemented through the representative and might easily be extended.

Respectfully submitted,

AMY S. LANCASTER,
Bucks Deanery Representative

NATIONAL CONFERENCE OF EPISCOPALIANS ON FAMILIES REPORT

May 16, 1979

Mrs. John W. Forrester

The first National Conference of Episcopalians on Families met from November 12 to 16, 1978 in Denver, Colorado with nearly 200 participants. Eleven persons attended from this Diocese, including a representative from Diocesan Episcopal Churchwomen.

The Conference was sponsored by the National Commission on Social and Specialized Ministries of the Church in Society Component of the Episcopal Church.

The Commission, at its first meeting, set "The Family" as a high priority and appointed the Task Force on Family Life which designed the conference.

The Conference offered Episcopalians an opportunity to:

1. Reflect upon the biblical/theological basis for Christian concern about families.
2. Examine and develop some principals which would become supportive regarding public policy and families.
3. Develop and reinforce the ways the church can minister to families in a changing society and encourage ecumenical collaboration in this ministry.
4. Have small groups reflect upon and respond to major addresses and develop recommendations for the church in relation to its ministry with families.
5. Provide participants learning experiences through workshops, seminars, and model sharing.
6. Enable the Church to make a significant contribution to a future White House Conference on Families and the International Year of the Child.

The participants met in a frame work of *Eucharistic Worship, Keynoters, small Groups, Model Sharing* and *Workshops.*

The Conference did not come up with a single definition for family, but reflected in the Policy/Strategy statement, which it created and adopted, that: "The Family, in its many forms, is vital and flourishing. We need to re-examine our basic assumptions about families, continue to minister to them where they are and where they hurt."

The *Policy/Strategy Statement* includes the following recommendations to parishes, dioceses, and the *General Convention* of the Episcopal Church:

1. Develop intentional goals and objectives for nuturing and enhancing *Christian Family Life.*
2. Identify achievable programs supporting and advocating family concerns, and the strategy and budget to realize them.
3. Create a *Family Life Commission* in each parish and diocese.
4. Continue a *National Task Force* on *Families.*
5. Establish a *Family Ministries Office* and Staff at the Episcopal Church Center.

The Policy/Strategy Statement's recommendations to the Institutions of Government in the U.S.A. are:

The family in America continues to be the basic unit to which government must respond and upon which government must base its policies. While the family survives, it is profoundly affected by the policies which have grown out of our self-image and history.

It is for this reason that government and other institutions must make the family the highest priority in setting goals and seeking to meet the needs of people.

The first step should be that laws must be created requiring all policies and programs of institutions to produce a family impact statement. This will demonstrate the same commitment to the family as a human resource as is made to our material resources.

Further, human services and programs need to be reframed to encourage families to remain intact. Financial assistance, human rights laws, medical programs, counselling services, rehabilitation services for the disabled and transportation facilities should be channels rather than barriers to enhance the values of families.

A basic examination of family life is also called for; one that is open to emerging models that may well enhance the values that are sought.

ELIZABETH J. FORRESTER,
Bishop's Staff for Special Projects,
Member, National Task Force on Family Life

EPISCOPAL CHURCHWOMEN

DIOCESE OF PENNSYLVANIA

ANNUAL MEETING

May 16, 1979

The 105th Annual Luncheon and meeting of the Episcopal Churchwomen of the Diocese of Pennsylvania was held Wednesday, May 16, 1979 at the Philadelphia Cricket Club, Philadelphia, Pennsylvania following the United Thank Offering Presentation Service at St. Martin-in-the-Fields.

Mrs. William H. Yarrington, President, presided. Miss Rosamond Cross introduced the guests at the head tables including the Rt. Rev. Lyman C. Ogilby, the Rt. Rev. J. Brooke Mosley, Diocesan past Presidents and former United Thank Offering Diocesan Custodians who were being honored on the 90th Anniversary of the United Thank Offering.

Mrs. Yarrington thanked the out-going officers: Mesdames Baitzel, Grannum, Harris and Logan. She also introduced and thanked Jean Wier of the Episcopalian, who designed and executed the cover of the Annual Report. She called attention to all the supporting husbands who were in attendance, and extended a very big thank you to the office secretary, Mrs. Yonchek.

A motion by Mrs. George G. Riggall to dispense with the reading of the minutes, was carried.

Mrs. Edward K. Copper, Treasurer, presented the Annual Financial Report by asking all to do their homeowrk and read the report. She stated that without the superb assistance of the Diocesan Controllers office, her job to receive, record and spend could not be done. A special thank you was offered to Mrs. Grigger, Assistant Treasurer. The motion by Mrs. Copper to accept the report carried.

Mrs. Hansel Ritter, Chairman of the Nominating Committee, presented their report. She called attention to a revision of the By-Laws recently passed by the ECW Executive Board. (copy attached). The following candidates were then presented:

For three year terms:

Mrs. Karey Smith	Vice President/Promotion
Mrs. Cecily Grannum	Vice President/Diocesan Ministries
Mrs. Davette Turk	Vice President/Prayer and Worship
Mrs. Alice Pitt	Assistant United Thank Offering Custodian

Delegates to the 1979 Triennial Meeting:

Mrs. Elouise Yarrington	Diocesan ECW President
Miss Elizabeth Beath	United Thank Offering Custodian
Mrs. Constance Perry	Vice President/World Services
Mrs. Karey Smith	Vice President/Promotion
Mrs. Cecily Grannum	Vice President/Diocesan Ministries

Alternate Delegates to the Triennial Meeting:

Mrs. Davette Turk	Vice President/Prayer and Worship
Mrs. Patricia Lees	Vice President/Missions
Mrs. Alice Pitt	Assistant United Thank Offering Custodian

Nominating Committee: (Fulfilling requirements of By-Laws revision.)

For three year term:	*For two year term:*	*For one year term:*
Mrs. Elizabeth Higbee	Mrs. Ada Harris	Mrs. Nancy Ritter
Mrs. Lillian Milan	Mrs. Nancy Umfer	Mrs. Amy Lancaster
Mrs. Marianne Reeves	Mrs. Elizabeth Bedinger	Mrs. Betty Helveston

There being no further nominations from the floor, the secretary was instructed to cast a unanimous ballot for the candidates. Bishop Ogilby conducted the service of installation of the newly elected slate.

Mrs. Frances Clark of the Ad Hoc Task on Ministry of Women announced the First Provincial Convocation of Women in Pittsburgh, June 8-10, 1979. She urged all who could to attend.

Mrs. William Perry, Vice President of the Department of World Service, presented a scroll for 1978 achievement to All Saints, Torresdale. The 1979 achievement scroll was given to the Church of Our Saviour, Jenkintown.

Mrs. Yarrington then presented her Annual Report. She concluded with the introduction of our Bishop, the Rt. Rev. Lyman C. Ogilby, who expressed the regrets of his wife, Ruth, who was on a Venture in Mission speaking engagement in the Diocese of Easton. The Bishop commended the leadership of all Episcopal Churchwomen past, present and future. He then closed the meeting with Benediction.

Respectfully submitted,

LaRue B. Hepburn, (Mrs. William H.)
Diocesan Secretary

SUGGESTED BYLAW CHANGE REGARDING NOMINATING COMMITTEE

Present By-Laws:

Article II, Section 1, a.—There shall be a Nominating Committee which shall consist of a Chairman, elected each year at the Annual Meeting, the President of the Episcopal Churchwomen, Diocese of Pennsylvania, and five (5) members from the Diocesan Executive Board and two (2) members-at-large.

Section 1, b.—The Nominating Committee shall have a slate prepared for approval by the Diocesan Executive Board three (3) months before the Annual Meeting.

Suggested Change:

Article II, Section 1, a—There shall be a rotating Nominating Committee of nine (9) members elected for a three (3) year term. One-third shall be elected from among the members of the board (who are not officers) and two-thirds members-at-large. Therefore, three (3) will be elected each year at the Annual Meeting. A quorum of five (5) should be present in order to transact business. The President is *not* a member of the Nominating Committee, ex-officio or otherwise. A member of the Nominating Committee shall not be eligible to serve a second term until after a period of time equal to a full term.

Section 1, b.—The Chairman of the Nominating Committee shall be appointed by the President from the Nominating Committee to serve a one-year term. She may be reappointed.

Section 1, C.—present 1, b.

December 1, 1978

APPENDIX #15

RE-2

September 4, 1979

To: Socially Concerned Episcopalians

From: The Rev. David Gracie and Mr. Donald Belcher

Re: THE NET—a bulletin for socially concerned Episcopalians in the Diocese of Penna.

Since January of this year five issues of THE NET have been mailed to a growing number of subscribers. In each issue we have provided information about matters like the campaign for a cost of living hike for Penna. welfare recipients, the Nestle boycott, the movement to stop the spread of nuclear power, the Religious Coalition on Abortion Rights. We have also featured think-pieces by Donald Belcher on "The Church's Legislative Imperative," the Rev. Van Bird on "The People's Cry: Our Response," and David Gracie on "Abortion and the Ecumenical Imperative" (a response to Pope John Paul's "Redemptor Hominis").

THE NET is building a network of people in the Diocese who want to stay abreast of social action as it involves the Church. Increasingly it is being used as a means of communication which can make us aware of each other's concerns and enable us to help when the time comes to write a congressman or go to Harrisburg to lobby for legislation that promises a greater degree of justice, especially for the poor.

If you wish to subscribe individually or for your parish or social action committee, simply send a check for $5 payable to the Rev. David Gracie Discretionary Fund, St. Barnabas Episcopal Church, 3rd & Dauphin Sts., Phila., Pa. 19133.

If you wish to contribute an article or share information with our subscribers, send copy to the same address. (Keep it brief; this is a bulletin.)

Back issues are available on request.

APPENDIX #16

RE-5

DIOCESAN COMMITTEE FOR WORLD RELIEF

GARRATT C. CREBBIN, *CHAIRMAN*

CONVENTION '78-'79 ACTIVITY REPORT

Convention 1978, by resolution, supported the Hunger Task Force and this committee toward development of programs in the diocese aimed at the Lent 1979 National Emphasis on a better understanding of World Hunger.

To this end we sponsored, jointly, a seminar (November 1978). Program planning persons throughout the diocese were thereby trained on materials and projects produced by the Episcopal Church Center staff and others.

We have reason to believe that many congregations have incorporated this education program throughout the year.

Presiding Bishop's Fund—Provided materials, personnel, and Deanery appeals for support of "One Great Hour of Sharing" Lenten emphasis, or the Episcopal theme, "Servanthood," for other seasons of emphasis. Both programs aimed at a better understanding of the World-Wide ministry of the Presiding Bishop's Fund.

The Church School Missionary Offering (CSMO) was facilitated with suggestions of education materials, Audio-Visual Resource Library offerings, and the Educational Resource Team.

Co-sponsored the annual CSMO Ingathering Celebration along with the ad hoc planning committee of clergy appointed by Bishop Ogilby.

Mounted special appeals fo relief assistance for those suffering from bondage and oppression; i.e.,

1. Uganda emergency and long-term relief
2. "The Boat People"—refugee resettlement

These needs are most urgent at this writing and are requested for attention and emphasis in the congregations of the diocese.

PLEASE NOTE: "A Project HOPE" SEMINAR HAS BEEN ANNOUNCED FOR 5-7:30 P.M. TUESDAY, OCTOBER 30, 1979, ST. MARK'S CHURCH, PHILA. (1625 Locust Street).

The purpose is to acquaint congregations with the challenge and responsibility to help the "oppressed people."

WE CONTINUALLY SEEK INSPIRATION AND DIRECTION IN OUR EFFORT TO BRING RELIEF TO THOSE WHO SUFFER.

APPENDIX #17

DIOCESE OF PENNSYLVANIA

TREASURER'S REPORT: PHILIP C. HOWSE

Bishop Ogilby, Bishop Mosley and Delegates to Convention

Under the caption of RE-8 of the convention packet are several documents dealing with financial matters of the Diocese. The first document is the opinion statement of our outside auditor. The 1978 financial statements reported on reflected a very satisfactory year end condition and a balanced operating budget for the year. Due to the generosity of our member parishes, *your generosity,* we not only balanced our 1978 budget but were able to carry-over $17,000.00 to be applied to the 1979 budget. It is right about here that the good news ends.

The 1979 budget was approved with a built in deficit of $21,300.00. The financial statements in the convention packet are as of 31 August, 1979. At the time these statements were prepared, we estimated a year-end deficit of $15,000.00 The financial statements for September which we now have, indicate that the deficit may be even greater.

I am not here to cry wolf. Also, I am fully aware of the considerable burden that inflation is putting on you, both as individuals and as parishes. I am treasurer of both the Diocese and my own parish so that I am constantly exposed to the financial problems at both levels. That insight has been especially frustrating this year. All I can say is that I have complete faith that the Diocese will continue to receive financial support to the best of your ability. I sincerely hope that next year I can report that the 1979 budget was balanced and that a surplus was carried forward to 1980. To paraphrase Mammy Yokum "a surplus is better than a deficit because it's nicer."

The 1980 Pledge Guidelines are also included in the convention packet. This is the third year the guidelines have been issued to assist parishes in determining their level of financial support of the Diocese. The Guideline formula will be reviewed in 1980 in conjunction with the establishment of the 1981 budget.

You are invited to visit the new Diocesan Offices on the 26th Floor of 1700 Market Street. We have about 25% more space and the net rental figure remains the same as what we paid for the cramped space we had on the 16th Floor.

The long-range plan to move the offices back to Rittenhouse Square is still on. Latest information is that the erection of steel for the new building will begin in November and our move should take place in the second half of 1981.

APPENDIX #17

RE-8

August 31, 1979

Committee on Finance and Property
Diocese of Pennsylvania of the
Protestant Episcopal Church
in the United States of America

Gentlemen:

In my opinion, the accompanying balance sheet, statement of general fund income and expenses, and the statement of changes in fund balances present fairly the financial position of the

Diocese of Pennsylvania of the Protestant Episcopal Church in the United States of America. Information for these statements was obtained from the books and records on December 31, 1978, maintained at the offices of the Diocese, Suite 1600, 1700 Market Street, Philadelphia, Pennsylvania 19103.

My examination of these statements was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances. It was impracticable to extend my examination of contributions and endowments received beyond the recording of the amounts.

Very truly yours,

The full eight-page report is available upon request from the Controller's Office, Church House.

9-19-79

RE-8

TREASURER'S REPORT

PHILIP C. HOWSE

BALANCE SHEET

ASSETS	8/31/79	8/31/78
Cash—checking and savings account	$ 24,715.01	($ 34,128.92)
Investments—short-term	210,000.00	305,000.00
Accounts Receivables	89,002.11	84,539.80
Prepaid Expense (e.g., insurance, pension)	17,809.46	21,401.27
Bishop's Revolving Loan Fund Receivables	294,733.19	300,654.01
	$636,309.77	$677,466.16
LIABILITIES		
Accounts Payable (e.g., taxes, local and national offerings	$ 25,220.87	$ 23,866.83
Operating Account		
Prior Years' Surplus	34,343.03	34,324.28
Deferred Income (to be distributed to operating budget throughout the year)	—	3,424.96
Current Year's Budget (see page two, over)	(157,415.06)	(123,018.27)
Income Balances of Funds		
Restricted Use Funds (e.g., Christmas Fund, Church Training & Deaconess House)	163,037.27	169,312.14
General Purpose Funds	17,042.83	(26,725.30)
Custodial Accounts (e.g., Episcopal Church Women, Consultant Network)	97,853.78	148,961.64
Reserve Funds (e.g., disability benefits)	15,501.15	16,401.15
Bishop's Revolving Loan Fund	440,725.90	430,918.73
	$636,309.77	$677,466.16

ACTUAL INCOME—FIRST EIGHT MONTHS OF	12-31-79 PROJECTION	1979	1978
Endowment	$ 196,000	$ 92,968.92	$116,269.33
Interest	25,500	14,813.38	12,096.55
Congregations	1,120,000	599,114.59	594,658.45
Other Income	88,400	69,438.14	35,192.62
	$1,429,900	$776,335.03	$759,216.95

PROGRAM BUDGET EXPENSE

	TOTAL 1979 BUDGET	8/12 the BUDGET	ACTUAL 8/31/79
THE EPISCOPAL FUNCTION			
Office of the Bishop (included 2/5 of total cost of Bishop's Staff)	$ 198,280	$132,182	$123,279
Candidate/Ordination Expenses	5,000	3,336	2,264
Metropolitan Christian Council of Philadelphia	5,000	3,336	5,000
THE ADMINISTRATIVE FUNCTION			
Property (rent, insurance, maintenance, utilities, supplies)	56,000	37,336	39,915
Printing, Mailing, Filing, and Reception	30,300	20,200	18,855
Controller's Office (4 people + expenses)	76,300	50,864	50,024
Diocesan Convention and Council (included "Journal" printing)	14,000	9,336	771
Group Insurance (Diocesan employees and retired parochial clergy)	52,000	34,664	34,612
Staff Assistance—Professional Fees	1,000	664	766
THE PROGRAM FUNCTION			
Support of National Church Program	415,858	277,240	277,239

Assessed Support for General Convention	27,345	18,232	18,230
1. Coaliton of Aided Congregations	265,000	176,664	168,642
2. Support of Ministry Through Local Congregations (e.g., Fairmount Team Ministry, Consultant Network, "Diocesan News" and "Episcopalian", South Philadelphia Mission Strategy	69,500	46,328	47,798
3a. Meeting the Needs of Senior Citizens (e.g., through Episcopal Community Services, Deaf Senior Citizens)	34,000	22,672	22,667
3b. Working With Youth*	21,000	14,000	14,000
4. Providing Adequate Education in the Church (e.g., Ministry in Higher Education Resources Team	53,117	35,408	27,289
5. Responding to Community Needs (e.g., through Episcopal Community Services, Advocate Community Development Corporation, Chinese Christian Church and Center, AFCOM)	48,900	32,600	33,217
Three-fifths of the cost of Bishop's Staff assigned to Program Function	78,600	52,402	49,182
TOTALS	$1,451,200	$967,464	$933,750

*Most Youth Ministry programs funded through income from the sale of Denbigh.

The 1980 pledge guidelines for congregations are shown on the following pages.

9/27/79

CONGREGATIONS	1979 GUIDELINE	1979 PLEDGE	1978 GEN. PUR. INC.	1980 GUIDELINE	% OF G.P.I.
Advent, Hatboro	$ 4,083	$2,500	$ 36,635	$ 3,664	10%
Advent, Kennett Square	21,038	10,235	116,587	24,976	21%
Advocate, Phila.	2,522	2,522	35,210	3,510	10%
All Hallows, Wyncote	17,579	12,300	102,849	20,854	20%
All Saints, Crescentville	2,651	100	21,596	2,160	10%
All Saints, Darby	2,917	500	31,583	3,150	10%
All Saints, Fallsington	1,626	1,200	18,122	1,812	10%
All Saints, Norristown	5,041	422	51,739	5,521	11%
All Saints, Rhawnhurst	3,049	100	38,983	3,898	10%
All Saints, Torresdale	19,124	5,500	87,005	16,101	10%
All Saints, Wynnewood	29,516	18,950	133,860	30,158	23%
All Souls, Phila.	716	750	11,303	1,130	10%
Annunciation, Phila.	3,966	100	20,374	2,087	10%
Ascension, Parkesburg	1,768	1,768	16,563	1,656	10%
Atonement, Morton	3,799	400	41,479	4,148	10%
Calvary, Conshohocken	3,995	2,000	42,330	4,233	10%
Calvary, Germantown	11,172	6,500	65,661	9,698	15%
Calvary, Northern Liberties	5,670	2,400	64,395	9,318	14%
Calvary, Rockdale	3,903	2,772	46,143	4,614	10%
Calvary/St. Paul's	2,868	3,000	32,822	3,282	10%
Christ Church & St. Ambrose	533	850	4,980	498	10%
Christ Church & St. Michael	12,360	10,000	86,300	15,890	18%
Christ, Eddington		100	29,202	2,920	10%
Christ, Ithan	11,145	6,000	61,863	8,558	14%
Christ, Media	12,288	7,000	81,531	14,459	19%
Christ, Phila.	43,070	18,000	183,198	44,959	25%
Christ, Pottstown	9,251	7,000	71,555	11,466	16%
Christ, Ridley Park	14,218	12,500	88,061	16,418	19%
Christ, Upper Merion	2,242	600	26,391	2,639	10%
Church Without Walls	1,248	5,968	13,264	1,326	10%
Crucifixion, Phila.	2,305	1,700	44,078	4,408	10%
Emmanuel, Holmesburg	13,731	3,000	83,842	15,152	18%
Emmanuel, Kensington	1,982	No Pledge	19,263	1,926	10%
Emmanuel, Quakertown	3,549	840	32,826	3,283	10%
Epiphany, Germantown	3,889	1,600	38,149	3,815	10%
Epiphany, Royersford	2,479	1,200	31,920	3,192	10%
Gloria Gei, Phila.	3,802	500	44,790	4,479	10%
Good Samaritan, Paoli	75,350	37,310	276,129	80,451	29%
Good Shepherd, Germantown	13,002	4,400	74,917	12,475	17%
Good Shepherd, Hilltown	3,813	2,000	35,025	3,502	10%
Good Shepherd, Kensington	2,369	No Pledge	27,523	2,752	10%

CONGREGATIONS	1979 GUIDELINE	1979 PLEDGE	1978 GEN. PUR. INC.	1980 GUIDELINE	% OF G.P.I.
Good Shepherd, Rosemont	27,329	6,000	113,669	24,100	21%
Grace, Hulmeville	3,606	2,100	33,760	3,376	10%
Grace, Mt. Airy	14,985	4,000	81,851	14,555	18%
Grace Church and the Incarnation	3,377	2,400	40,026	4,003	10%
Holy Apostles and the Mediator	7,386	10,500	55,646	6,693	12%
Holy Apostles, Penn Wynne	4,426	750	48,200	4,820	10%
Holy Comforter, Drexel Hill	18,347	4,000	100,883	20,264	20%
Holy Communion Chapel	2,700	No Pledge	28,344	2,834	10%
Holy Innocents, Tacony	3,108	500	38,375	3,837	10%
Holy Nativity, Rockledge	5,519	3,000	58,320	7,496	13%
Holy Nativity, Wrightstown		650	1,412	141	10%
Holy Trinity, Lansdale	4,410	4,500	51,059	5,317	10%
Holy Trinity, Phila.	30,113	8,000	142,191	32,657	23%
Holy Trinity, West Chester	23,095	16,000	119,043	25,712	22%
House of Prayer	3,201	500	44,018	4,401	10%
Incarnation, Drexel Hill	5,028	2,000	48,837	4,884	10%
Incarnation, Morrisville	3,848	1,200	41,664	4,166	10%
Messiah, Gwynedd	30,806	20,000	131,165	29,344	22%
Our Saviour, Jenkintown	9,383	500	65,242	9,572	15%
Redeemer, Andalusia	1,340	1,350	13,388	1,339	10%
Redeemer, Bryn Mawr	97,784	98,000	354,921	117,460	33%
Redeemer, Springfield	14,918	14,000	91,973	17,591	19%
Redemption, Southampton	13,667	7,500	81,423	14,426	18%
Resurrection, Mayfair	9,591	3,300	66,188	9,856	15%
St. Aidan, Cheltenham	3,139	400	18,726	1,873	10%
St. Alban, Newtown Square	8,597	5,625	63,763	9,128	14%
St. Alban, Olney	1,359	No Pledge	17,344	1,734	10%
St. Alban, Roxborough	3,193	750	37,591	3,759	10%
St. Andrew & St. Monica	2,669	500	35,206	3,520	10%
St. Andrew, West Vincent	3,938	1,000	38,598	3,860	10%
St. Andrew, Yardley	5,928	4,200	58,300	7,490	13%
St. Andrew's-in-the-Field, Somerton	3,596	1,700	36,078	3,607	10%
St. Anne, Abington	19,993	10,000	103,166	20,949	20%
St. Asaph, Bala Cynwyd	25,569	18,200	124,506	27,351	22%
St. Augustine, Norristown	2,462	1,303	19,241	1,924	10%
St. Augustine/Covenant	4,470	2,900	49,850	4,985	10%
St. Barnabas, Haddington	3,662	1,000	47,085	4,708	10%
St. Barnabas, Kensington	443	400	8,659	866	10%
St. Bartholomew, Wissinoming	1,947	1,000	24,965	2,489	10%

CONGREGATIONS	1979 GUIDELINE	1979 PLEDGE	1978 GEN. PUR. INC.	1980 GUIDELINE	% OF G.P.I.
St. Christopher, Gladwyne	21,003	18,000	127,189	28,156	22%
St. Christopher, Oxford	1,236	1,300	18,806	1,880	10%
St. Clement, Phila.	33,611	12,000	76,723	13,016	17%
St. David, Manayunk	3,793	400	27,620	2,762	10%
St. David, Radnor	90,392	60,000	360,436	114,174	32%
St. Dunstan, Blue Bell	4,232	3,168	49,633	4,063	10%
St. Elisabeth, Phila.	1,740	700	17,796	1,780	10%
St. Faith, Brookline	8,028	2,500	59,883	7,964	13%
St. Francis, Sugartown	3,495	2,100	38,842	3,884	10%
St. Gabriel, Phila.	1,315	200	10,818	1,082	10%
St. George, Ardmore	25,822	15,000	127,935	28,380	22%
St. George, West Phila.	3,638	1,100	22,262	2,226	10%
St. Giles, Upper Darby	4,848	3,000	44,674	4,467	10%
St. James, Bristol	5,884	5,000	45,643	4,564	10%
St. James, Downingtown	4,915	2,000	67,631	10,289	15%
St. James, Green Ridge	4,862	845	50,928	5,278	10%
St. James, Kingsessing	9,188	1,000	70,937	11,281	16%
St. James, Langhorne	4,464	2,200	47,281	4,728	16%
St. James, Perkiomen	5,313	5,318	63,399	9,019	14%
St. James, Prospect Park	4,393	3,500	44,112	4,411	10%
St. James the Less, Phila.		No Pledge	No parochial report received		
St. John, Concord	4,886	3,500	55,591	6,677	12%
St. John, Huntingdon Valley	20,616	14,400	126,092	27,827	22%
St. John, Lower Merion	3,903	8,500	44,790	4,479	10%
St. John, Norristown	25,481	10,000	121,937	26,581	22%
St. John, Compass	1,875	1,600	19,953	1,995	10%
St. John the Evangelist, Essington	3,153	1,200	28,471	2,847	10%
St. John the Evangelist, Lansdowne	15,607	11,150	80,299	14,089	18%
St. John the Evangelist, Philadelphia	2,398	2,000	29,337	2,934	10%
St. John Free, Phila.	1,825	750	19,379	1,937	10%
St. Jude & the Nativity	4,118	3,000	50,980	5,294	10%
St. Luke, Bustleton	4,526	500	48,074	4,807	10%
St. Luke, Germantown	63,976	40,000	257,764	73,105	28%
St. Luke, Kensington	5,033	1,000	20,507	2,050	10%
St. Luke, Newtown	5,882	3,000	51,952	5,585	11%
St. Luke & the Epiphany	35,546	16,000	163,789	39,136	24%
St. Mark, Frankford	12,795	11,000	84,303	15,290	18%
St. Mark, Honey Brook	994	400	11,632	1,163	10%
St. Mark, Philadelphia	46,463	38,000	189,347	46,804	25%

CONGREGATIONS	1979 GUIDELINE	1979 PLEDGE	1978 GEN. PUR. INC.	1980 GUIDELINE	% OF G.P.I.
St. Martin, Boothwyn	5,883	800	45,515	4,551	10%
St. Martin, Oak Lane	2,730	300	29,716	2,971	10%
St. Martin, Radnor	26,699	26,699	127,252	28,175	22%
St. Martin, Chestnut Hill	54,159	48,791	202,447	50,978	25%
St. Mary, Ardmore	18,731	19,000	117,242	25,172	21%
St. Mary's-at-the-Cathedral	5,048	3,500	57,102	7,130	12%
St. Mary, Chester	1,125	1,125	14,940	1,494	10%
St. Mary, Hamilton Village	9,672	2,110	69,956	10,986	16%
St. Mary, Phila.	2,792	900	22,300	2,230	10%
St. Mary, Warwick	951	500	13,569	1,357	10%
St. Mary, Wayne	20,870	17,000	106,414	21,924	21%
St. Matthew, Maple Glen	3,770	2,800	52,653	5,795	11%
St. Matthias, Phila.	2,162	1,600	23,810	2,381	10%
St. Michael, Yeadon	3,430	750	33,913	3,391	10%
St. Nathanael, Phila.	1,647	1,500	17,839	1,783	10%
St. Paul, Aramingo	1,635	1,200	30,295	3,029	10%
St. Paul, Chester	20,847	7,000	116,812	25,043	21%
St. Paul, Chestnut Hill	49,725	39,000	221,076	58,430	26%
St. Paul, Doylestown	4,278	1,500	29,763	2,976	10%
St. Paul, Elkins Park	4,724	1,500	46,496	4,650	10%
St. Paul, Levittown	3,075	2,000	36,642	3,664	10%
St. Paul, Oaks	6,850	3,600	55,843	6,752	12%
St. Paul, Overbrook	7,817	No Pledge	51,059	5,317	10%
St. Paul, West Whiteland	11,632	11,632	86,726	16,017	18%
St. Peter, Broomall	3,970	3,000	41,625	4,162	10%
St. Peter, Germantown	2,971	2,970	31,996	3,200	10%
St. Peter, Glenside	24,271	10,901	118,302	25,490	22%
St. Peter, Great Valley	8,072	2,400	59,374	7,812	13%
St. Peter, Philadelphia	23,618	21,000	147,116	34,134	23%
St. Peter, Phoenixville	4,182	4,400	52,296	5,688	11%
St. Philip, New Hope	1,116	1,214	14,048	1,495	10%
St. Philip, Philadelphia	2,293	800	31,096	3,110	10%
St. Philip, Oreland	10,433	6,000	74,347	12,304	17%
St. Simon the Cyrenian, Phila.	10,966	3,524	86,472	15,941	18%
St. Stephen, Clifton Heights	4,100	2,600	40,957	4,096	10%
St. Stephen, Norwood	3,751	1,500	41,433	4,143	10%
St. Stephen, Philadelphia	25,661	7,200	113,218	23,965	21%
St. Thomas, Philadelphia	22,510	11,000	125,077	27,523	22%
St. Thomas, Whitemarsh	68,177	27,000	227,717	61,086	27%
St. Timothy, Roxborough	15,726	No Pledge	87,803	16,340	19%
The Saviour, West Phila.	38,119	5,000	245,154	68,061	28%
Trinity, Ambler	5,873	3,000	63,993	6,197	11%

CONGREGATIONS	1979 GUIDELINE	1979 PLEDGE	1978 GEN. PUR. INC.	1980 GUIDELINE	% OF G.P.I.
Trinity, Buckingham	5,106	4,600	48,748	4,875	10%
Trinity, Coatesville	6,523	5,000	51,343	5,402	11%
Trinity, Collingdale	2,126	650	11,672	1,167	10%
Trinity, Gulph Mills	5,477	3,577	63,527	9,058	14%
Trinity, Oxford	19,581	8,000	101,996	20,598	20%
Trinity Memorial, Phila.	4,659	1,700	52,412	5,723	11%
Trinity, Solebury	7,994	7,200	64,189	9,256	14%
Trinity, Swarthmore	31,857	17,000	151,763	35,528	23%
Washington Memorial Chapel	32,366	15,000	191,015	47,304	25%
Zion, Philadelphia	926	926	9,240	924	10%
TOTALS	$1,969,794	$1,126,965	$11,628,175	$2,185,123	19%

GENERAL PURPOSE INCOME* RECIEVED BY CONGREGATION IN 1978	GUIDELINE PLEDGE AMOUNT TO DIOCESE OF PENNSYLVANIA IN 1980** (as a portion of General Purpose Income)
to $50,000	10%
$50,000-$200,000	$5,000 plus 30% of General Purpose Income over $50,000
$200,000-$300,000	$50,000 plus 40% of General Purpose Income over $200,000
$300,000-and above	$90,000 plus 50% of General Purpose Income over $300,000

* General Purpose Income is the sum of these figures on the 1978 Parochial Report: Line 51, Plate Offering; Line 52, Pledge Payments; Line 53, Contributions from Parish Organizations; Line 55, Endowment and Investment Income; Line 56, All Other Receipts for General Purposes.

** It is recognized that in some cases, the guideline amount resulting from this formula may be considerably higher than the congregation's present level of giving to our Diocese. In such cases, the guideline amount is presented as a long-range goal to be met by the congregation in 1981, 1982, or some later year.

APPENDIX #18

REPORT TO DIOCESAN CONVENTION

October 19 & 29, 1979

It is impossible to describe totally the experience which is known as Venture in Mission in the Diocese of Pennsylvania, for to do so would require us to speak from the heart and mind of each individual who has been touched by Venture during the last twelve months. Venture began as an idea; it has become a movement. Venture was conceived as a fund-raising campaign; it is being acted out as a form of ministry. We thought we were raising money; we learned that we were carrying out the Good News. So we must measure our

achievement in terms more significant than numbers of dollars, for we recognize that money bespeaks Christian prayer, concern and labour, and above all commitment to the mission imperative expressed in the Gospel. What we have done and will continue to do through Venture is a visible sign of a renewed awareness of our need, as members of the body of Christ, to reach out beyond ourselves.

Yet there are numbers which we can and should look at as one significant yardstick of how thoroughly we have acted out the missionary concept that is Venture.

In October of 1978, Diocesan Convention approved a Venture "Case" comprising twenty-four local, Diocesan projects. Convention had decided in 1977 that the Diocese should give to the National effort funds equal to that we would spend on our own efforts. Thus, adding up the cost of the local programs, doubling that amount to follow the 1977 mandate, and including a figure to cover the projected cost of the campaign, the 1978 Convention approved a Diocesan-wide campaign goal of $5,281,680. It was expected that the campaign would be complete by June of this year.

Under the supervision of two representatives of the Ward, Dreshman and Rinhardt firm, preparation for the campaign began to escalate rapidly. It became clear to us early on that what was happening in the Diocese was not going to be the short-term, "over-and-done-with" campaign which our professional advisors had envisioned for us. We accepted that fact, and learned to plan accordingly.

When the time came for the professionals to leave the Diocese, we had achieved roughly 46% of our goal, just under $2½ million. This amount was forthcoming from the 115 congregations which had tried hard to follow the original timetable, and worked long and faithfully toward that end.

It was not until May that we passed the three-million-dollar mark, receiving at that time word that the William Penn Foundation had approved a gift of over $100,000 to two particular Venture programs which they found worthy and interesting enough to include in their considerable portfolio of grants.

By the time of our Venture celebration in June we had reached 60% of our goal; at this writing we have crept to over 62%, achieving a level of pledging of $3,280,194. It is important to note that even after our consultants departed, pledges rose more than $800,000! We are confident that that figure will continue to grow.

Some further details, for the record:

At present, 141 congregations have participated in the campaign, in varying degrees. One has reached more than 200% of its goal; thirteen have achieved *more* than 100%; thirteen more have pledged 100%, the most recent one the congregation at Good Shepherd, Hilltown, which pledged its full goal just last week! Fourteen congregations have said they would not participate. The remaining seventeen are in varying stages of planning.

A questionnaire was sent out this summer asking congregations how they would measure their efforts for Venture on a scale ranging from "totally finished" to "not participating." Of those returned, it was stated that almost half did not consider their efforts complete, a fact which augers well for continued increase in pledging.

A vital next step was to decide how to divide the less-than-anticipated funds. A Sub-Committee of the Venture Executive Committee worked diligently over the summer to prepare for Diocesan Council a thoroughly-thought-out proposal for how this could be done. Working from an anticipated campaign result of $3,500,000, Council adopted the Committee's recommendation in September. A listing of how allocations will be made to each project and to the National Venture is contained in the packets distributed by mail to all deputies to this Convention. Projects have been notified of how much money they can expect, and when. In most cases, funding will begin on January 1, 1980.

All of this pertains to the past; let us now look to the future. Central to the development of Venture have been the concepts of evaluation and accountability. Systems have been established by which needs for both can be met. Evaluators for each of the 24 local projects have been invited to meet together on October 27 to become acquainted with each other and their task. These persons, men and women, clergy and lay, selected from a broad spectrum of expertise and experience, have committed themselves to work with the Diocesan projects throughout the duration of Venture funds. They will ask the questions we might all want to ask:

"How are things going? Why did this happen? What are you planning to do about that? Is it really working?"

It will be their responsibility to recommend continuation of funding to the Venture Executive Committee twice a year. They have the potential to be resource persons to the projects; they also have the potential to "cut the string" if a project does not live up to the expectations we as a diocese have.

Each project will share with us its financial status, on a regular basis. Twice a year, we will receive statements of expenditures, so we will be able to see for ourselves how Venture money is being spent. We have requested that an annual audit of each project be done, and that notice of such audit be forwarded to the Executive Committee, signed by an accredited person. By these means we can be assured of the sound financial management of our money.

It is the intention of the Venture Committee that information gleaned from the Evaluator and accountability systems be shared widely around the diocese. Regular monthly updates will be sent to all the congregations; articles will continue to be published in the *Diocesan News*. Time and time again the need for ongoing reports about Venture have come to us; we have heard the need. We will share the news with all who wish to hear as quickly as possible. For those who wish an in-depth update on what is happening, we urge continued use of members of the Executive Committee as speakers in congregations, as well as persons who are involved directly in the projects as they develop. Such activity can only enhance the feeling of involvement of those persons in our congregations who have given so generously of their time and treasure.

Looking back again for a moment, it is important to look at our achievement from a larger perspective.

To date, 31 dioceses have mounted their Venture campaigns. (88 others have plans to participate by June of 1982). We can be especially proud of two things:

1. Pennsylvania, even at only 62% of its goal, has raised the *largest* amount of money in its Venture campaign. We are *just* ahead of Pittsburgh (Phillies vs. Pirates?!) but the lead is growing. Next comes Atlanta, followed by West Texas. The Diocese of Pennsylvania LEADS AGAIN!

2. We have pledged by *far* the largest amount to the National Venture of any of the 31 dioceses. We are giving 50% of our large share; others are offering 20%, 30%, or 50% of smaller amounts. Again, Pennsylvania shares generously its leadership and commitment.

And we are not finished yet. We are confident that support will grow over the weeks and months to come. Together we will be able to bring to reality the dreams of those whom we invited so many months ago to share their dreams of mission and ministry with all of us.

JANICE M. DUNCAN
for the *Venture In Mission Executive Committee*

APPENDIX #18

RE-9

October 1, 1979

Dear Deputies,

The attached papers provide information about Venture In Mission. Articles reproduced from Diocesan News tell the story of two of the twenty-four Diocesan projects which Venture money will help support. A project funding schedule and Venture financial statement are also included.

I look forward to seeing you at the Convention when Janice Duncan and I will give you a complete Venture In Mission report.

Sincerely,

MRS. ROBERT W. WIGTON, JR.
Chairman, Executive Committee
of Venture In Mission

APPENDIX #18

RE-9

MONETARY ALLOCATIONS

AS APPROVED BY DIOCESAN COUNCIL

September 22, 1979

	GOAL	ALLOCATION	PERCENT OF GOAL
1. All Souls' Church for the Deaf 120th Anniversary Endowment Fund	$120,000	$ 72,000	60.0
2. The Dolphins of Merion Deanery	75,000	60,000	80.0
3. Funds for Work with Youth in S. Phila.	219,600	109,850	50.0
4. Ecumenical Action Research in Ministry in Higher Education	192,000	96,000	50.0
5. Philadelphia Theological Institute	36,000	36,000	100.0
6. Marital Abuse Project of Delaware County and Women's Resource Center of Chester County	42,500	25,500	60.0
7. Philadelphia Urban Finance Corporation	50,000	30,000	60.0
8. Well Women Project	240,500	153,000	63.6
9. Wholistic Health Care—Wissahickon Deanery	250,000	147,000	58.8
10. Prison Casework Program	45,000	45,000	100.0
11. St. George's (West End) Team Ministry	15,000	15,000	100.0
12. A Justice Services Community—Based Work Release Program	30,000	30,000	100.0
13. Domestic Violence Project—Women's Center of Montgomery County	195,000	107,000	54.9
14. Financial Aid to Retirement Community Applicants	40,000	30,000	75.0
15. AFCOM/Learning Center	50,000	35,000	70.0
16. Renewal/Evangelism/Church Growth	450,000	260,000	57.8
17. Mission to the City Action Fund	100,000	49,950	50.0
18. Retirement Community for Lower Income People	50,000	50,000	100.0
19. Mission San Pablo	82,200	45,000	54.7
20. Philadelphia People's Bail Fund	15,000	15,000	100.0
21. Diocesan Family Life Ministry	35,000	20,800	59.4
22. Delaware Valley Media Ministry	30,000	20,900	69.7
23. Revitalizing the Episcopal Church in West Oak Lane	50,000	25,000	50.0
24. Preventive Services and After-School Diversionary Care for Juveniles	22,000	22,000	100.00
	$2,434,800	$1,500,000	62.2
Contribution to National Church Venture Programs		1,500,000	
Total projected net contributions to Venture in Mission in the Diocese of Pennsylvania		$3,000,000	

APPENDIX #18

FIGURES REWORKED FROM SMALL GROUP RECOMMENDATIONS—JULY 20, 1979

PROGRAM	1979	1980	1981	1982	1983	1984	TOTAL	% of ASKING
Marital Abuse	—	14,150	5,675	5,675	—	—	25,500	60
Well Women	—	55,000	47,000	51,000	—	—	153,000	63.6
St. George's West End	—	5,000	5,000	5,000	—	—	15,000	100
Delaware Valley Media Ministry	—	7,000	7,000	6,900	—	—	20,900	70
Strive	—	11,000	11,000	—	—	—	22,000	100
Higher Ed	—	32,000	32,000	32,000	—	—	96,000	50
AFCOM	—	17,500	17,500	—	—	—	35,000	70
Bail Fund	—	5,000	5,000	5,000	—	—	15,000	100
Domestic Violence	—	45,000	30,000	22,000	10,000	—	107,000	54.8
Family Life	—	7,000	4,600	4,600	4,600	—	20,800	59.4
Youth in S. Phila.	—	23,270	30,680	35,050	20,850	—	109,850	50
Phila. Urban Finance	—	10,000	10,000	10,000	—	—	30,000	60
Wholistic Health	—	80,000	39,000	19,000	9,000	—	147,000	58.8
Retirement Community	—	5,000	20,000	25,000	—	—	50,000	100
Sub-totals	—	316,920	264,455	221,225	44,450	—	847,050	
Theological Institute	—	12,000	12,000	12,000	—	—	36,000	100
Prison Casework	—	15,000	15,000	15,000	—	—	45,000	100
Work Release	—	—	30,000	—	—	—	30,000	100
Renewal/Evangelism	—	52,000	52,000	52,000	52,000	52,000	260,000	57.7
Mission to the City	—	16,650	16,650	16,650	—	—	49,950	50
West Oak Lane	—	15,000	10,000	—	—	—	25,000	50
All Souls	—	24,000	24,000	24,000	—	—	72,000	60
*Springfield	—	10,000	10,000	10,000	—	—	30,000+	75+
*Mission San Pablo	17,500	15,000	12,500	—	—	—	45,000+	54.7+
Dolphins	25,000	20,000	15,000	—	—	—	60,000+	80+
Total	42,500	496,570	461,605	350,875	96,450	52,000	1,500,000	

*Designated gifts

RE-9

BALANCE SHEET

August 31, 1979

ASSETS		
Cash		
P.S.F.S.		$ 28,662.06
I.V.B.		18,970.61
Investment		
C.D. 9.301% 2/5/80		50,000.00
C.D. 10.05% 1/30/80		100,000.00
C.D. 9.047% 12/14/79		50,000.00
C.D. 10.15% 11/19/79		100,000.00
C.D. 9.295% 10/26/79		50,000.00
C.D. 10.10% 9/26/79		100,000.00
C.D. 10.30% 9/4/79		100,000.00
		$597,632.67
LIABILITIES		
Funds contributed		
Undesignated		$638,232.31
Designated-Diocese	$127,191.28	
Less: Disbursement of Penna. Fdn. Grant	4,975.00	
Designated—National Church		122,816.28
Venture Operations		
Interest	891.09	
Expenses	(174,467.45)	
		10,220.44
		(173,636.36)
		$597,632.67

EXPENSES THROUGH AUGUST 31, 1979

Personnel and Consulting Services:	
Ward, Dreshman & Reinhardt	$ 87,605.06
Consultant Network/Educational Resources Team	1,936.91
Church House printing room personnel	494.63
Secretarial assistance	4,661.32
Bishop's Staff time allocation	34,946.99
Venture materials:	
Printing and art work	
"Mission Possible"—one-half of production cost and 200 copies of film and cassette	24,064.16
Audio Visual Resource Library services (including reproduction of Regas tape)	4,200.00
Venture banner and buttons	904.28
	656.84

Office expenses:	
Furniture and equipment (including telephone)	3,862.73
Office supplies and postage	6,708.28
Special Diocesan Convention September 16, 1978	1,171.45
Venture Eucharist—Church of the Advocate—June 20, 1979	1,103.85
Other expenses:	
Interpreting services for the deaf	235.25
Travel, parking, lunch/supper for people attending Venture meetings, etc.	1,915.70
Total expenses through August 31, 1979	$174,467.45
	9/14/79

SAN PABLO MEETS NEEDS SOCIALLY, SPIRITUALLY

Why is it a fact of life that those Caribbean and South American populations which the Anglo tourist finds so charming in their own countries become a source of discomfort when they arrive in the United States as urban migrants? Over the past few decades, the rise of Hispanic populations in the large cities has provided a wealth of need and a dearth of willingness to accept these vivid persons.

The discomfort is unfortunate in terms of the Church's ministry to those who need her. Can these be the persons for whom a true Samaritan must remove his cloak and walk that second mile? Besides mightn't they be revolutionaries; ask the proud decendents of Revolutionary War heroes.

Many whose English, Dutch, or Swedish ancestors arrived 300 years ago believe the current immigrants should have remained safely south of the borders or on colorful travel posters in game rooms.

"Mission San Pablo—where did it begin? In my head and heart, in 1974," says Warren Shaw, rector of Chester's "oldest and most prestigious" Episcopal Church, St. Paul's, at Ninth and Madison Streets. "I saw the Hispanic population growing around us here; I heard Spanish being spoken more and more and I wondered where these newcomers went to worship."

Sensibly, Warren Shaw doubted the accepted wisdom that all persons of Hispanic origin automatically belong to the Roman Catholic Church. He set out to discover where they did worship and found almost no place in Chester for non-Roman Catholics to participate in sacrament instruction or Gospel.

He was moved to action.

"And I knew they didn't neet one more Anglo who speaks a little Spanish to lead them," he says. "It's one of the first illusions we have to lose when we begin to work with Hispanics."

He received full support for action from his vestry and with Bishop Lyman Ogilby and the Diocese behind him, began to look for an assistant; a priest whose language and culture was Spanish but who could manage English as well. He sought someone who would make an immediate identification with Chester's burgeoning Hispanic population.

After several false leads, Fr. Shaw turned to his own vestryman, Francisco Navarro. Dr. Navarro is a member of the faculty at Widener College and a trustee of the Episcopal Seminary of the Caribbean. Navarro was about to attend a trustees' meeting and invited Fr. Shaw to make the trip with him. One contact led to another until finally Fr. Shaw met the Rev. Elias Penaloza and knew he had found the shepherd he'd been looking for. In 1976, Padre Penaloza arrived in Chester and Mission San Pablo began its ministry.

Elias Penaloza was born in Peru. His face might have been carved on an ancient Inca monument; except that the carving would not have captured the Padre's great humour and ironic acceptance of the world.

Educated in Peru, Mexico, Belgium, and Rome, he holds doctorates in philosophy and in canon and civil law as well as a master's degree in theology. Ordained in Rome, he came to the Episcopal Church 17 years ago, at which time he attended the Episcopal Seminary of the Caribbean to study for Episcopal orders. He has also attended General Theological Seminary and Union Theological Seminary in New York City.

The Padre began his ministry in Union City, N.J., then returned to Puerto Rico, serving both city and rural parishes before his appointment as chaplain at the University of Puerto Rico, where he also taught humanities, history of psychology and the value systems of various cultures.

But he believes one must "move where God needs you," and responded to Fr. Shaw's call.

When he arrived in Chester, he found a once proud city now largely abandoned by its industries, big business, and its middle class white population, a city where most members of mainline churches commute from the suburbs for Sunday services.

"My first problem," Padre Penaloza says in the soft sibilant Spanish which is the accent of the upperclass Madrileno, "was that strange division in the Anglo soul between spiritual and social work. For the Latino it is all of one piece: to work with an Hispanic population is to minister to the social needs as well as their spiritual hungers." English classes were established, then sewing and crafts projects. The Mission met a growing demand from the English-speaking population for Spanish lessons. The ministry of Mission San Pablo includes landlord-tenant relationships, marital problems, child-parent relationships, as well as crises of faith.

Chester police regularly call on Padre Penaloza for translation and/or mediation and local social agencies find him a valuable resource. As if to illustrate this, during a recent interview, Larry Rivera, a social worker with the Community Youth Services arrived out of breath to ask the Padre to give counsel to a grieving mother whose infant had been injured. This is a near-daily occurrence.

And after Padre Penaloza's arrival new leadership began to emerge from the community. A number were already equipped for leadership positions and others are being trained.

The Mission owns a large Center at 13th and Potter Streets where masses are said regularly and where the Padre and his assistant, Antonio Vasquez, both live. Young people hold their fiestas in the large fenced yard that provides facilities for sports and recreation.

Some 60 people attend the Wednesday night Bible study classes and elderly people find it a comfortable place to go: the language is dear and familiar and the culture *simpatico.*

All this is costly. Support both personal and financial come from people like vestry members Harold Watanaby, Nancy Crystle, Jack Birney, and Mary Voshelle; from organizations such as the United Thank Offering and the National Commission on Hispanic Affairs. Venture in Mission has pledged to supply $17,716 of the annual $32,000 budget. Some of the best news of the year was the recent announcement that the William Penn Foundation also believes in the Mission's ministry and through Venture has pledged $45,000 over the next three years.

But nothing succeeds like success and the more effective Mission San Pablo becomes, the more it will need the support and concern of those who care about its ministry.

WOMEN FIGHT ABUSE

Consider the possibility that Elaine Sanders and Linda Shaw had not founded the Marital Abuse Project of Delaware County three years ago; that funding sources, including recently, Venture in Mission, didn't support this community effort to remedy the creeping social cancer of spouse-and-child abuse.

Where would they have gone, the thousands who have called on its 24-hour Hot Line (565-4590) since then? That's right: close to 3,600 calls since 1976. An average of 125 individual contacts per month, or 2,500 to date, are treated by a paid staff of four and a growing list of close to 50 volunteers, some of them former clients. Where would they have turned for help?

Not to the police: a woman called the police one day not long ago to report that her husband was beating her. This wasn't the first time she had called for help, but the officer replied that he couldn't do anything about it because the police had not seen it occur. When she called back three hours later, however, to report that she had shot her husband with his own handgun the police were back on home ground. They can deal with homicide. It's just that nobody knows how to deal with this social trashing: a man dead; a woman in jail; children, scattered in foster homes, who may repeat the abusive behavior because it is the only way they've seen to deal with a threat. A lesson learned this early and this intimately is hard to dislodge later on.

So the bill that's rendered when society fails to respond to real social needs is paid many times over. People like Joan Foley in Chester; Ruth Yaskin in Upper Darby; Elaine Sanders; Coni Soifer, Ginger McMahon, Terri Scott-Fernow, and Saleigh Mecklin in the small crowded headquarters at 11 South Avenue, Media, think it's time to reduce that inflated bill by making assistance available.

As close as your telephone: It can be as simple as listening or as complex as a grouping of legal remedies, personal counseling, education in self-respect, and exploration of the means towards self-sufficiency.

There's help for abusers too, if they ask for it. This is no punitive action, but a compassionate and disciplined effort to straighten out the snarls and kinks of personality that have knotted so tight that an explosion seems the only way out of the tangle.

"These problems are no respecters of class or position or ethnic heritage; and it's not limited to women,—one percent of our cases involve men," the staff says. "It isn't an outgrowth of poverty, or lack of education."

Lawyers do it; doctors do it; college professors and public accountants as well as truck drivers, steam riveters, and deliverymen can all be abusers.

Nor is it a new problem. The cultural myth, "he-must-love-me-else-why-does-he-beat-me" was long mistaken for the truth. One of O. Henry's most smiled-upon short stories deals with the women in a New York tenement who are competing for what elaborate finery they can get from remorseful husbands following the regular pay day beatings.

The myth began to fade when the women's movement swung into action according to the project's staff members. Organizations like Delaware County Women in Transition, the Women's Resource Center of Chester County, Women Organized Against Rape, and Resources for Women, began a determined campaign to remove the glamour from rape and abuse and wife-beating.

That the campaign has had results can be seen in the large number of feature articles, news stories and TV treatments that expose the pathology of this last of the Victorians' *"Dirty Secrets.*

Meanwhile the Marital Abuse Project continues to work with the victims, sometimes with the abusers; many times through the District Attorney's office in Media or through District Justices' offices.

Coni Soifer, as office manager in Media, makes appointments, allocates the slender resources, deals with clients, volunteers, and even curious visitors, with a mixture of true courtesy and brisk efficiency.

Everybody who is able to do so writes grants because the funds to continue are crucial.

"We're contributing our own pencils, our own stamps . . . there is a pause and a giggle: "even our own toilet tissue. That's why we have this," and they point to a shoebox on the table roughly labeled "Contributions."

It takes more than the coins and small bills dropped into a shoebox to keep a project like this one functioning. In addition to money, it takes vim and courage. That they have. It also takes belief in the future and continual self-education to reassess the approaches to the overwhelming problems which arrive at their doors.

It takes, specifically, at this time, the community organizer/fund raiser which the Venture in Mission grant will make possible. More money is needed because of the acquisiton of a large house where abused victims can be sheltered. For too long the project has had to rely on housing offered by volunteers on an ad hoc basis.

But consider again the possibility of no funding at all. Consider that next time, the Hot Line wasn't available, or the referrals for counseling, or job referrals, or the place for drop-in visits, or the satisfying chance for a former client to assist a new client.

Then consider that this person with no place to go might be you. Oh, yes; statistically, demographically, psychologically, in every way imaginable, it might be you.

Consider that.

by RUTH MALONE
Reprint about Venture in Mission
which appeared in the Diocesan News.

APPENDIX #19

REPORT OF THE COMMISSION ON CLERGY SALARIES AND PENSIONS

This year the Commission has submitted the normal resolutions, for an increase in the approved ranges, an urging that parishes consider pay *within* the range (rather than at or near the minimum), a proviso tht housing allowances in lieu of parish-furnished housing be "adequate and satisfactory," and that the $15,000 assessment of recent years be continued.

Background

Before considering these items, however, it may be useful to review some background, where we are "coming from."

In 1975, the 192nd Convention adopted what was then, and still is, a very radical change in the way clergy salaries are to be considered in this Diocese. Formerly, seniority in the ministry was the canonical basis, with attention focused on minimums related to the time since ordination.

The 192nd Convention adopted a "New Process" which was a recognition that the Stewardship of Church resources—talents of the stipendiary clergy and use of God's money—required a better approach to the area of clergy compensation. In essence, this New Process recognized several things:

- Noticeable differences do in fact exist in the size of jobs of Rector, Vicor, Associate, Curate, etc., among parishes, in the opportunities and accountabilities of the various stipendiary clergy positions.
- These differences can be better and more fairly dealt with openly, and they can be considered in standardized formats which acceptably differentiate content between jobs.
- While a minimum salary is necessary, both from a principle of fairness and because of canonical requirements, focus of pay decisions by parishes and with the clergy should be an appropriate level of pay related to performance, i.c., a "Pay for performance" concept.

The New Process

To this end, the 192nd Convention adopted a basic salary structure which adopted 6 grades, A through F. Of the 172 parish jobs graded, 59 are in C, 80 in D, 26 in E, and 7 in F. Initial grades were assigned by the Commission, and presented to the parishes—clergy and vestry—for review.

Basically, the grade is determined by the Parish—its understanding and acceptance of its perceived parish mission, in this time and place. Initially, there was some debate and discussion and gradings for a few jobs were changed (moved up, mostly), but recently there has been little attention given to grades.

This is to be expected, of course, since once a grade has been established it should not change unless there is a significant change in the level of duties. The New Process, however, adds another radical step, which is that performance should be measured, performance of the perceived duties of a specific job, and actual salaries related to this performance. To assist in relating salaries to performance, a range of salaries appropriate for the grade was established, which are loosely related to the compensation ranges which generally apply to jobs at these levels in non-profit organizations in the secular world.

The range for each grade has three key segments:

- A minimum, which canonically *must* be paid, and from a fairness viewpoint is the least salary which *should* be paid for an incumbent with the qualifications for the job.
- A midpoint, which is the level that should be paid for a competent incumbent with reasonable tenure. (Acutally, a competent individual with three or four years' tenure should be paid in a zone in the order of 95% to 105% of this midpoint.)
- A maximum, which is the level that probably should not be exceeded unless the incumbent is an exceptionally distinguished individual and/or has unusually long tenure.

Current Status of Salaries

While the bold New Process adopted in 1975 has worked well, it hasn't worked perfectly, so there are still lots of opportunities to achieve and improve. One major problem, of course, is that the intervening years have been some of the worst inflationary years in the modern history of this country. So, as of the latest available data, the following is the apparent picture—which I hope doesn't reflect pay for performance in an overall sense.

In Grade C, of the 59 incumbents

- 15, or 25% are essentially minimum salary;
- 55, or 93% are paid salaries *below* the midpoint;
- only 4, or 7% are paid over the midpoint of the range;
- none are paid salaries above the maximum.

In Grade D, of the 80 incumbents:

- 3, or 4% are essentially paid the minimum salary;
- 65, or 81% are paid *below* the range midpoint;
- 15, or 19% are paid above the range midpoint;
- 3 are paid above the maximum.

In Grade E, of the 26 incumbents:

- none are paid at the minimum;
- 17, or 65% are paid *below* the range midpoint;

— 9, or 35% are paid above the range midpoint;
— 2 are paid above the range maximum.

In Grade F, 2 are also above the maximum and none are at the range minimum.

Before one takes comfort or gives undue attention to the jobs which are paid above range maximum, however, it may be useful to review the history of changes since 1975. As indicated, in 1975 the ranges were established loosely on the basis of salaries paid in secular non-profit organizations. Actually, this was a very loose relationship, partly because the surveys used were already two years old by the time the Convention adopted the ranges. Secondly, the relative competitiveness of the ranges was not the same for all grades. In fact, the ranges for the two lowest grades—Grades A and B—were relatively quite competitive, but the relative competitiveness of each level declined markedly as job size increased, so that the jobs in E and F (and higher, if such grades were used) were relatively with the lowest secular salary practice.

Then, the ranges were not changed for two years, and then a process was adopted to narrow the ranges to a more manageable size (they originally were 100%, i.e., the maximum was twice the minimum, which virtually all secular organizations have found to be too wide for the most effective use). Thus, in 1977 and 1978 only the minimums were changed, not the maximums, so that the range maximums now represent a much less competitive posture than in 1975.

Further, the range minimum changes themselves were quite conservative—10% in 1977, much less than the two year movement, and 7% in 1978, approximately the previous year's change in industrial companies.

Plans for 1980

One of our Commission priorities for the coming year will be to review the gradings to see if they are still as responsive as they can reasonably be, and to establish some benchmarks which can be used for external references—by Convention as well as the Commission—in deciding upon an appropriate posture from year to year.

Preliminary studies indicate that it may now be timely to redefine the grades a bit more sharply, and end up with 7 or 8 instead of 6 grades. With respect to the external relationships, there needs to be a more useful set of conventions in pricing the various allowances or perquisites—particularly housing or housing allowances—for the comparisons with salaries which normally don't provide such benefits. We probably will come to Convention with recommendations next year in both of these areas.

For this year, we have three resolutions, marked R-3 in your convention reference materials:

I raises the ranges uniformly by 8.5%, the amount conservatively projected for 1980. This resolution raises range midpoints and the range maximums by the full percentage change for the first time since the ranges were established in 1975.

As before, these ranges are exclusive of housing and utility allowances.

II again emphasizes the point that compensation should normally be within the range, not at the minimum, and that the range midpoint—or above—should be the goal for a competent incumbent with reasonable tenure.

In addition, this resolution again stipulates that rather than providing specific dollar minimum housing allowances for those not furnished housing, any such allowance be an amount sufficient to provide "adequate and satisfactory" housing in the community.

III asks for the same assessment as in recent years, i.c., $15,000. The Commission has a reserve from previous years' assessments which we hope will be quite adequate together with this assessment, but since the canons were changed last year to provide for additional ways in which funds may usefully be expended, we are not at all sure what our potential needs for expenditures may be.

However, you may rest assured that the Commission is very conscientious in its expenditures from this assessment fund, and that to the best of our abilities this money is being used as wisely as possible for the benefit of the Church.

APPENDIX #20

RE-6

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS TO THE 196TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA

September, 1979

The issue of the desirability of eliminating voting by orders in Convention was brought to the attention of the Committee first by the reference to it of a letter of October 23, 1978 from Mr. Edward F. Beale to Bishop Ogilby raising this issue, and secondly by the reference to the Committee of a resolution by the Fairmount Deanery that the Diocese make such constitutional and canonical changes as are required to prohibit votes by orders and give all lay deputies to Convention individual votes equal to those of the clergy.

The Committee has found no bar in the National Constitution and Canons to the changes proposed by the Fairmount Deanery Resolution.

If the Fairmount Deanery Resolution is passed at the 196th Convention, it must lie over to the next Convention in accordance with Article X of the Constitution since this Resolution involves the amendment of Article VII of the Constitution which specifies voting by orders when required by five members.

While the merits of the Resolution in question are outside the province of this Committee, it is believed helpful to submit that the consideration given to the Resolution by the Committee indicates that it has far reaching implications which may well justify the appointment of a broad-based committee to review it. The views of some Committee members suggest that there is an argument favoring the veto power of each of the orders provided by voting by orders on many issues. It was noted that under Article 1, Section 4 of the National Constitution, the House of Deputies of the General Convention may vote by orders and that

bicameral legislative bodies are widely used by governments generally described as democratic.

Respectfully submitted,

GEORGE J. HARDING, 3RD,
Chairman
HENRY DOLAN
ANDREW C. HECKER
THE REV. JOSEPH H. LAIRD
THE REV. JOHN A. SCHULTZ
Committee on Constitutions and Canons

APPENDIX #21

REPORT OF COMMITTEE ON INCORPORATION TO THE DIOCESAN CONVENTION

October 20, 1979

1. *Respecting Formal Amendments to Articles of Incorporation Substantially in the Form Approved by Convention*

A proposed restatement of Articles of Incorporation of ST. PETER'S CHURCH, Glenside, was submitted to your Committee. Since the proposed restatement was substantially in the form approved by Convention in 1969, the Committee, in accordance with the amendment to Canon 1, section 1.4.1, as amended by the 1978 Convention, approved the amendment and authorized the filing of the same with the Department of State of the Commonwealth of Pennsylvania.

In accordance with Canon 1, section 1.4.1, as amended, the Committee's action is reported herewith.

2. *Other Matters*

Various inquiries were received by the chairman of your Committee and were handled informally. One proposed amendment was submitted but was withdrawn before action could be taken on it.

Respectfully submitted,

RICHARD K. BAUDER
A. EDWARD CHINN
JOHN A. CLARK
C. LEIGHTON ERB
G. SELDEN PITT
EDWARD R. CARPENTER
Chairman, Committee on Incorporation

APPENDIX #22

RE-7

THE CHURCH FOUNDATION REPORT

The latest figures for the Consolidated Fund as shown in the September 5, 1979 Valuation Report submitted by the Provident National Bank reflect generally favorable results and continued progress for the long term.

The unit value on September 5, 1979 was $22.30, about the same as the value a year ago but 6% higher than the value at the end of the last fiscal year, December 5, 1978.

Earnings for the twelve-month period ended September 5, 1979 came to $1.3734 per unit resulting in a return of 6.2%. The record shows that earnings have increased 21% over the last four years and the estimated annual income in the Fund, before the deduction of administration charges, is presently $1.2 million.

The market value of the Fund at September 5, 1979 was $19.5 million invested 34.9% in bonds and 64.9% in stocks. Unrealized capital gains as of September 5 came to $2 million —$879,000 of unrealized losses on bonds and $2.9 million of unrealized gains on stocks. The total of net realized gains on the sale of investments since the inception of the Fund was $2.6 million. Realized investment gains are reinvested in the Fund.

The current policy of the Foundation's Investment Committee is to invest the bond portion of the portfolio primarily for income and the remainder in stocks with the objective of achieving long-term capital gains and increased dividends. The Committee continues to believe that a balanced fund weighted in favor of stocks offers the best chance of achieving the Foundation's long-term objective.

There were two major transactions, involving church real estate during the past year. In May, the Church of the Messiah, 6000 Large Street, Philadelphia, was sold to the First Ukranian Evangelical Baptist Church for $115,000 cash and in June, the Church of the Atonement, 47th Street & Kingsessing Avenue, Philadelphia, was sold to the St. Peter's Church of Christ, Disciples of Christ, for $80,000. In the latter case, the Foundation took back a 5-year $10,000 purchase money mortgage with interest at the rate of 10%. The completion of the two sales required a very considerable amount of time and effort but the end result appears to have been satisfactory to all parties concerned. There were a number of other real estate matters which required research and consultation so that a major portion of the Foundation's time and effort during the year was spent in connection with such matters.

The Annual Meeting of The Church Foundation will be held on Wednesday, October 24, 1979. Five directors will be elected by the Foundation's Board for terms expiring in 1982. Pursuant to the provisions of the Foundation's By-Laws, the Convention has the right to nominate as least two persons for each director to be elected.

Respectfully submitted,

GEOFFREY STENGEL
Executive Vice-President

APPENDIX #23

196TH DIOCESAN CONVENTION

REPORT OF THE STANDING COMMITTEE

October 1, 1978 to September 30, 1979

At a stated meeting held October 31, 1978, the Standing Committee received a report from the Secretary of Convention confirming the election of the Rev. Michael R. Becker and the election of Mrs. Cecily E. Grannum and Mrs. Mary Jane Baker. The Rev. William S. Musselman and Alfred W. Putnam were re-elected President and Secretary, respectively.

The Rev. Mr. Becker's term is for five years. Diocesan Convention had determined that one of the lay members should serve for five years and the other for one year to fill the unexpired term of a member who had resigned and that the selection of which lay person should serve which term should be determined by lot. The Secretary prepared lots which were drawn under the supervision of the Bishop and the President declared that Mrs. Grannum would serve for one year and Mrs. Baker for five years.

The Committee approved the election of three Bishops, three Bishops Coadjutor and the calling of elections for both Bishops and Bishops Coadjutor. In conformity with the policy of the Bishop and Standing Committee for several years, past, it declined to give consent to the election of Suffragan Bishops in five instances; however, it consented to holding of elections for Suffragan Bishops in two missionary dioceses. This question was carefully re-examined and the position was re-affirmed.

The Standing Committee arranged for interviews of candidates through its subcommittee chaired by the Rev. Michael R. Becker. The Rev. John R. Norman provided liason as a member of both the Standing Committee and the Commission on Ministry. Four candidates for ordination were interviewed by the Committee at a dinner meeting held at The Seaman's Church Institute on December 27, 1978. Approvals were given as to four Ordinations to the Diaconate and five Ordinations to the Priesthood. The Committee after consultation with the Bishop deferred consideration of other persons. The Committee acted for another Diocese at the request of its Bishop and Standing Committee in regard to the reception of a priest of another denomination.

The Committee consulted with the Bishop as to a case of renunciation of the ministry. It certified two priests to the Bishop pursuant to Title IV, Canon 10, corresponded with each of them, and has another similar case under consideration in which it has had extensive correspondence and held a hearing at which the Priest appeared.

The Committee has acted to obtain possession of the real and personal property of St. Luke's, Eddystone, proceedings as to which are pending in the courts. A former priest, who has been desposed by the Bishop of Albany, in which Diocese the priest was canonically resident, is resisting the action. Both Bishops Ogilby and Mosley, the Dean of the Deanery, a special subcommittee of the Standing Committee consisting of its President, the Rev. William S. Musselman, and the Rev. Robert H. Peoples, and Geoffrey Stengel, Esq. as Executive Vice President of the Church Foundation have had a number of meetings with the former priest who appeared before a full meeting of the Standing Committee. Efforts were

made without success to resolve these questions. The Chancellor of the Diocese is supervising the present litigation.

The Committee considered six matters involving trusts and estates, two matters involving leases by Parishes of real estate for extended periods of time, two mortgages and six matters involving conveyances of real estate, the majority of which real estate transactions required consideration at more than one meeting. In addition, the Standing Committee was consulted preliminarily with regard to a number of other possible real estate transactions, as to which authorization may be requested in the future, and reviewed various real estate transactions which had been authorized in prior years but had not been completed. It also preliminarily considered acquisitions of land. Although Standing Committee approval was not refused in any matter, several requests were withdrawn as a result of the Committee's studies and consultation. The Standing Committee does not ordinarily interfere with decisions of vestries to sell, lease or mortgage parochial property except to exercise its canonical responsibility as to adequacy of price, rental, and the like. It prefers that Parishes consult realtors, appraisers, bankers and counsel of their own choice but is available for consultation with clergy and members of vestries as to proposed real estate matters.

The Committee also considered the relocation of Diocesan Offices which have been moved to Suite 2616, IVB Building from the 16th floor. It continues to have concern as to the West Rittenhouse Square project. The Committee has been kept advised of and periodically reviews the development of Cathedral Village.

In 1972 the Committee circulated a detailed statement of policy with regard to real property, copies of which have been circulated and are available upon request to the Church House office. All persons who are or may be involved with church real estate are urged to consider it. The Bishop and Standing Committee continue to urge parishes to contribute ten percent (10%) of the net proceeds of sale of parochial property to the Diocese.

The Standing Committee's responsibilities with respect to real estate and trust matters involve much detailed work. It acknowledges with thanks the assistance provided by John C. Rettew, Controller of the Diocese and Geoffrey Stengel, Executive Vice President of the Church Foundation.

The Committee approved nominations to various organizations related to the Diocese.

The Bishop consulted the Committee with regard to pastoral letters; communications to public officials; the business of the General Convention; status of certain non-stipendiary clergy; a case of Letters Dimissory; various appointments and personnel matter; visits with seminarians; and sundry administrative questions.

Two mergers involving institutions of the Diocese were authorized. For the first time in many years, a question arose under Title III, Canon 21 involving possible dissolution of the Pastoral Relation. The Bishop consulted the Committee and appointed two of its members as Special Masters to hear and report. These matters have been resolved.

The Committee met with Geoffrey Stengel, Executive Vice President and Elliott Farr, Chairman of the Investment Committee of the Church Foundation and reviewed the Foundation operations and policies. Suggestions were made for better communication between the Foundation and some parishes and individuals. Occasionally some parishes seek advice as

to temporary investments for specific purposes for which the Consolidated Fund of the Church Foundation may be inappropriate. The Church Foundation provides such advice and guidance if requested. The Standing Committee and Church Foundation continue to work closely together, especially in real estate and trust fund matters.

The Standing Committee considered the budget for the Episcopal Function of the Program, Budget of the Diocese for 1979 and related financial matters.

The Standing Committee continues to be available for all matters within its area of responsibility. It normally meets on the fourth Tuesday of each month in the Diocesan offices, although occasionally other dates for the monthly meetings are fixed. Advance notice is requested from persons who wish to appear before the Standing Committee on particular matters, in order to facilitate the scheduling of Committee business. Open discussion with attendance of interested persons facilitated the deliberations of the Committee in several matters during the past year.

Respectfully submitted,

ALFRED W. PUTNAM, *Secretary*
WILLIAM S. MUSSELMAN, *President*

APPENDIX #24

DIOCESE OF PENNSYLVANIA

The Rt. Rev. Lyman C. Ogilby—Official Acts

Congregations Visited	91
Celebrations of the Holy Communion	139
No. of Confirmed	593
No. of Received	73
No. of Services of Confirmation/Reception	64
Baptisms	10
Marriages	0
Burial Office/Requiem	8
Ordination to the Diaconate	4
Ordination to the Priesthood	5
Received Vows/Priest's Orders	1
School graduations	1
Re-dedications of buildings	2
Celebration of new ministry	4
Special blessings	11
Sermons	125
Addresses	107

BOARDS:

General Theological Seminary, NYC
Overseas Ministries Study Center, Ventnor, NJ
Hamilton College

President of Province III

The Rt. Rev. J. Brooke Mosley—Episcopal Acts

	1977	1978	1979
Congregations visited	83	91	86
Celebrations of Holy Communion	94	103	92
Sermons	91	101	83
Addresses	34	39	56
Confirmed	571	555	626
Received	35	57	69
Ordinations/Priests	0	1	0
Ordinations/Deacons	0	0	0
Consecrations	0	0	0
Baptisms	10	5	17
Marriages	6	2	2
Burials	5	4	0

APPENDIX #25

COMMITTEE APPOINTMENTS

Committee on Incorporation

Edward R. Carpenter, Esq. *(Chair)*
The Rev. Richard K. Bauder
The Rev. A. Edward Chinn
The Rev. C. Leighton Erb
G. Selden Pitt, Esq.
John A. Clark, Esq.

Committee on Constitution and Canons

George J. Harding, III, Esq., *(Chairman)*
The Rev. Carol M. Chamberlain
Henry Dolan, Esq.
Andrew C. Hecker, Esq.
The Rev. Harry Krauss, II
The Rev. Joseph Laird

Committee on Dispatch of Business

The Rev. John D. Clark
Duffield Ashmead, Esq.
Mr. and Mrs. Carl J. Knapp
Constance C. Hemlepp
(Bishop's staff)

Committee on Elections

The Rev. James A. Lloyd, *Chairman*
John Braxton, Esq.
The Rev. C. Frances Bickerton
Ms. Nokomis Wood

Committee on Resolutions

Stewart Dalzell, Esq.
James A. Sox, Esq.
The Rev. John F. Hardwick
(Bishop's staff)

APPENDIX #26

REPORT OF COMMITTEE ON ELECTIONS

1st Ballot

Office: Standing Committee—Clergy

CLERGY VOTE	
Whole number of ballots cast	154
Whole number of defective ballots	0
Whole number of blank ballots	6
Necessary for a choice	75
The Rev. James Trimble	51
The Very Rev. Vernon Austin	26
The Rev. Geralyn Wolf	24
The Rev. John Scott	19
The Rev. Warren Shaw	14
The Rev. Robert DeBose	13

Choice of the Clergy: No election
JAMES E. LLOYD
FRANCES C. B. BICKERTON

Office: Standing Committee—Clerical Member

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	4
Whole number of blank ballots	8
Necessary for a choice	70
The Rev. James A. Trimble	57
The Very Rev. Vernon A. Austin	25
The Rev. Geralyn Wolf	18
The Rev. Robert DuBose	16
The Rev. Warren E. Shaw	11
The Rev. John Scott	10
The Rev. John Smart	1

Choice of the Laity: No election
N. B. WOOD
JOHN L. BRAXTON

Office: Standing Committee—Lay

CLERGY VOTE	
Whole number of ballots cast	154
Whole number of defective ballots	1
Whole number of blank ballots	8
Necessary for a choice	73
Cecily Grannum	40
Arthur Criddle	29
Dr. John Newhouse	27
Randall Copeland	22
Emory Thomas	17
Raymond Waite	10

Choice of the Clergy: No Election
JAMES E. LLOYD
FRANCES C. B. BICKERTON

Office: Standing Committee—Lay Member

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	5
Whole number of blank ballots	8
Necessary for a choice	69
Cecily Grannum	37
Dr. John Newhouse	31
Randall E. Copeland	27
Arthur Criddle	19
Emory Thomas	13
Raymond Waite	10

Choice of the Laity: No election
N. B. WOOD
JOHN L. BRAXTON

Office: Deputy to Provincial Synod—Clergy

CLERGY VOTE	
Whole number of ballots cast	154
Whole number of defective ballots	1
Whole number of blank ballots	14
Necessary for a choice	70
The Rev. Paul Washington	54
The Very Rev. Robert Deacon	37
The Rev. Herbert Rowe	24
The Rev. Harry Krauss	19

Choice of the Clergy: No election
JAMES E. LLOYD
FRANCES C. B. BICKERTON

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	5
Whole number of blank ballots	6
Necessary for a choice	70
The Rev. Paul M. Washington	47
The Rev. Herbert E. Rowe	33
The Very Rev. Robert S. Deacon	32
The Rev. Harry Krauss	27

Choice of the Laity: No election
N. B. WOOD
JOHN L. BRAXTON

Office: Deputy to Provincial Synod—Lay

CLERGY VOTE	
Whole number of ballots cast	154
Whole number of defective ballots	0
Whole number of blank ballots	17
Necessary for a choice	69
Howard Kellogg	80
Janice Duncan	78
Harry Barbin	54
Elizabeth Forrester	50

Choice of the Clergy: HOWARD KELLOGG
JANICE DUNCAN
JAMES E. LLOYD
FRANCES C. B. BICKERTON

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	5
Whole number of blank ballots	6
Necessary for a choice	70
Janice M. Duncan	78
Howard Kellogg, Esq.	71
Elizabeth J. Forrester	49
Harry Barbin, Esq.	45

Choice of the Laity: JANICE M. DUNCAN
HOWARD KELLOGG
N. B. WOOD
JOHN L. BRAXTON

Office: Commission on Clergy Salaries and Pensions—Clergy

CLERGY VOTE	
Whole number of ballots cast	154
Whole number of defective ballots	0
Whole number of blank ballots	10
Necessary for a choice	73
The Rev. Ronald Reed	50
The Rev. Lee Richards	39
The Rev. Richard Ullman	32
The Rev. Louis Temme	23

Choice of the Clergy:
JAMES E. LLOYD
FRANCES C. B. BICKERTON

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	3
Whole number of blank ballots	14
Necessary for a choice	67
The Rev. F. Lee Richards	43
The Rev. Ronald L. Reed	39
The Rev. Richard L. Ullman	31
The Rev. Louis H. Temme	20

Choice of the Laity: No election
N. B. WOOD
JOHN L. BRAXTON

Office: Commission on Clergy Salaries and Pensions—Lay

CLERGY VOTE	
Whole number of ballots cast	154
Whole number of defective ballots	0
Whole number of blank ballots	13
Necessary for a choice	71
Dorothy Blanchard	66
Walter Robertson	57
Melvin Smith	18

Choice of the Clergy: No election
JAMES E. LLOYD
FRANCES C. B. BICKERTON

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	3
Whole number of blank ballots	14
Necessary for a choice	67
Dorothy Blanchard	58
Walter J. Robertson	48
Melvin Smith	27

Choice of the Laity: No election
N. B. WOOD
JOHN L. BRAXTON

2nd Ballot

Office: Standing Committee—Clergy

CLERGY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	1
Whole number of blank ballots	2
Necessary for a choice	74
The Rev. James Trimble	77
The Very Rev. Vernon Austin	24
The Rev. Geralyn Wolf	19
The Rev. John Scott	10
The Rev. Warren Shaw	9
The Rev. Robert Dubose	8

Choice of the Clergy:
The Rev. James Trimble
JAMES E. LLOYD
FRANCES C. B. BICKERTON

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	4
Whole number of blank ballots	5
Necessary for a choice	71
The Rev. James A. Trimble	82
The Very Rev. Vernon A. Austin	21
The Rev. Geralyn Wolf	14
The Rev. John Scott	13
The Rev. Robert DuBose	13
The Rev. Warren Shaw	8

Choice of the Laity: The Rev. James Trimble
N. B. WOOD
JOHN L. BRAXTON

Office: Standing Committee—Lay

CLERGY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	0
Whole number of blank ballots	2
Necessary for a choice	75
Cecily Grannum	58
Arthur Criddle	32
Dr. John Newhouse	26
Randall Copeland	19
Emory Thomas	8
Raymond Waite	5

Choice of the Clergy: No election
James E. Lloyd
Frances C. B. Bickerton

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	3
Whole number of blank ballots	6
Necessary for a choice	71
Cecily Grannum	68
Dr. John Newhouse	21
Arthur Criddle	18
Randolph E. Copeland	17
Emory Thomas	9
Raymond Waite	8

Choice of the Laity: No election
N. B. Wood
John L. Braxton

Office: Deputy to Provincial Synod—Clergy

CLERGY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	0
Whole number of blank ballots	1
Necessary for a choice	75
The Rev. Paul Washington	59
The Rev. Herbert Rowe	45
The Rev. Robert Deacon	36
The Rev. Harry Krauss	9

Choice of the Clergy: No election
James E. Lloyd
Frances C. B. Bickerton

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	3
Whole number of blank ballots	6
Necessary for a choice	71
The Rev. Paul M. Washington	65
The Rev. Herbert E. Rowe	34
The Very Rev. Robert C. S. Deacon	27
The Rev. Harry Krauss	15

Choice of the Laity: No election
N. B. Wood
John L. Braxton

Office: Commission on Clergy Salaries and Pensions—Clergy

CLERGY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	0
Whole number of blank ballots	5
Necessary for a choice	73
The Rev. Ronald Reed	69
The Rev. Lee Richards	35
The Rev. Richard Ullman	29
The Rev. Louis Temme	12

Choice of the Clergy: No election
James E. Lloyd
Frances C. B. Bickerton

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	2
Whole number of blank ballots	1
Necessary for a choice	69
The Rev. Ronald L. Reed	54
The Rev. F. Lee Richards	48
The Rev. Richard Ullman	24
The Rev. Louis H. Temme	11

Choice of the Laity: No election
N. B. Wood
John L. Braxton

Office: Commission on Clergy Salaries and Pensions—Lay

CLERGY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	0
Whole number of blank ballots	15
Necessary for a choice	68
Dorothy Blanchard	88
Walter Robertson	39
Melvin Smith	8

Choice of the Clergy: Dorothy Blanchard
James E. Lloyd
Frances C. B. Bickerton

LAY VOTE	
Whole number of ballots cast	150
Whole number of defective ballots	1
Whole number of blank ballots	12
Necessary for a choice	69
Dorothy Blanchard	102
Walter J. Robertson	35
Melvin Smith	11

Choice of the Laity: Dorothy Blanchard
N. B. Wood
John L. Braxton

3rd Ballot

Office: Standing Committee—Lay

CLERGY VOTE	
Whole number of ballots cast	157
Whole number of defective ballots	1
Whole number of blank ballots	11
Necessary for a choice	73
Cecily Grannum	88
Arthur Criddle	33
Dr. John Newhouse	16
Randall Copeland	6

Choice of the Clergy: Cecily Grannum
James E. Lloyd
Frances C. B. Bickerton

LAY VOTE	
Whole number of ballots cast	160
Whole number of defective ballots	1
Whole number of blank ballots	14
Necessary for a choice	73
Cecily Grannum	112
Dr. John Newhouse	14
Randall E. Copeland	6
Arthur Criddle	10
Emory Thomas	3

Choice of the Laity: Cecily Grannum
N. B. Wood
John L. Braxton

Office: Deputy to Provincial Synod—Clergy

CLERGY VOTE	
Whole number of ballots cast	157
Whole number of defective ballots	2
Whole number of blank ballots	4
Necessary for a choice	76
The Rev. Herbert Rowe	81
The Rev. Paul Washington	70

Choice of the Clergy:
The Rev. Herbert Rowe
James E. Lloyd
Frances C. B. Bickerton

LAY VOTE	
Whole number of ballots cast	160
Whole number of defective ballots	1
Whole number of blank ballots	8
Necessary for a choice	77
The Rev. Paul M. Washington	83
The Rev. Herbert E. Rowe	68

Choice of the Laity:
The Rev. Paul M. Washington
N. B. Wood
John L. Braxton

Office: Commissions on Clergy Salaries and Pensions—Clergy

CLERGY VOTE	
Whole number of ballots cast	157
Whole number of defective ballots	1
Whole number of blank ballots	4
Necessary for a choice	77
The Rev. Ronald Reed	117
The Rev. Lee Richards	35

Choice of the Clergy: The Rev. Ronald Reed
James E. Lloyd
Frances C. B. Bickerton

LAY VOTE	
Whole number of ballots cast	160
Whole number of defective ballots	8
Whole number of blank ballots	11
Necessary for a choice	71
The Rev. Ronald Reed	96
The Rev. Lee Richards	45

Choice of the Laity: The Rev. Ronald Reed
N. B. Wood
John L. Braxton

4th Ballot

Office: Deputy to Provincial Synod—Clergy

CLERGY/LAY VOTE	
Whole number of ballots cast	232
Whole number of defective ballots	8
Whole number of blank ballots	0
Necessary for a choice	113
The Rev. Herbert E. Rowe	125
The Rev. Paul Washington	99

Choice of the Clergy/Laity:
The Rev. Herbert E. Rowe
James E. Lloyd
Nokomis B. Wood

COMMITTEE REPORTS

Actions Taken by Diocesan Council
Report of Diocesan Ecumenical Officer
Report of Family Life Ministry
Report of Communications Committee
Report of Spiritual Growth Committee

OTHER COMMITTEE REPORTS

ACTIONS TAKEN BY DIOCESAN COUNCIL NOVEMBER 1978-NOVEMBER 1979

November 28, 1978

Council elected the Rev. James Lloyd and Mr. Fred Thomae to serve as clergy and lay members of the Commission on Clergy Salaries and Pensions.

Adopted the following resolutions to:

1. delegate authority to the Finance and Property Committee to distribute any surplus funds the Diocese of Pennsylvania might have at the end of the year 1978.
2. changed the Diocesan Ecumenical Committee into the Diocesan Ecumenical Commission and combined the Bishop's Advisory Committee on Liturgy and the Diocesan Commission on Music into the Diocesan Commission on Worship.
3. affirmed the resolution on the Zimbabwe Grant and the resolution on the World Council of Churches enacted by the 1978 Lambeth Conference.
4. expressed its strong disapproval of Briggs Initiative Proposition 6 (California) concerning the rights of homosexual persons and affirmed the position taken by the 65th General Convention of the Episcopal Church, and re-affirmed its opposition to discriminatin in employment solely on the grounds of homosexual orientation.

January 20, 1979

Council adopted the following resolutions:

1. to embrace and commit themselves (with Episcopal Community Services) to the purpose of The International Year of the Child.
2. to implement Convention Resolution R-5 (Resolution on Affirmative Action in the Church) by forming a committee to address itself to the questions of recruitment, training, placement and promotion of women, members of minority groups and the poor in ministry as ordained persons. Committee to report to Council in October 1979.
3. to authorize the Bishop to take appropriate action to encourage Council and Parishes to "back-up" legislation concerning The Pennsylvania School for the Deaf.

March 24, 1979

Council re-affirmed the right of Christians, individually and corporately, to heed their consciences and protest against injustice and inhumanity wherever they manifest themselves.

Council adopted resolutions:

1. to authorize funding of the Youth Ministry Program at no less than $33,000.00 per year for 1979, 1980, 1981 from Denbigh proceeds.
2. to authorize the Bishop and staff to implement, in the name of the diocese, the statement concerning the development of a new communications act adopted by the Board of Directors of MCCP.
3. to refer Convention Resolution R-5 on Affirmative Action in the Church to the Commission on Ministry.
4. to re-affirm the support of Ordained Women in the Church.

May 19, 1979

Council adopted resolutions to:

1. authorize the Venture Executive Committee to develop an expanded plan for the possible adjustment of Venture funding to each project; that Council must approve the final allocation plan.
2. to endorse the resolution of The National Council of Churches in the USA (adopted by Governing Board 11/9/77) expressing concern of discrimination against mentally and physically handicapped persons.
3. express deep gratitude to the members of the Homosexuality Committee for their comprehensive report and referred the report to the Strategy Committee.
4. extend heartiest congratulations to the Rev. Dr. Gibson Bell on his 100th birthday.

June 21, 1979

Council adopted resolutions:

1. in regard to the Disposition of the Report of the Homosexuality Committee, to adopt recommendations to:
   a develop a Study Guide book and advertise in the Diocesan News and the Diocesan mailing the availability of the Report and the Study Guide.

   Council, on the advice of the Strategym Committee, referred the report of the Committee on Homosexuality to the Diocesan Educational Resource Team with the request that they provide any assistance needed to enable the report to be studied throughout the diocese.
2. to adopt the Proposed Diocesan Program-Budget for 1980.

September 22, 1979

Council:

1. accepted the recommendations of the Project Funding Group for allocations of the funds to Venture.
2. under DC section 9(2) Council accepted St. Matthais', West Oak Lane, applications to become an aided congregation.

November 17, 1980

Council:

1. elected the Rev. Richard Ullman, the Rev. Louis Temme and Mr. Walter J. Robertson to the Commission on Clergy Salaries and Pensions.
2. adopted resolutions implementing Resolutions of the 196th Diocesan Convention.
   a. formed a Task Force on Women Trapped in Poverty Cycle to meet and report to the March 1980 Council meeting on its plans and objectives.
   b. advised Action Committee to appoint a committee to monitor Nestle's actions and report back to Council.
   c. asked the Action Committee to initiate an investigation of the problems faced by the Nominating Committee and report back to Council with identified problems and actions.
   d. authorized the Treasurer and Controller to open an account with the Delaware Reserve granting them permission to sign checks and other orders as they see fit.
3. went on record expressing concern of the costs to Philadelphia on the 1970 Decennial Census Undercount.
4. adopted the Schulykill Deanery's resolution expressing great concern over the rising cost of health care as it affects the elderly and infirm in nursing homes. This was sent to the Strategy Committee for implementation.

REPORT OF THE DIOCESAN ECUMENICAL OFFICER FOR THE DIOCESAN JOURNAL, 1979 THE REV. JOHN F. LESER, REPORTING FOR THE DIOCESAN ECUMENICAL COMMISSION

1979 will be remembered as a key year ecumenically in the life and work of the Episcopal Church, U.S.A. It marked the climax and completion of a very significant Triennial Ecumenical Study, authorized by the 65th General Convention in 1976, which directed the Standing Commission on Ecumenical Relations (S.C.E.R.) to

> "undertake, through the convening of regional meetings culminating in a special national conference . . . to assess this Church's present ecumenical posture and involvement . . . to suggest restatement, where necessary, of those essentials to which the Episcopal Church is committed, . . . and to formulate those priorities and goals which can guide our ecumenical activities in the future . . ."

A tremendous amount of "homework" by Diocesan Ecumenical Officers and their Commissions and Committees throughout the Church went into this Triennial Study. Our own preparation was intensive for the Provincial Consultation of the 13 Dioceses of Province III in February, 1978, in Richmond, Va.—attended by Bishop Ogilby; Ecumenical Officer John Leser; Associate Ecumenical Officer Kathryn Darby; Commission member, The Rev. Wilfred Penny; and The Rev. Rufus Cornelsen, Executive Director of the Metropolitan Christian Council of Phila. (M.C.C.P.), when we presented and shared with others our vision of visible unity and six local models of ecumenical sharing.

The results of these Provincial Consultations were collated at a National Ecumenical Consultation in Detroit, Michigan, Nov. 5-9, 1978, in the "DETROIT REPORT"—the primary resource for the SCER's eleven Resolutions presented at the 66th General Convention in Denver, Sept. 8-20, 1979.

Happily, the 66th General Convention adopted and affirmed virtually all of these Resolutions which now become clear guidelines of action throughout the Church—a vision and goal of visible unity centered in "one eucharistic fellowship," a re-affirmation of the principles of unity guiding our Church in the Chicago-Lambeth Quadrilateral of 1886, 1888, the affirmation of three significant bi-lateral statements of our Church and the Roman Catholic Church, a recognition of the primary place for dialogue with nine other Churches found in C.O.C.U., and several strong inter-faith commitments of dialogue. 1980 will see the beginning of implementing locally these action-oriented Resolutions.

The Diocesan Ecumenical Commission's Executive Committee (John Leser, Kay Darby, Wilfred Penny, Ben Alexroad, Hugh Dickinson and Maurice Coombs) gave intensive study to these Resolutions in order to brief the General Convention delegates from our Diocese of their essential content. This briefing took place on August 17, 1979, in a meeting at St. Mark's, Phila.

I wish to thank all of the thirteen active members of the Diocesan Ecumenical Commission for their frequent counsel and witness locally through their parishes and Deaneries . . . and especially Bishop Mosley, our liaison staff person. We pledge ourselves to continue in our stated purpose:

> "TO BE OF SERVICE TO THE DIOCESE AND THE LOCAL PARISH THROUGH PLANNING, INITIATING, COMMUNICATING, SUPPORTING AND ENCOURAGING ALL ECUMENICAL ACTIVITIES LEADING TO THE ULTIMATE GOAL OF THE VISIBLE UNITY OF THE CHURCH"

and to implement as well the "lund Principle," adopted by both the 65th General Convention and our 194th Diocesan Convention, 1977:

> "THAT THE EPISCOPAL CHURCH AT EVERY LEVEL OF ITS LIFE BE URGED TO ACT TOGETHER AND IN CONCERT WITH OTHER CHURCHES OF JESUS CHRIST IN ALL MATTERS EXCEPT THOSE IN WHICH DEEP DIFFERENCES OF CONVICTION OR CHURCH ORDER COMPEL US TO ACT SEPARATELY . . .

Through consultations with various Diocesan commissions and committees, as well as parish leadership, a new consciousness of ecumenical planning and sharing is growing in many aspects of our Church's life and work. We see such efforts of grass-roots ecumenism not as a "hobby" or optional activity, but as an imperative from the Lord Himself who prayed "that all may be one that the world may believe . . ." (St. John 17:21) . . . an imperative succinctly phrased in our Catechism:

> "THE MISSION OF THE CHURCH IS TO RESTORE ALL PEOPLE TO UNITY WITH GOD AND WITH EACH OTHER IN CHRIST" (The Prayer Book, p. 855).

THE BISHOP'S DIOCESAN COMMITTEE ON FAMILY LIFE MINISTRY

THE REV. HUGH DICKINSON, *CHAIRMAN*

MRS. JOHN W. FORRESTER, *BISHOP'S STAFF*

October, 1979

The Episcopal Church through the National Commission on Social and Specialized Ministries has identified "The Family" as the focus for a major specialized ministry project.

Bishop Ogilby, with a concern for the quality of family life in the Diocese of Pennsylvania appointed a Diocesan Committee to develop a ministry to families. The Committee is developing and reinforcing ways THE CHURCH can minister to families in our changing society through conferences, seminars, workshops and research.

Seventeen representatives from the Diocese participated in the First National Conference of Episcopalians on Families which met in Denver last November.

This conference offered Episcopalians an opportunity to:

1. Reflect upon the biblical/theological basis for Christian concern about families.
2. Examine and develop some principles which could become supportive regarding public policy and families.
3. Develop and reinforce the ways the church can minister to families in a changing society and encourage ecumenical collaboration in this ministry.
4. Have small groups reflect upon and respond to major addresses and develop recommendations for the church in relation to its ministry with Families.
5. Provide participants learning experience through workshops, seminars, and model sharing.
6. Enable the Church to make a significant contribution to a future White House Conference on Families and the International Year of the Child.

The conference did not come up with a single definition for family, but reflected in the policy/strategy statement which it created and adopted. That: "The Family, in its many forms, is vital and flourishing. We need to: (1) re-examine our basic assumptions about families, (2) continue to minister to them where they are and where they hurt."

The policy/strategy statement included strong recommendations to parishes, dioceses, the General Convention and the Government of the United States of America.

The Diocesan Committee has followed up the National Conference by creating and distributing a questionnaire through the diocese.

The committee is now in the process of re-examining the questionnaires which were returned and setting up a series of conferences, workshops or seminars where Family members and Parish leaders can learn to work together to develop a strong ministry for families within a supportive network of caring Christians.

Respectfully submitted,

ELIZABETH J. FORRESTER
Bishop's Staff for Family Life Ministry

REPORT OF THE COMMUNICATIONS COMMITTEE

In 1979 the committee completed its study and submitted its report on External Media (those public media—TV, radio, secular press, etc.—which are not under the direct control of the Diocese). The report submitted to Diocesan Council for first reading at its September meeting will be presented in full at the January 1980 meeting.

For the Committee,

THE REV. LEONARD FREEMAN
Convenor

REPORT—SPIRITUAL GROWTH COMMITTEE FOR THE JOURNAL OF 196TH DIOCESAN CONVENTION

During the past year the Spiritual Growth Committee was mainly engaged in sponsoring and organizing the Diocesan Prayer Conference which was held at St. Margaret's House and St. Luke's Church, Germantown on March 9 and 10, 1979. This conference, which was led by the Reverend Alan W. Jones, was attended by approximately 250 persons representing 62 parishes of the Diocese. In addition to the three major addresses which were given by Dr. Jones, there were twelve workshops offered on such subjects as spiritual direction, meditation and rule of life.

CHURCHES OF THE DIOCESE

CHURCHES OF THE DIOCESE

As of May 1, 1979

( ) Indicated county, followed by name of Deanery

COUNTIES

B—Bucks; C—Chester; D—Delaware; M—Montgomery; P—Philadelphia

ADVENT, CHURCH OF THE, HATBORO

Byberry Ave. & York Rd., Hatboro, Pa. 19040

675-5737—(M) Montgomery

The Rev. Randolph L. Williamson, *Rector;* Ralph W. Oberholtzer, *Senior Warden;* Patricia A. Endrick, *Clerk of Vestry;* Robert Jackson, *Acct. Warden;*

ADVENT, CHURCH OF THE, KENNETT SQUARE

N. Union St., Kennett Square, Pa. 19348

444-4624—444-0624—(C) Brandywine

The Rev. Richard J. Kirk, *Rector;* E. Marshall Newton, *Rector's Warden;* Wilbur N. Steltzer, Jr., *Accounting Warden;* James R. Wilson, *Secretary of the Vestry.*

ADVOCATE, GEORGE W. SOUTH MEMORIAL CHURCH OF THE

18th & Diamond Sts., Phila., Pa. 19121—CE 6-0568—(P) Fairmount

The Rev. Paul M. Washington, *Rector;* Ms. Ann Smith, *Rector's Warden;* Edward C. P. Thomas, *Accounting Warden;* Miss Rosalie Lloyd, *Secretary of the Vestry.*

ALL HALLOWS, WYNCOTE

Bent Rd., Wyncote, Pa. 19095—885-1641—(M) Montgomery

The Rev. Wm. Thomas Martin, *Rector;* Frank Conly, *Rector's Warden;* John W. Walleigh, Jr., *Accounting Warden;* Acis Jenkinson, III, *Treasurer;* W. Addison Koenig, *Secretary.*

ALL SAINTS, CRESCENTVILLE

6301 Crescentville Rd., Phila., Pa. 19120—CA 4-1035—(P) Pennypack

The Rev. Robert B. MacDonald, *Rector;* John P. Walz, *Rector's Warden;* Richard H. Keenan, *Accounting Warden;* H. Durvin, *Clerk.*

ALL SAINTS CHURCH, DARBY, PA.

P.O. Box 4, Main & Summit Sts., Darby, Pa. 19023—LU 3-5055—(D) Delaware

The Rev. Sheldon Davis, *P-I-C;* Wm. Gallegher, Harold Pugh and Dorothy Reese, *Rector's Wardens;* Allen W. Sims, *Accounting Warden;* Robert Kaufmann, *Treasurer;* Mary Elizabeth Llewellyn, *Secretary.*

ALL SAINTS, FALLSINGTON

1504 Locust Ave., Fallsington, Pa. 19054—WI 6-6859—(B) Bucks

The Rev. Alan D. Walbridge, *P-I-C;* Stephen N. Boyles, Sr., *Vestry Chairman;* Andrew J. Babesh, *Treasurer;* Mrs. Cathie Benvenuto *Clerk of the Vestry.*

ALL SAINTS EPISCOPAL CHURCH, NORRISTOWN

535 Haws Ave., Norristown, Pa. 19401—279-3000—(M) Valley Forge

The Rev. Robert H. Coble, *Rector;* Charles H. Faulkner, Jr., *Rector's Warden;* Mrs. June Bailey, *Treasurer;* Robert Kratz, *Vestry's Warden;* Wilmer Heaton, *Secretary.*

ALL SAINTS PARISH, RHAWNHURST

Frontenac St., between Ripley & Loney Sts., Phila., Pa. 19111
FI 2-6310—(P) Pennypack
Mailing Address: 1811 Loney St., Phila., Pa. 19111

The Rev. Meredith M. Calvert, *Rector;* James A. Gatter, *Rector's Warden;* Mrs. Catherine Rinick, *Accounting Warden and Treasurer;* Mrs. MaryAnn Gatter, *Clerk of the Vestry.*

ALL SAINTS' CHURCH, TORRESDALE

9601 Frankford Ave., Phila., Pa. 19114—NE 7-8787—(P) Pennypack

The Rev. A. Edward Chinn, *Rector;* Robert T. States, *Rector's Warden;* Kenneth Rodgers, *Accounting Warden;* Michael Ryan, *Treasurer.*

ALL SAINTS' CHURCH, WYNNEWOOD

Montgomery Ave. at Gypsy Lane, Wynnewood, Pa. 19096
MI 2-4098—MI 9-4346—(M) Merion

The Rev. John J. Albert, *Rector;* Rev. Harry E. Krauss, III, *Associate Rector,* Mr. William M. Scott, III, *Rector's Warden;* J. Wallace Susskind, *Accounting Warden;* W. Denman Zirkle, *Secretary of the Vestry.*

ALL SOULS' CHURCH FOR THE DEAF

CH 7-1059 (if no answer: CH 7-2245)
P.O. Box 27459, Phila., Pa. 19150—(P) Wissahickon

The Rev. Roger Pickering, *Vicar.*

ANNUNCIATION, CHURCH OF THE

12th & Diamond Sts., Phila., Pa. 19132—PO 9-4873—(P) Fairmount

The Rev. Robert C. Hofmeister, *Rector;* The Rev. Walter E. Frieman, Jr., Th.D., *Associate;* The Rev. William R. Brown, III, *Assisting Priest;* Melvin A. Powell, *Rector's Warden;* Lawrence Fisher, *Accounting Warden;* George J. Hatten, *Clerk.*

ASCENSION, PARKESBURG

2nd Ave. & West St., Parkesburg, Pa. 19365—857-9176—(C) Brandywine

The Rev. Stanley L. Dull, *Vicar.*

ATONEMENT, CHURCH OF THE, MORTON

Franklin Ave. & Amosland Rd., Morton, Pa. 19070
KI 3-2103—(D) Delaware

The Rev. George C. McCormick, S.S.C., *Rector;* The Rev. Albert C. Walton, *Assistant.*

CALVARY, CONSHOHOCKEN

Fayette St. & Fourth Ave., Conshohocken, Pa. 19428
828-3115—(M) Valley Forge

The Rev. Bernard L. Maguire, III, *Rector;* John Blackburn, *Rector's Warden;* Mrs. Marguerite E. Fisher, *Accounting Warden;* F. Robert Herron, *Secretary.*

CALVARY, GERMANTOWN

Pulaski Ave. & Manheim St., Phila., Pa. 19144
VI 3-0853—(P) Wissahickon

The Rev. John F. Leser, *Rector;* Dr. Robert Bird, *Rector's Warden;* Howard M. Hugo, *Accounting Warden;* Mrs. Thomas Perna, *Financial Secretary;* Helene Weis, *Secretary;* Eleanor L. Glover, *Assistant Secretary.*

CALVARY, NORTHERN LIBERTIES

841 N. 41st St., Phila., Pa. 19104—BA 2-2070—(P) Schuylkill

The Rev. Canon Thomas W. S. Logan, Sr., *Rector;* The Rev. William R. Brown, III, *Assistant;* Leonard T. Jones, *Rector's Warden;* Edward Howell, III, *Accounting Warden;* Benjamin Gill, *Clerk of the Vestry.*

CALVARY, ROCKDALE

Glen Riddle, Pa. 19037—GL 9-2013—(D) Brandywine

The Very Rev. Arthur F. Brunner, *Rector;* J. Karl Thomas, *Rector's Warden;* Rich Fox, *Accounting Warden;* Dale P. Houpt, *Treasurer.*

CALVARY-ST. PAUL'S, PHILADELPHIA
(ST. PAUL, MEMORIAL CHURCH OF)

2611 S. Broad St., Phila., Pa. 19148—HO 3-2600—(P) Southwark

The Rev. Robert Greer, *Minister-in-Charge;* Harry Bernheimer, *Rector's Warden;* Charles B. Dooley, *Accounting Warden;* Willits Herrmann, *Treasurer.*

CHRIST CHURCH, EDDINGTON

2026 Street Rd., Cornwell Heights, Pa. 19020—245-9814—(B) Bucks

The Rev. Hubert R. DeMeester, *Rector;* J. Louis Kleber, *Rector's Warden;* Edward Cragg, *Accounting Warden;* Harry Oehmig, *Clerk of the Vestry.*

CHRIST CHURCH, ITHAN

536 Conestoga Rd., Villanova, Pa. 19085—MU 8-1110—(D) Merion

The Rev. J. Gardner Hodder, Ph.D., *Rector;* The Rev. James E. Morris, *Assistant;* Howard Butcher, III, *Rector's Warden;* Herbert K. Zearfoss, *Accounting Warden;* Mrs. Arthur A. Moorshead, *Secretary of the Vestry;* Anne D. Bartlett, *Treasurer.*

CHRIST CHURCH, MEDIA

311 S. Orange St., Media, Pa. 19063—LO 6-7525—(D) Delaware

The Rev. Michael J. Campbell, *Rector;* The Rev. William X. Smith, *Assisting Priest;* The Rev. William J. Alberts, *Rector Emeritus.*

CHRIST CHURCH, PHILADELPHIA

2nd above Market St., Phila., Pa. 19106—WA 2-1695—(P) Southwark

The Rev. James A. Trimble, *Rector;* The Rev. John E. Midwood, *Assistant;* Henry M. Watts, Jr., *Rector's Warden;* Frank R. Dyer, Jr., *Accounting Warden;* David C. Auten, Esquire, *Clerk of the Vestry.*

CHRIST CHURCH, POTTSTOWN

316 High St., Pottstown, Pa. 19464—1-323-2895—(M) Valley Forge

The Rev. Wilfred F. Penny, S.T.M., *Rector;* Ronald Druckenmiller, *Rector's Warden;* Robert H. Shaner, Jr., *Accounting Warden;* Joseph Dietz, *Treasurer.*

CHRIST CHRUCH, RIDLEY PARK

Sellers Ave. & Nevin St., 19078—521-1626—(D) Delaware

The Rev. William S. Musselman, *Rector;* The Rev. Frederick H. Harjes, III, *Assistant;* John C. Price, *Rector's Warden;* Carl O. Johnson, Jr., *Accounting Warden;* Mrs. Harry Hoyt, *Secretary of the Vestry;* Joseph J. Holscher, *Treasurer.*

CHRIST CHURCH (OLD SWEDES), UPPER MERION

740 River Rd., Bridgeport, Pa. 19005—BR 2-6036—(M) Valley Forge

The Rev. A. William Degerberg, *Rector;* Hunter R. Robinson, *Rector's Warden;* George G. Jones, Jr., *Accounting Warden;* John M. Raeburn, *Secretary.*

CHRIST CHURCH AND ST. AMBROSE

3554 N. 6th St., Phila., Pa. 19140—BA 3-2266—(P) Fairmount

The Rev. Elias Penaloza, *Priest-in-Charge.*

CHRIST CHURCH AND ST. MICHAELS

Tulpehocken & McCallum Sts., Phila., Pa. 19144

VI 3-1321—(P) Wissahickon

The Rev. Ronald L. Reed, *Rector;* Carol Smith, *Rector's Warden;* J. Ernest Kienholz, *Treasurer;* David Gallagher, *Accounting Warden;* Donald B. Pritchard, *Secretary.*

CHURCH WITHOUT WALLS

c/o John Pilgrim, 125 Farwood Rd., Phila., Pa. 19151

The Rt. Rev. J. Brooke Mosley, *Vicar;* John Pilgrim, *Secretary;* Albert K. Lennan, *Treasurer.*

CRUCIFIXION, CHURCH OF THE

620 S. 8th St., Phila., Pa. 19147—WA 2-1128—(P) Southwark

The Rev. Carl W. Bell, *Vicar;* Walter C. Jordan, *Vicar's Warden;* Judge McKinley, Sr., *Accounting Warden;* Samuel Jackson, *Treasurer;* Angela A. Hilliard, *Secretary.*

EMMANUEL, HOLMESBURG

8201 Frankford Ave., Phila., Pa. 19136—MA 4-8520—(P) Pennypack

The Rev. Charles K. Kelbaugh, *Rector;* The Very Rev. Edward Price, *Assistant;* Joseph K. Kipphut, *Rector's Warden;* Emil Lewis, *Accounting Warden;* Woodrow W. Ferrara, *Secretary.*

EMMANUEL, KENSINGTON

1212 Marlborough Ave., Phila., Pa. 19125—GA 5-2482—(P) Fairmount

Mailing address: 2353 E. Cumberland St., Phila., Pa. 19125

The Rev. David O. Trauger, *Rector;* William Wolpert, III, *Rector's Warden;* John Price, *Accounting Warden;* Maurice Spink, *Secretary of the Vestry.*

EMMANUEL, QUAKERTOWN

S. Main at 9th St., Quakertown, Pa. 18951—1-536-3040—(B) Bucks

The Rev. Frederick V. Kettle, *Rector;* Arthur Collier, *Senior Warden;* Wm. Pfifer, *Junior Warden;* C. Richard Leidigh, *Treasurer;* Wesley Race, *Secretary;* Mrs. George Trumbower, *Financial Secretary.*

EPIPHANY, CHURCH OF THE, GERMANTOWN

Lincoln Dr. & Carpenter Lane, Phila., Pa. 19119

VI 4-3548—(P) Wissahickon

The Rev. Milton S. Leber, *Rector;* Alan Dewees, *Rector's Warden;* Horace C. Walker, *Accounting Warden;* Mrs. Margaret Biddle, *Financial Secretary;* Mrs. Helen R. Potts, *Clerk of the Vestry.*

EPIPHANY, CHURCH OF THE, ROYERSFORD

266 Washington St., Royersford, Pa. 19468—1-948-9655—(M) Valley Forge

The Rev. Dennis Warner, *Rector;* William K. Fozard, *Rector's Warden;* Geoffrey Dailey, *Accounting Warden;* Mrs. Frederick Richardson, *Secretary.*

GLORIA DEI (OLD SWEDES)

Delaware Ave. & Christian St., Phila., Pa. 19147

FU 9-1513—(P) Southwark

The Rev. David B. Rivers, *Rector;* Mrs. Astrid Perry, *Senior Warden;* Charlotte B. Vogel, *Accounting Warden;* Pat Snyder, *Secretary.*

GOOD SAMARITAN, PAOLI

212 W. Lancaster Ave., Paoli, Pa. 19301—NI 4-4040—(C) Brandywine

The Rev. Daniel K. Sullivan, *Rector;* The Rev. Joseph W. Hess, Jr., The Rev. H. Lawrence Thompson, III, *Assistants;* John H. Austin, Jr., *Rector's Warden;* Richard Englander, *Accounting Warden;* Richard Odgers, *Clerk of the Vestry.*

GOOD SHEPHERD, MEMORIAL CHURCH OF THE, GERMANTOWN

3820 The Oak Rd., Phila., Pa. 19129—VI 4-0580—(P) Wissahickon

The Very Rev. Maurice A. Coombs, *Rector;* The Rev. Walter W. Ware, *Assistant;* G. Hayward Reid, *Senior Warden;* Charles J. Kenkelen, *Junior Warden;* Charles Ritter, *Secretary of the Vestry;* Charles Bennage, *Treasurer.*

GOOD SHEPHERD, HILLTOWN

Box 86, Hilltown, Pa. 18927—1-822-9115—(B) Bucks

The Rev. Frank Toia, *Rector;* John R. Burrell, *Rector's Warden;* Clifford E. Jones, *Accounting Warden;* Ruth A. Witt, *Treasurer;* Roberta R. Livesey, *Secretary.*

GOOD SHEPHERD, CHURCH OF THE, KENSINGTON

Collins & Cumberland, Phila., Pa. 19125—GA 6-3147—(P) Fairmount

The Rev. David O. Trauger, *Rector;* William McDaniel, *Rector's Warden;* Everett Chambers, *Accounting Warden;* John Rush, *Secretary of the Vestry.*

GOOD SHEPHERD, CHURCH OF THE, ROSEMONT

Lancaster & Montrose Aves., Rosemont, Pa. 19010

LA 5-7070—LA 5-7071—(M) Merion

The Rev. Andrew C. Mead, *Rector.*

GRACE CHURCH, HULMEVILLE

313 Main St., Hulmeville, Pa. 19047—757-6329—(B) Bucks

The Rev. Richard C. Ditterline, *Rector.*

GRACE CHURCH, MT. AIRY

Gowen Ave. & Ardleigh St., Phila., Pa. 19119

CH 8-2950—(P) Wissahickon

The Rev. Richard K. Bauder, *Rector;* Theodore Clattenburg, *Rector's Warden;* Mrs. Carol Faris, *Accounting Warden;* George W. D. Rockett, *Treasurer;* Mr. Walter Johnson, *Secretary.*

GRACE CHURCH AND THE INCARNATION

Edgemont & E. Venango Sts., Phila., Pa. 19134

GA 3-5851—(P) Fairmount

The Rev. Henry W. Kaufmann, *Rector;* The Rev. Henry E. Kaufmann, *Assistant Clergy.*

HOLY APOSTLES, PENN WYNNE

Remington & Dover, Phila., Pa. 19151—MI 2-6617—(M) Conestoga

The Rev. John C. Kolb, *Rector;* Daniel McKay, *Rector's Warden;* Donald Eppinger, *Accounting Warden;* Mary Eastburn, *Secretary of the Vestry;* David Roebuck, *Treasurer.*

HOLY APOSTLES & MEDIATOR, CHURCH OF THE

51st & Spruce Sts., Phila., Pa. 19139—GR 2-3000—(P) Schuylkill

The Rev. Stephen Billings, *Rector;* Mrs. Edna H. Carroll, *Rector's Warden;* Walter R. Livingston, Jr., *Accounting Warden;* Grace E. Duffy, *Secretary.*

HOLY COMFORTER, THE CHURCH OF THE

Burmont Rd. & Bond Ave., Drexel Hill, Pa. 19026

SU 9-6754—(D) Conestoga

The Rev. William R. McKean, Jr., *Rector;* William N. Britton, *Rector's Warden;* Raymond H. Rudrauff, *Accounting Warden;* Charles H. Merson, *Treasurer;* Gail Tettemer, *Secretary.*

HOLY COMMUNION, MEMORIAL CHAPEL OF THE

2631 Wharton St., Phila., Pa. 19146—DE 4-1054—(P) Southwark

The Rev. Alexander McCurdy, *P-I-C;* William Stenz, *Vicar's Warden;* John J. Peoples, *Junior Warden;* George H. Connolly, *Treasurer.*

HOLY INNOCENTS, CHURCH OF THE (TACONY)

Torresdale & Tyson Aves., Phila., Pa. 19135—MA 4-9648—(P) Pennypack

The Rev. Gerald A. Tulk, *Rector;* Ralph W. Smith, *Senior Warden;* Oliver Barraclough, *Accounting Warden;* Dorothy M. Norbury, *Treasurer;* Judith A. Sullivan, *Secretary.*

HOLY NATIVITY, MEMORIAL CHURCH OF THE, ROCKLEDGE

205 Huntingdon Pike, Rockledge, Phila., Pa. 19111

ES 9-2977—(M) Montgomery

Dr. L. P. Urban, Jr., *P-I-C;* David Brunner, *Rector's Warden;* William Parsons, *Accounting Warden;* Mrs. Ruth Fuggiti, *Secretary.*

CHURCH OF THE HOLY NATIVITY, WRIGHTSTOWN

P.O. Box 113, Wrightstown, Pa. 18940

1-343-1131—(B) Bucks

The Rev. Glenn M. Matis, *Vicar;* J. Peter Stevens, *Vicar's Warden;* Mrs. Diana Huck, *Accounting Warden and Treasurer;* Susan White, *Secretary.*

HOLY TRINITY, LANSDALE

407 N. Broad St., Lansdale, Pa. 19446—1-855-4431—(M) Montgomery

The Rev. E. Kyle St. Claire, Jr., *Rector;* The Rev. John F. Hardwick, *Assistant;* Edward J. Papp, *Rector's Warden;* Mrs. Fred Alsop, *Accounting Warden;* Wallace E. Dunning, *Secretary.*

HOLY TRINITY, THE CHURCH OF THE
Rittenhouse Square, Mailing Address: 1904 Walnut St., Phila., Pa. 19103
LO 7-1267—(P) Southwark

The Rev. Norman S. Kerr, *P-I-C;* Frank B. Murdoch, *Rector's Warden;* Horace Y. Rogers, *Accounting Warden;* Austin J. Gaugel, *Clerk of the Vestry.*

HOLY TRINITY, THE CHURCH OF THE, WEST CHESTER
212 S. High St., West Chester, Pa. 19380—1-696-4660—(C) Brandywine

The Rev. William J. Fischler, *Rector;* The Rev. Thomas W. Platt, *Associate Rector.*

HOUSE OF PRAYER
Church Lane at Limekiln Pike, Phila., Pa. 19141
CA 4-3434—(P) Wissahickon

The Rev. G. Auguste Pluviose, *Interim Priest.*

INCARNATION/HOLY SACRAMENT, CHURCH OF THE, DREXEL HILL
3000 Garrett Rd., Drexel Hill, Pa. 19026—259-5148—(D) Conestoga

The Rev. Joseph I. Moore, *Rector;* Harry F. Leeds, *Rector's Warden;* Leland E. Cooney, *Accounting Warden;* Dorothy B. Niemeyer, *Secretary;* Wm. L. Maruchi, *Treasurer.*

INCARNATION, CHURCH OF THE, MORRISVILLE
Makefield Rd. near Big Oak, Morrisville, Pa. 19067
295-2259—(B) Bucks

The Rev. William E. Mills, Jr., *Rector;* Frank R. Henderson, *Rector's Warden;* James Kelbaugh, *Accounting Warden and Treasurer.*

MESSIAH, THE CHURCH OF THE, GWYNEDD
Route 202, Gwynedd, Pa. 19436—699-9204—(M) Montgomery

The Rev. John R. Harmon, *Rector;* David A. West, *Rector's Warden;* Robert T. Arnold, *Treasurer;* Neel I. Cockey, *Secretary;* Malcolm A. Buckey, *Accounting Warden.*

OUR SAVIOUR, THE CHURCH OF, JENKINTOWN
Homestead & Yord Rds., Jenkintown, Pa. 19046
TU 7-0500—(M) Montgomery

The Rev. Richard J. Risser, *Rector;* John W. Boorse, Jr., *Senior Warden;* William Hostman, *Junior Warden;* Ross S. Tippen, *Financial Secretary;* Mrs. Claire Dotschkal, *Secretary of Vestry.*

REDEEMER, CHURCH OF THE, ANDALUSIA
Bristol Pike, Andalusia, Pa. 19020—NE 9-4387—(B) Bucks

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REDEEMER, CHURCH OF THE, BRYN MAWR
Pennswood & Fisher's Rds., Bryn Mawr, Pa. 19010
LA 5-2486—(M) Merion

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REEDEEMER, CHURCH OF THE, SPRINGFIELD
(Mailing Address: P.O. Box #B B, 145 W. Springfield Road), Springfield, Pa. 19064
KI 4-8113, 8114—(D) Delaware

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1101 Second St. Pike, Southampton, Pa. 18966—EL 7-0303—(B) Bucks

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RESURRECTION, CHURCH OF THE

Rowland Ave. & Wellington St., Phila., Pa. 19149

MA 4-4858—(P) Pennypack

The Rev. James Miller Harvey, *Rector;* William Weber, *Senior Warden;* Charles E. Higman, *Accounting Warden;* Ronald Turner, *Treasurer;* Barbara Bianowicz, *Secretary.*

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Central Ave. & Cottman St., Cheltenham, Pa. 19012

ES 9-4974—(M) Montgomery

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The Rev. James Claypoole Dorsey, *Rector.*

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6769 Ridge Ave., Phila., Pa. 19128—IV 2-2627—(P) Wissahickon

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ST. ANDREW'S & ST. MONICA

3600 Baring St., Phila., Pa. 19104—BA 2-7606—(P) Schuylkill

The Rev. Gary A. Verell, *Priest-in-Charge.*

ST. ANDREW'S, WEST VINCENT

R.D. Glenmoore, Pa. 19343—1-458-5277—(C) Brandywine

The Rev. Kenneth C. Werner, *Rector;* William Koch, *Rector's Warden;* Arthur Moeller, Jr., *Accounting Warden;* James Dunworth, *Secretary.*

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45 W. Afton Ave., Yardley, Pa. 19067—493-4707—(B) Bucks

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500 Somerton Ave., Phila., Pa. 19116—OR 3-5938—(P) Bucks

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2119 Welsh Rd., Abington, Pa. 19001—OL 9-1674—(M) Montgomery

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Conshohocken State Rd., Mailing: Box 118, Bala Cynwyd, Pa. 19004

MO 4-0966—(M) Merion

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1208 Green St., Norristown, Pa. 19401—VI 9-2299—(M) Valley Forge

The Rev. Richard C. Winn, *Vicar;* Clark Younger, *Warden;* Charles D. Lanan, *Treasurer;* Josephine Towne, *Assistant Treasurer;* Sharon L. Cannon, *Clerk.*

ST. AUGUSTINE'S CHURCH OF THE COVENANT

27th St. & Girard Ave., Phila., Pa. 19130—PO 3-0624—(P) Fairmount

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ST. BARNABAS, THE CHURCH OF, HADDINGTON

6400 Haverford Ave., Phila., Pa. 19151—SH 7-3778—(P) Schuylkill

The Rev. R. Neil Hubbard, *Priest-in-Charge.*

ST. BARNABAS, KENSINGTON

3rd & Dauphin Sts., Phila., Pa. 19133—NE 4-2027—(P) Fairmount

The Rev. David M. Gracie, *Vicar;* Alma Taylor, *Vicar's Warden;* Nellie Parker, Elyse Bradt, *Parish Assistants;* Shirley Sims, *Secretary;* James Nelson, *Accounting Warden;* Willie Dawson, *Junior Warden.*

ST. BARTHOLOMEW'S, WISSINOMING

Comly & Ditman Sts., Phila., Pa. 19135—CU 8-2279—(P) Pennypack

The Rev. Benjamin Holmes, *Priest-in-Charge;* John Dunn, *Rector's Warden;* William Logan, *Accounting Warden;* Lovie Rook, *Clerk.*

ST. CHRISTOPHER'S CHURCH, GLADWYNE

226 Righter's Mill Rd., Gladwyne, Pa. 19035—MI 2-8920—(M) Merion

The Rev. Warren H. Davis, Jr., *Rector;* John W. Powell, 2nd, *Rector's Warden;* Dr. William Ritchie, *Junior Warden;* Jane Trippe, *Secretary;* Paul F. Abbott, *Treasurer;* Henry Dechert, *Accounting Warden.*

ST. CHRISTOPHER'S, OXFORD

Lancaster Rd., Oxford, Pa. 19363—932-8134—(C) Brandywine

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20th & Cherry Sts., Phila., Pa. 19103—LO 3-1876—(P) Southwark

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ST. DAVID'S MANAYUNK

Dupont & St. David's Sts., Phila., Pa. 19127—IV 2-6004—(P) Wissahickon

The Rev. Dom T. Orsini, *Rector.*

ST. DAVID'S, RADNOR

Valley Forge Rd., Wayne, Pa. 19087—MU 8-7947—(C) Merion

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750 Skippack Pike, Blue Bell, Pa. 19422—MI 3-0522—(M) Montgomery

The Rev. Charles E. Higbee, *Vicar.*

ST. ELISABETH'S CHURCH

1606 Mifflin St., Phila., Pa. 19145—De 4-1905—(P) Southwark

The Rev. Robert Gallagher, *Vicar;* Wilma Shirley, *Vicar's Warden;* Marilyn Daniels, *People's Warden;* Denise L. Shinn, *Treasurer.*

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Brookline Blvd. at Allston Rd., Havertown, Pa. 19083

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Sugartown Rd. above Spring Rd., R.D. #2, Malvern, Pa. 19355

647-0130—(C) Brandywine

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ST. GABRIEL'S

Roosevlet Blvd. at Front St., Phila., Pa. 19120

DA 9-3807—GL 7-1947—(P) Pennypack

The Rev. Alice B. Mann, *Vicar.*

ST. GEORGE, NEVIL MEMORIAL CHURCH OF, ARDMORE

Ardmore Ave. & Darby Rd., Ardmore, Pa. 19003

MI 2-3500—MI 2-0877—(D) Merion

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(All mail to: 752 N. 22nd St., Phila., Pa. 19130)

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ST. GILES, UPPER DARBY

Hampden Rd. & Locust St., Upper Darby, Pa. 19082

FL 2-1032—FL 2-6166—(D) Conestoga

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412 Cedar St., Bristol, Pa. 19007—ST 8-2228—(B) Bucks

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ST. JAMES, DOWNINGTOWN

409 E. Lancaster Ave., Downingtown, Pa. 19335

269-1774—(C) Brandywine

The Rev. Richard Lee Bartholomew, *Rector;* John Gillooly, *Rector's Warden;* William Hiltebeitel, *Accounting Warden;* Samuel Corliss, *Treasurer;* Anne P. Buell, *Secretary.*

ST. JAMES CHURCH, GREEN RIDGE

210 Concord Road, Aston, Pa. 19014—494-2752—(D) Delaware

The Rev. Anthony J. Mattes, *Rector;* Edward Rappold, *Senior Warden;* Calvin Johnson, *Accounting Warden;* Thomas Dale, *Treasurer;* Scott Hardcastle, *Secretary.*

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6838 Woodland Ave., Phila., Pa. 19142—SA 7-5265—(P) Schuylkill

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330 S. Bellevue Ave., Langhorne, Pa. 19047—SK 7-3766—(B) Bucks

The Rev. Lloyd H. Winter, Jr., *Rector.*

ST. JAMES CHURCH, PERKIOMEN

3768 Germantown Pike, Collegeville, Pa. 19426

489-7564—(M) Valley Forge

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11th & Lincoln Aves., Prospect Park, Pa. 19076—LE 2-1539—(D) Delaware

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ST. JAMES-THE-LESS
Hunting Park Ave. at Clearfield St., Phila., Pa. 19132
BA 9-5767—Wissahickon

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ST. JOHN'S, COMPASS, PEQUEA
Box 146, R.D. 1, Gap, Pa. 17527—1-717-442-4302—(C) Brandywine

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Box 66, Concordville, Pa. 19331—GL 9-2994—(D) Brandywine

The Rev. Edward W. Battin, *Rector;* Lawrence Dunbar, *Rector's Warden;* David M. G. Lawrey, *Accounting Warden;* George Willis, *Secretary;* Lois Moses, *Assistant Secretary.*

ST. JOHN'S, HUNTINGDON VALLEY
Welsh Rd. & Washington Lane, Huntingdon Valley, Pa. 19006

The Rev. James E. Hampson, *Rector;* The Rev. Thomas N. Oates, *Curate;* The Rev. Philip E. Hughes, *Associate;* The Rev. H. Raymond Baker, Jr., *Assistant;* James R. Castle, *Rector's Warden;* Howard H. McConnell, *Accounting Warden;* L. Raymond Jones, *Secretary.*

ST. JOHN'S CHURCH, LOWER MERION
404 Levering Mill Rd., Bala Cynwyd, Pa. 19004—MO 4-4517—(M) Merion

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ST. JOHN'S, NORRISTOWN
23 E. Airy St., Norristown, Pa. 19401—272-4902—(M) Valley Forge

The Very Rev. Vernon A. Austin, *Rector;* Vincent Panzano, *Rector's Warden;* James Young, *Accounting Warden;* Earl O. DiJenno, Jr., *Treasurer;* Marian Brandon, *Clerk.*

ST. JOHN THE EVANGELIST, THE CHURCH OF, ESSINGTON
3rd St. & Wanamaker Ave., Essington, Pa. 19029
521-3612—(D) Delaware

The Very Rev. C. Leighton Erb, *Rector;* William Mako, *Rector's Warden;* Marilyn Miniconzi, *Accounting Warden.*

ST. JOHN THE EVANGELIST, LANSDOWNE
Lansdowne & Baltimore Aves., Lansdowne, Pa. 19050
MA 3-3731—(D) Delaware

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ST. JOHN THE EVANGELIST
3rd & Reed Sts., Phila., Pa. 19147—HO 8-4020—(P) Southwark

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3089 Emerald St., Phila., Pa. 19134—GA 5-2933—(P) Fairmount

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205 Germantown Pike, Lafayette Hill, Pa. 19444
828-3927—(M) Valley Forge

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1946 Welsh Rd., Phila., Pa. 19115

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ST. LUKE'S, GERMANTOWN

5421 Germantown Ave., Phila., Pa. 19144—GE 8-9193—(P) Wissahickon

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ST. LUKE'S, KENSINGTON

"B" & Huntingdon Sts., Phila., Pa. 19125—RE 9-4646—(P) Fairmount

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ST. LUKE'S, NEWTOWN

Washington Ave. and Court St., Newtown, Pa. 18940

1-WO 8-2781—(B) Bucks

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ST. LUKE & THE EPIPHANY, THE CHURCH OF

330 S. 13th St., Phila., Pa. 19107—PE 5-2883—(P) Southwark

The Rev. John E. Bird, Jr., *Rector;* The Rev. James E. Lloyd, *Associate;* The Rev. Robert S. Harris, *Assistant;* Robert M. Atkinson, *Rector's Warden;* Charles O. Culver, *Accounting Warden;* Mrs. William G. Hughes, *Secretary.*

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4442 Frankford Ave., Phila., Pa. 19124—JE 5-0635—(P) Pennypack

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ST. MARK'S HONEY BROOK

Church Hill, R.D. #1, Box 202, Honey Brook, Pa. 19344

1-942-2241—(C) Brandywine

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ST. MARK'S, PHILADELPHIA

1625 Locust St., Phila., Pa. 19103—PE 5-1416—(P) Southwark

The Rev. Michael R. Becker, *Rector;* The Rev. Russell A. Bechtel, *Assistant;* The Rev. Maurice L. Friedman, *Deacon;* John H. Norton, *Senior Warden;* Thomas J. Humphreys, *Junior Warden;* Kenneth A. Begalke, *Treasurer;* Dorothy Kurtz, *Secretary.*

ST. MARTIN'S, BOOTHWYN

700 Meetinghouse Rd., Boothwyn, Pa. 19061

HU 5-1866—(D) Delaware

The Rev. Ronald Evans Joseph, *Rector.*

ST. MARTIN'S, OAK LANE

1008 Oak Lane, Phila., Pa. 19126—LI 9-2111—(P) Wissahickon

The Rev. Robert C. Forster, *Rector;* Richard H. Kleinert, *Rector's Warden;* Doris A. Bradbury, *Accounting Warden and Secretary;* Raymond R. Kersey and Margaret Arnold, *Financial Assistants.*

ST. MARTIN'S, RADNOR

King of Prussia & Glenmary Rds.

Mailing Address: Box 56, Radnor, Pa. 19087—MU 8-4830—(D) Merion

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ST. MARTIN-IN-THE-FIELDS

8000 St. Martin's Lane, Phila., Pa. 19118—CH 7-7466—(P) Wissahickon

The Rev. Frank T. Griswold, III, *Rector;* The Rev. Geralyn Wolf, *Assistant;* Lester R. Mayer, Jr., *Rector's Warden;* Robert W. Lees, *Accounting Warden;* Mrs. George E. Deming, III, *Clerk of the Vestry.*

ST. MARY'S, ARDMORE

P.O. Box 86, 36 Ardmore Ave., Ardmore, Pa. 19003

MI 9-1486—(M) Merion

The Rev. Harry L. Mayfield, *Rector;* The Rev. Frances C. Bickerton, *Rector's Assistant;* Eugene E. Anderson, *Assistant Warden;* Frederick V. Weeks, *Accounting Warden;* Doris Brown, *Secretary.*

ST. MARY'S, CHESTER

7th & Edward Sts., Chester, Pa. 19013—TR 4-9436—(D) Delaware

(All Mail: P.O. Box 595)

The Rev. F. Michael Knight, *Vicar;* Jeremiah Heartley, *Rector's Warden;* Maria Gomez, *Accounting;* Sarah Carter, *Secretary;* Mary Turner, *Treasurer.*

ST. MARY'S, HAMILTON VILLAGE

3916 Locust St., Phila., Pa. 19104—386-3916—(P) Schuylkill

(Mailing Address: 3601 Locust Walk 19104)

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ST. MARY'S AT THE CATHEDRAL

8630 Ridge Ave., Phila., Pa. 19128—IV 2-3127—(P) Wissahickon

The Rev. Thomas L. McClellan, *Rector;* Hiram B. Pritchard, III, *Rector's Warden;* Barbara J. Ramsey, *Accounting Warden;* Carol Palmer, *People's Warden;* Lucy E. Tyrrell, *Secretary;* S. A. Wise, *Treasurer.*

ST. MARY'S, PHILADELPHIA

1831 Bainbridge St., Phila., Pa. 19146—KI 5-7113—(P) Southwark

The Rev. Paul S. Harris, *Vicar;* Lawrence E. Barron, *Senior Warden;* Mrs. Geraldine B. Hawkins, *Accounting Warden;* Marian Marshall, *Secretary;* Dorothy C. Greene, *Treasurer.*

ST. MARY'S, WARWICK

Elverson R.D. 1, Elverson, Pa. 19520—1-469-6092—(C) Brandywine

ST. MARY'S CHURCH, WAYNE

104 Louella Ave., Wayne, Pa. 19087—MU 8-1313—(D) Merion

The Very Rev. Raymond Atlee, *Rector.*

ST. MATTHEW'S, MAPLE GLEN

P.O. Box 62, Maple Glen, Pa. 19002—MI 6-4092—(M) Montgomery

The Rev. Edward M. Ranck, Jr., *Rector;* Merritt Blackburn, *Rector's Warden;* William Sibson, Jr., *Junior Warden;* John Terry, *Treasurer.*

ST. MATTHIAS, CHURCH OF

7485 Briar Rd., Phila., Pa. 19138—HA 4-3771—(P) Wissahickon

The Rev. John P. Simpson, Jr.; Gustav Spahr, *Rector's Warden;* Leonard L. Mason, *Accounting Warden;* Diane Keith, *Clerk of the Vestry.*

ST. MICHAEL'S CHURCH, YEADON

Longacre Blvd. & Cypress St., Yeadon, Pa. 19050

CL 9-7871—(D) Conestoga

The Rev. John E. Margos, *Rector;* Mrs. William Haibach, *Rector's Warden;* Mrs. William Lites, *Accounting Warden;* Mrs. Margaret Matthews, *Clerk.*

ST. NATHANAEL'S

Allegheny Ave. & "E" St., Phila., Pa. 19134

GA 3-9563—(P) Fairmount

The Very Rev. James F. Mole, *Vicar.*

ST. PAUL'S, ARAMINGO

3825 Kensington Ave., Phila., Pa. 19124—CU 9-0157—(P) Pennypack

The Rev. James L. Shannon, *Rector.*

ST. PAUL'S, CHESTER

301 E. 9th St., Chester, Pa. 19013—TR 2-5711—(D) Delaware

The Rev. Warren E. Shaw, *Rector;* The Rev. Elias H. Penaloza, *Resident Missionary;* The Rev. Lewis H. Worrall, *Perpetual Deacon;* Mrs. Thomas C. Larkins, *Rector's Warden;* H. J. Whartnaby, *Accounting Warden;* Robert M. Price, *Secretary.*

ST. PAUL'S, CHESTNUT HILL

22 E. Chestnut Hill Ave., Phila., Pa. 19118—242-2055—(P) Wissahickon

The Rev. James R. Moodey, *Rector;* The Rev. James C. Ransom, *Assistant;* John L. Harrison, *Rector's Warden;* James B. Warden, *Accounting Warden;* Paul C. Harbeson, *Secretary.*

ST. PAUL'S, DOYLESTOWN

Pine & E. Oakland Sts., Doylestown, Pa. 18901—1-348-4605—(B) Bukcs

The Rev. Edward Garrigan, *Rector;* The Rev. John B. Blenk, *Curate.*

ST. PAUL'S, ELKINS PARK

Old York & Ashbourne Rds., (Elkins Park), Phila., Pa. 19117
ME 5-4185—(M) Montgomery

The Very Rev. Albutt L. Gardner, *Rector.*

ST. PAUL'S, LEVITTOWN

Mill Creek Rd. & Levittown Parkway, Pinewood Dr. Entrance,
Levittown, Pa. 19054—946-8559—(B) Bucks

The Rev. Stanley A. Powell, Jr., *Rector;* Fred Ball, *Rector's Warden;* Tilly VanAken, *Accouanting Warden;* Robert Neild, *Treasurer;* Robert Scheibe, *Assistant Treasurer;* David Archibald, *Clerk.*

ST. PAUL, MEMORIAL CHURCH OF, OVERBROOK

Lancaster & Overbrook Aves., Phila., Pa. 19151
GR 3-1583—(P) Schuylkill

The Rev. Joseph Koci, Jr., *P-I-C.*

ST. PAUL'S, WEST WHITELAND

901 E. Lincoln Highway, Exton, Pa. 19341—1-363-7299—(C) Brandywine

The Rev. John R. Norman, Jr., *Rector;* The Rev. Robert A. Wright, *Deacon;* George H. Paulson, *Rector's Warden;* John S. Bell, *Accounting Warden;* Paul S. Anders, *Secretary;* William B. Hannum, Jr., *Treasurer.*

ST. PAUL'S MEMORIAL CHURCH, OAKS

Egypt & Black Rock Rds., Oaks, Pa. 19456—666-5166—(M) Valley Forge

The Rev. Henry James Sharp, *Rector;* Robert Shaw, *Rector's Warden;* James Burkholder, *Treasurer;* George Lapps, *Financial Secretary.*

ST. PETER'S, BROOMALL

West Chester Pike & Sterner Ave., Broomall, Pa. 19008
EL 6-9581—(D) Conestoga

The Very Rev. Mark A. Scheneman, *Rector;* Ernest Bandomir, *Rector's Warden;* Walter Horner, Jr., *Accounting Warden;* Joan E. Sherrill, *Secretary;* Halsey M. MacLaughlin, *Treasurer.*

ST. PETER'S, GERMANTOWN

6000 Wayne Ave. (Wayne & Harvey), Phila., Pa. 19144
VI 4-1203—(P) Wissahickon

The Rev. James A. Forrest, *Consultant Priest;* John M. Scruggs, *Rector's Warden;* Roger Conant, *Accounting Warden;* Donald Mechlin, *Secretary.*

ST. PETER'S, GLENSIDE

654 N. Easton Rd., Glenside, Pa. 19038—TU 7-1765—(M) Montgomery

The Rev. Paul D. Twelves, *Rector;* The Rev. Susan C. W. Baker, *Assistant;* Norman Harberger, *Rector's Warden;* Richard Lee, *Accounting Warden;* Patricia Hoar, Treasurer; Kenneth Law, *Clerk.*

ST. PETER'S, PHILADELPHIA

3rd & Pine Sts., Phila., Pa.—WA 5-5968—(P) Southwark
Office Address: 313 Pine St., Phila., Pa. 19106

The Rev. F. Lee Richards, *Rector;* Howard Kellogg, *Rector's Warden;* George T. Logan, *Accounting Warden;* David A. Walker, *Secretary of the Vestry;* David A. Stevens, *Assistant Accounting Warden.*

ST. PETER'S, PHOENIXVILLE

143 Church St., Phoenixville, Pa. 19460—1-933-2195—(C) Valley Forge

The Rev. James E. Evans, *Rector;* Francis Wood, *Rector's Warden;* James Kase, *Accounting Warden;* Philip Howse, *Treasurer;* Mrs. Daniel Hiestand, *Clerk.*

ST. PETER'S IN THE GREAT VALLEY, PAOLI

P.O. Box 334, Paoli, Pa. 19301—NI 4-2261—(C) Brandywine

The Rev. Frederick A. Breuninger, *Rector;* Mrs. Fred G. Baur, *Rector's Warden;* Mrs. Howard Hinkley, *Vestry Warden;* Marghrita L. Oneil, *Treasurer;* Fred G. Baur, *Assistant Treasurer;* Charles W. McDermott, *Secretary;* Mrs. Robert J. Reed, *Assistant Secretary.*

ST. PHILIP'S, NEW HOPE

River Rd., New Hope, Pa. 18938—1-862-5526—(B) Bucks

The Rev. Lawrence J. Seyler, *Rector;* Dr. Robert E. King, *Rector's Warden;* Mr. & Mrs. Henry Nalence, *Accounting Wardens;* Mrs. Clark W. Johnson, *Secretary;* Mrs. Felix Chardon, *Treasurer.*

ST. PHILIP'S MEMORIAL

1925 Lombard St., Phila., Pa. 19146—PE 5-1781—(P) Southwark

The Very Rev. Kenneth O. Grannum, *Rector;* Clarence Green, *Senior Warden;* Frank A. Barnett, *Junior Warden;* Winfield N. Grannum, *Clerk of the Vestry.*

ST. PHILIP-IN-THE-FIELD, ORELAND

Oreland Mill Rd. & Lorraine Ave., Oreland, Pa. 19075

AD 3-0409—(M) Montgomery

The Rev. Joseph E. Trimble, Jr., *Rector;* M. Scott Neiman, *Rector's Warden;* Mary Jane Peters, *Accounting Warden;* Dorothy Forman, *Treasurer;* Fred L. Schweitzer, *Secretary.*

ST. SIMON THE CYRENIAN

22nd & Reed Sts., Phila., Pa. 19146—HO 8-1926—(P) Southwark

The Rev. John R. Logan, Jr., *Rector;* George C. Reed, Sr., *Senior Warden;* Alfred T. Dorsey, *Junior Warden;* William H. Hoff, *Accounting Warden;* Irvin L Thornton, *Clerk of the Vestry.*

ST. STEPHEN'S, CLIFTON HEIGHTS

125 W. Baltimore Ave., Clifton Heights, Pa. 19018

MA 3-4245—(D) Delaware

The Rev. Canon Donald M. Whitesel, *Rector;* Carl A. Benner, Sr., *Rector's Warden;* Herbert F. Williams, *Accounting Warden;* Harry Drew, *Treasurer.*

ST. STEPHEN'S, NORWOOD

128 Chester Pike, Norwood, Pa. 19074—LE 2-1579—(D) Delaware

The Rev. Ralph Michael Tuck, *Rector;* William Daciuk, *Rector's Warden;* W. David Eckard, III, *Accounting Warden;* Carole Hughes, *Secretary;* Kathryn High, *Treasurer.*

ST. STEPHEN'S, PHILADELPHIA

19 S. 10th St., Phila., Pa. 19107—WA 2-3807—(P) Southwark

The Rev. Roy J. Hendricks, *Rector.*

ST. THOMAS', WEST PHILADELPHIA

52nd & Parrish Sts., Phila., Pa. 19139—GR 3-3065—(P) Schuylkill

The Rev. Robert E. DuBose, Jr., *Rector.*

ST. THOMAS', WHITEMARSH

Ft. Washington, Pa. 19034—AD 3-3970—(M) Montgomery

The Rev. Richard T. Hawkins, *Rector;* The Rev. Richard M. Turk, *Assistant;* Dwight A. Dundore, *Rector's Warden;* Robert L. Leininger, Esq., *Accounting Warden;* Franklin B. Holland, Esq., Clerk.

ST. TIMOTHY'S, ROXBOROUGH

5720 Ridge Ave., Phila., Pa. 19128—IV 3-1529—(P) Wissahickon

The Rev. Eugene F. Lefebvre, *Rector;* The Rev. William B. Williamson, *Assistant;* John Llewellyn, *Rector's Warden;* Clayton R. Struse, *Accounting Warden;* David Vandeventer, *Treasurer;* Richard A. Kolb, *Secretary of the Vestry;* Howard Barrett, *Churchyard Recorder.*

SAVIOUR, THE CHURCH OF THE

3723 Chestnut St., Phila., Pa. 19104—EV 6-0234—(P) Schuylkill

The Rev. Frederick M. Brooks, *Rector.*

TRINITY (MEMORIAL), AMBLER

708 Bethlehem Pike, Ambler, Pa. 19002—MI 6-0416—(M) Montgomery

The Rev. Theodore H. Henderson, Jr., *Rector;* Franklin Kelton, *Rector's Warden;* Gene Royall, *Accounting Warden;* Sumner Billings, *Clerk;* Josephine Dixon, *Treasurer.*

TRINITY, BUCKINGHAM

Durham Rd., Buckingham, Pa. 18912—1-794-7921—(B) Bucks

The Rev. Nicholas B. Phelps, *Rector.*

TRINITY, CHURCH OF THE, COATESVILLE

323 E. Lincoln Highway, Coatesville, Pa. 19320

384-4771—(C) Brandywine

The Rev. Robert J. McCloskey, *Rector;* The Rev. Lawrence R. Walker, *Assistant;* Thomas Lantz, *Rector's Warden;* George Stauffer, *Junior Warden;* Jeannie Ramaley, *Treasurer;* Michael Racz, *Assistant Treasurer;* Kathryn Terry, *Secretary.*

TRINITY, COLLINGDALE

801 MacDade Blvd., Collingdale, Pa. 19023—LU 3-7910—(D) Delaware

The Rev. John P. McGarvey, S.T.D., *Rector;* George C. Linthicum, *Senior Warden;* Robert Moore, *Accounting Warden;* Ida May Schultz, *Secretary.*

TRINITY, GULPH MILLS

966 S. Gulph Rd., King of Prussia, Pa. 19406—838-6336—(M) Valley Forge

The Rev. David W. Hyatt, *Rector;* Lee Morningstar, *Rector's Warden;* J. Gibson Henderson, *Accounting Warden;* Dr. Theodore L. Hill, *Vestry's Warden;* Philip McMaster, *Secretary.*

TRINITY CHURCH, OXFORD

6901 Rising Sun Ave., Phila., Pa. 19111—PI 5-6114—(P) Pennypack

The Very Rev. Noble M. Smith, *Rector;* Thomas Laird, *Rector's Warden;* Harry E. Smith, *Accounting Warden;* Harland Weaver, *President;* Anthony J. Ferrigno, *Secretary.*

TRINITY, SOLEBURY

Upper York Dr., Solebury, Pa. 18963—1-297-5135—(B) Bucks

The Rev. William H. Wood, III, *Rector;* Frank Brower, *Rector's Warden;* David Stewart, *Accounting Warden.*

TRINITY, SWARTHMORE

Chester Rd. & College Ave., Swarthmore, Pa. 19081

KI 4-2297—LO 6-7120—(D) Delaware

The Very Rev. Warren C. Skipp, *Rector;* The Rev. Elaine M. Kebba, *Assistant;* Harry G. Toland, *Senior Warden;* Edna M. Renouf, *Junior Warden;* Donald A. Custer, *Treasurer;* Judith Cadigan, *Secretary and Assistant Treasurer.*

TRINITY MEMORIAL

2212 Spruce St., Phila., Pa. 19103—LO 7-2515—(P) Southwark

The Rev. Louis H. Temme, *Rector;* George R. Allen, *Rector's Warden;* Isabel B. Spencer, *Accounting Warden;* Barry Slepian, *Treasurer;* Harriet B. Dalton, *Secretary.*

WASHINGTON MEMORIAL CHAPEL

Route 23, Valley Forge, Pa. 19481—666-0120—(M) Valley Forge

The Rev. Sheldon Moody Smith, *Rector;* The Rev. Harry S. Mills, *Deacon;* The Rev. Donald R. Simpson, *Deacon;* John Cremers, *Rector's Warden;* Neal Basile, *Accounting Warden;* Robert Schadler, *Secretary.*

INSTITUTIONAL CHAPELS IN THE DIOCESE

THE CHAPEL OF THE ATONEMENT

The Church Farm School, Box S, Paoli, Pa. 19301—FO 3-7500

The Rev. Roger Paul Bowen, *Chaplain.*

BISHOP'S CHAPEL

Church House, 1700 Market St., Suite 2616, Phila., Pa. 19103—LO 7-6650

The Rt. Rev. Lyman C. Ogilby.

CHAPEL OF EPISCOPAL HOSPITAL

Front St. & Lehigh Ave., Phila., Pa. 19125—427-7181

The Rev. Benjamin Axleroad, S.T.M., Ed.M. *Chaplain.*

CHAPEL OF THE INTERCESSION—ALL SAINTS' HOSPITAL

8601 Stenton Avenue, Phila., Pa. 19118—CH 7-0920

The Rev. Allan W. Reed, *Chaplain.*

CHAPEL OF THE REDEEMER—SEAMAN'S CHURCH INSTITUTE

249 Arch St., Phila., Pa. 19106—WA 2-2562

The Rev. Robert Peoples, *Chaplain.*

CHRIST CHAPEL—THE EPISCOPAL ACADEMY

376 N. Latches Lane, Merion, Pa 19066—TE 9-3100

The Rev. James R. Squire, *Chaplain.*

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS FOR YEAR 1979

Units Tabulated	170
Families	23,574
Individuals	13,325
HOUSEHOLDS	36,899
BAPTIZED MEMBERS	88,310
Prior C	62,364
Confirmed Chl	1,017
Confirmed Adl	348
Received	155
Transferred In	1,225
Restored	580
Died	838
Transferred Out	1,154
Removed	2,829
COMMUNICANTS	60,868
RECEIPTS	
Plate	601,129
Pledge	7,496,170
ParOrg	483,773
From Dio	334,746
Inv. Inc.	3,018,292
Other	1,158,604
Total General	13,092,714
Bldg. Fund	410,141
Add Enw	611,393
Inv. Inc.	335,882
Sp Pur	841,145
Total Special	2,198,561
TOTAL REV.	15,291,275
Non Inc.	1,301,750
GROSS	16,593,025
BalJAN	1,899,291
Proof	18,492,316
OTHER FUNDS	
BalJAN	15,614,160
BalDEC	13,561,706

HC Sun	14,755
HC Wkdy	11,249
HC Pvt	10,284
Other Services	16,400
Marriages	1,006
Burials	1,897
Bap Chl	1,501
Bap Adl	91
I Lent	25,262
Easter	51,015
Trinity	22,455
I Adv	25,743
Av Wkdy	5,101
C Pers	5,638
STEWARDSHIP $/HS/W	$4.22
DISBURSEMENTS	
To Dio	1,198,677
Sp Off	224,019
Other	435,932
Total Outside	1,858,628
Op Exp	11,712,697
Maj Imp	730,016
Purchases	43,878
To Enw	347,088
Total Parish	12,833,679
TOTAL EXP	14,692,307
Non Exp	1,791,782
GROSS	16,484,089
BalDEC	2,029,351
Proof	18,513,440
Not Incl Above	
Rev	1,438,437
Exp	1,023,959

CH SCHOOL	
O & T	1,966
N & K	2,225
1-8	5,804
9-12	1,771
Adults	3,349
Total Students	13,149
DAY SCHOOL	
Staff	351
N & K	2,667
1-8	252
9-12	
Total Students	2,919
VALUE	
Buildings	125,749,417
Contents	7,990,016
Total	133,739,433
Land	14,700,769
Total	148,440,202
INSURED	
Buildings	111,953,224
Contents	6,330,791
Total	118,284,015
NEXT YEAR	
Units	19,524
Pledged	7,047,103
Mortgages	819,858
Payables	47,700
Other	188,594
Total	1,056,152
Interest	71,029
Principal	206,759
Incl Above	
Tr Rec	696,353
Tr Dis	592,753

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
BRANDYWINE																			
Coatesville, Trinity	155	297	231	224	11	85	47	36	23	12	1	7	6	2	4	8	150	55	0
Compass (Peq.), St. John	61	148	108	115	0	102	23	25	0	7	1	6	1	1	3	3	126	50	0
Concord, St. John	209	660	403	425	0	84	43	71	65	8	1	18	4	4	5	6	227	107	88
Downingtown, St James	205	535	313	356	35	79	8	6	26	12	1	3	0	0	8	10	153	66	96
Honey Brook, St Mark	34	290	110	101	8	24	4	2	50	2	0	3	1	0	1	1	61	12	0
Kennett Square, Advent	332	740	769	445	20	77	48	33	29	10	2	25	4	1	11	9	306	174	0
Oxford, St. Christopher	91	268	185	192	0	98	22	17	17	3	1	10	5	2	3	4	93	82	0
Paoli, Good Samaritan	668	2352	2265	2337	0	156	416	106	416	25	6	38	32	7	17	25	876	370	190
Paoli, St. Peter	144	288	231	215	332	75	8	19	0	9	0	2	1	0	4	6	111	70	0
Parkesburg, Ascension	68	219	159	161	0	98	15	14	132	2	0	0	0	0	5	1	73	39	0
Rockdale, Calvary	113	393	259	281	0	105	17	8	0	3	1	8	0	0	11	9	203	86	0
Sugartown, St. Francis	91	259	135	164	0	92	14	9	52	3	0	0	0	0	3	4	136	64	0
Warick, St Mary	36	89	60	64	0	23	3	0	29	0	0	4	0	0	0	0	28	0	0
West Chester, Holy Trin.	522	1426	816	804	23	89	91	248	168	30	1	20	6	4	13	31	492	224	27

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
West Vincent, St. Andrew	150	575	448	465	3	64	33	16	149	5	2	14	1	0	3	4	202	130	10
West Whiteland, St. Paul	209	684	365	384	80	79	17	16	35	20	0	24	4	2	9	11	308	127	0
BUCKS																			
Andalusia, Redeemer	65	116	108	83	5	94	17	33	0	9	1	0	0	0	11	1	112	26	0
Bristol, St James	214	431	370	356	0	84	6	19	23	13	1	6	2	0	2	17	159	63	0
Buckingham, Trinity	214	698	452	458	0	79	53	8	41	5	1	9	2	0	6	6	227	67	38
Doylestown, St. Paul	152	537	319	310	131	117	220	184	728	10	2	13	0	0	2	11	183	47	10
Eddington, Christ	207	300	198	192	0	71	8	55	168	31	0	0	0	0	29	14	175	80	154
Fallsington, All Saints	54	131	109	112	0	78	2	33	33	6	0	5	1	0	10	4	79	24	0
Hilltown, Good Shepherd	129	352	255	228	33	107	12	22	9	10	0	6	0	0	8	4	160	109	0
Hulmeville, Grace	247	643	207	221	246	79	28	51	40	10	3	11	6	0	6	17	240	112	0
Langhorne, St James	198	380	287	272	12	113	63	19	353	2	1	3	1	0	4	5	112	81	18
Levittown, St Paul	220	474	131	154	38	88	54	29	28	15	2	9	1	1	4	16	182	95	0
Morrisville, Incarnation	143	360	212	210	27	85	32	19	85	7	0	13	3	3	3	5	170	101	0
New Hope, St Philip	42	73	48	50	12	79	4	5	36	4	0	0	0	0	13	2	66	0	0
Newtown, St Luke	121	434	304	326	0	79	39	63	39	4	0	12	1	1	3	8	281	96	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
Quakertown, Emmanuel	230	600	303	306	20	97	78	30	19	11	0	6	2	1	11	8	179	40	0
Solebury, Trinity	147	367	322	316	14	83	40	7	38	18	1	8	5	2	7	8	216	139	48
Somerton, St. Andrew	94	241	233	215	0	80	12	8	111	6	0	0	0	0	5	11	116	35	0
Southampton, Redemption	492	1405	925	931	0	93	53	104	64	24	0	27	0	0	13	14	392	179	100
Wrightstown, Hly Nativty	11	24	10	17	2	52	11	5	70	3	0	0	0	1	0	0	34	23	0
Yardley, St Andrew	188	498	413	431	0	146	74	19	72	8	0	14	0	0	9	3	238	179	78
CONESTOGA																			
Brookline, St. Faith	146	327	232	218	37	74	78	25	15	3	0	0	0	3	2	8	128	31	81
Broomall, St Peter	167	365	282	254	15	100	77	81	44	8	1	0	0	0	6	3	167	61	16
Drexel Hill, Hly Comftr.	580	1425	1134	1130	0	75	83	229	461	15	0	0	0	0	16	41	676	420	0
Drexel Hill, Hly Sacrmnt	112	209	168	168	0	79	39	13	71	6	1	0	0	0	2	10	106	27	0
Lansdowne, St John	345	570	803	343	10	77	74	61	78	0	0	12	5	1	8	23	268	75	0
Newtown Sq., St. Alban	198	560	278	284	40	91	39	37	21	5	0	14	0	0	7	12	180	65	0
Penn Wynne, Hly Apostles	147	428	309	306	0	57	8	10	126	0	0	0	1	0	1	5	101	19	0
Upper Darby, St Giles	163	242	188	185	0	108	11	0	14	5	0	0	3	3	1	4	132	22	0
Yeadon, St Michael	122	387	272	277	0	95	58	120	69	5	0	3	1	4	2	9	96	56	81

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
DELAWARE																			
Boothwyn, St. Martin	98	240	161	161	2	98	85	45	30	4	2	9	4	0	9	4	158	92	0
Chester, St. Mary	80	155	70	82	1	52	83	32	57	8	4	1	6	1	2	2	93	37	0
Chester, St. Paul	359	709	664	643	12	105	48	296	49	26	0	16	2	0	9	37	227	45	0
Clifton Hts, St. Stephen	213	350	300	338	0	85	14	200	71	10	0	7	0	2	10	6	205	85	0
Collingdale, Trinity	95	191	210	188	0	58	9	13	117	6	0	0	0	0	4	23	78	7	0
Darby, All Saints	104	255	147	148	0	81	4	29	65	9	0	4	0	1	1	4	116	42	30
Essington, St. John	171	440	207	198	8	62	28	59	107	7	0	0	0	0	6	13	108	84	0
Green Ridge, St. James	153	460	315	329	0	82	12	5	7	8	0	10	5	0	4	3	236	82	135
Media, Christ	368	809	623	627	60	211	151	0	50	12	1	16	6	2	13	14	309	133	0
Morton, Atonement	149	505	301	305	18	101	228	65	1024	4	0	5	5	1	6	12	271	79	156
Norwood, St. Stephen	124	387	209	217	1	105	16	11	132	8	1	0	0	2	1	2	121	114	72
Ridley Park, Christ	442	1048	562	579	321	112	150	237	184	22	3	12	3	1	12	30	316	139	0
Prospect Park, St. James	296	426	209	204	0	103	61	28	91	14	1	4	1	1	5	4	179	69	0
Springfield, Redeemer	255	623	303	283	36	88	79	77	306	5	0	0	0	0	7	8	235	140	0
Swarthmore, Trinity	332	921	691	702	170	78	59	11	93	8	3	16	6	0	6	6	305	148	0

FAIRMOUNT	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
12th.Diamond, Annunciatn	99	320	231	229	0	158	316	335	217	1	0	0	0	0	4	10	122	26	0
18th/Diamond, Advocate	119	149	143	149	0	52	5	18	1	20	1	1	4	1	12	1	84	20	0
6/Venango, Christ/Ambrse	20	64	65	64	0	97	0	0	9	10	0	0	0	0	5	1	47	0	0
27th/Girard, S Augustine	452	579	407	422	0	102	58	133	7	4	0	0	0	0	3	5	193	28	0
Elkhart/Emerald, St John	46	84	69	69	3	49	40	56	1	3	0	0	0	0	1	2	39	9	0
Kensington, Good Shephrd	143	278	278	275	0	98	42	150	0	14	0	0	0	0	2	3	144	42	0
Kensington, Emmanuel	50	65	56	56	0	52	4	25	0	3	0	0	0	0	0	0	38	0	0
Kensington, St. Barnabas	65	184	44	48	0	47	6	42	5	2	0	0	4	0	5	4	58	40	50
Kensington, St. Luke	104	193	114	109	0	92	76	61	15	13	1	9	0	0	0	9	65	11	63
Kensington, St Nathaniel	206	376	73	74	129	70	42	43	35	6	0	0	0	0	3	30	52	29	0
Richmond, Grace/Incarntn	162	338	219	218	90	76	4	63	74	9	0	0	0	0	5	44	143	37	0

MERION	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
Ardmore, St. George	310	933	782	775	0	120	122	44	58	12	0	10	8	5	17	20	377	183	60
Ardmore, St. Mary	201	405	378	374	0	89	75	17	30	6	0	0	0	0	3	13	170	68	0
Bala Cynwyd, St. Asaph	222	960	694	686	0	82	50	100	15	6	3	0	0	0	6	16	165	26	60
Bryn Mawr, Redeemer	892	2199	1576	1571	0	73	78	33	53	11	2	29	3	0	15	41	0	474	0
Gladwyne, St Christopher	284	638	500	503	0	80	64	3	70	11	1	0	0	0	7	14	199	86	19
Ithan, Christ	174	528	318	326	54	64	20	68	127	4	0	13	0	0	7	5	164	107	12
Lower Merion, St. John	199	530	489	485	0	96	131	16	14	1	0	0	0	0	2	4	115	76	67
Radnor, St. David	947	3879	1496	1467	0	130	110	18	214	37	0	40	5	11	37	50	823	424	115
Radnor, St. Martin	309	675	483	492	10	79	71	84	30	20	1	15	0	0	14	14	254	141	0
Rosemont, Good Shepherd	203	430	385	392	0	107	484	260	710	6	1	0	0	1	2	11	271	51	0
St David, Church/Walls	23	51	20	23	16	37	15	0	0	1	0	0	0	0	0	0	31	0	0
Wayne, St. Mary	316	828	627	650	41	153	203	114	10	10	0	15	1	1	5	12	286	123	0
Wynnewood, All Saints	310	1075	785	768	0	72	80	56	335	12	0	9	0	1	14	37	319	231	0

MONTGOMERY	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
Abington, St. Anne	390	919	623	659	42	141	191	86	66	33	2	20	5	4	16	32	398	175	0
Ambler, Trinity	151	274	187	216	0	106	60	25	7	8	0	16	0	0	3	10	177	53	0
Blue Bell, St. Dunstan	190	480	528	359	0	93	10	3	1	5	0	0	4	3	5	2	127	106	0
Cheltenham, St. Aidan	76	177	125	124	0	78	50	22	3	4	0	6	0	0	1	3	72	11	17
Elkins Park, St. Paul	140	395	318	314	0	74	56	31	29	1	0	9	1	0	5	16	104	17	0
Glenside, St. Peter	307	706	616	583	86	78	53	135	63	15	0	5	4	0	10	18	282	147	0
Gwynedd, Messiah	465	1195	797	781	0	89	45	25	0	16	0	27	2	2	12	11	373	98	0
Hatboro, Advent	180	304	250	266	0	109	31	3	23	15	0	11	0	1	9	7	132	51	0
Huntingdon Vly, St. John	273	1076	810	797	0	82	9	5	29	12	0	1	9	0	9	13	262	123	4
Jenkintown, Our Saviour	213	441	363	367	10	76	51	0	31	7	1	9	3	0	3	19	165	57	0
Lansdale, Holy Trinity	273	717	539	546	0	154	47	84	62	19	0	14	2	19	4	14	258	187	0
Maple Glen, St Matthew	193	590	263	301	68	73	15	11	33	13	0	0	0	0	3	4	280	118	0
Oreland, St Philip	247	1173	867	838	0	83	8	3	28	14	0	12	1	0	10	8	240	157	0
Rockledge, Holy Nativity	105	333	139	156	0	73	25	67	23	3	0	0	0	0	6	4	92	11	0
Whitemarsh, St. Thomas	543	1267	1075	900	0	76	63	16	71	16	0	12	3	0	10	23	473	361	38
Wyncote, All Hallows	131	509	425	364	0	64	109	0	75	5	0	0	0	0	3	11	164	44	60

PENNYPACK	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
Aramingo, St. Paul	171	406	189	197	209	98	31	52	41	6	0	5	4	4	4	5	129	47	0
Boulevard, St. Gabriel	78	137	125	130	0	55	5	16	36	2	0	4	1	1	3	1	41	20	0
Busleton, St. Luke	119	282	144	147	1	71	14	0	99	3	0	1	2	1	1	7	98	17	21
Crescentville, All Saints	116	231	193	191	3	44	5	92	22	6	0	0	0	0	4	6	72	0	0
Frankford, St. Mark	287	648	458	463	0	74	35	110	254	7	0	3	3	0	4	23	191	95	0
Holmesburg, Emmanuel	470	1030	964	928	0	85	60	63	60	26	1	0	0	0	16	27	378	228	30
Logan, Zion	22	26	37	23	3	23	0	47	29	0	0	0	0	0	0	2	52	0	0
Mayfair, Resurrection	261	529	430	425	0	71	49	187	24	7	0	0	2	2	4	58	192	54	0
Olney, St. Alban	122	303	217	217	0	75	80	12	14	0	0	0	0	0	0	3	39	0	0
Oxford, Trinity	413	831	775	765	0	78	64	121	61	14	0	9	5	0	5	63	292	84	0
Rhawnhurst, All Saints	95	161	137	140	7	76	21	95	37	0	0	2	0	0	0	4	116	18	0
Tacony, Holy Innocents	196	421	356	353	0	79	14	156	36	9	1	0	0	1	6	4	125	72	0
Torresdale, All Saints	365	790	494	529	0	137	43	35	30	26	1	15	15	10	8	36	302	162	87
Wissinoming, St. Barth.	58	113	95	100	0	44	5	10	17	0	0	6	0	0	6	3	63	0	0

						SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS						PUPILS	
SCHUYLKILL	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
814 No 41st Str, Calvary	586	807	615	603	0	81	29	39	25	15	0	20	9	1	5	15	243	35	0
51st/Spruce, Apostl/Med	196	340	127	123	0	75	8	57	157	14	1	0	0	0	3	4	157	77	0
36th/Baring, S Andrw/Mnc	117	240	210	209	0	66	25	18	21	7	0	0	0	0	3	5	104	14	0
52nd/Parrish, St. Thomas	1740	3406	2414	2433	2414	142	80	211	134	17	0	25	6	0	8	13	546	133	0
38th/Ludlow, Saviour	121	268	185	192	0	76	18	130	60	0	0	0	0	0	6	31	0	0	0
Haddington, St. Barnabas	172	300	248	248	0	92	165	100	12	9	0	0	0	0	2	3	138	32	0
Hamilton Vill., St. Mary	175	345	238	247	0	105	303	11	419	5	1	0	8	2	11	1	186	59	33
Kingsessing, St. James	261	784	539	532	10	81	63	90	27	24	1	1	0	0	11	24	233	76	0
Overbrook, St. Paul	205	269	224	223	13	75	26	37	41	1	0	0	2	0	0	9	89	0	0
West End, St. George	73	143	111	124	0	54	5	20	0	8	1	12	0	0	4	2	56	25	0
SOUTHWARK																			
c/o S Stephen, All Souls	53	70	54	62	2	52	2	0	24	0	2	0	4	0	1	2	44	24	0
2nd Abv. Market, Christ	273	525	400	400	0	76	65	6	35	20	1	4	7	4	8	4	307	47	0
8/Bainbridge, Crucifixn	105	134	115	117	0	104	44	74	1	0	0	3	3	0	0	6	76	18	0

						SERVICES OF HOLY COMMUNION				BAPTISMS		CONFIRMATIONS						PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
Del/Christn., Gloria Dei	86	754	412	175	0	71	7	7	101	30	0	0	0	0	15	27	121	40	0
26th/Wharton, Holy Comm.	101	271	139	133	0	73	20	31	28	1	0	0	0	0	0	4	66	14	0
Rittenhouse, Hly Trinity	181	219	217	200	0	64	63	8	47	1	0	0	0	0	1	11	165	2	0
20th/Cherry, St. Clement	214	289	232	212	0	198	557	265	1011	2	0	0	0	0	0	5	286	25	0
16th/Mifflin, S Elizabth	35	90	58	62	0	82	71	23	449	8	1	6	0	3	1	1	63	38	0
3rd/Reed, St. John	157	308	200	220	20	53	19	109	3	8	0	12	7	0	4	18	127	68	16
330 S 13th, S Luke/Epiph	137	202	151	153	8	104	191	122	59	4	0	1	1	2	2	5	185	42	0
16th/Locust, St. Mark	194	361	238	262	58	159	381	15	38	7	0	3	6	3	3	4	310	49	0
18th/Bainbridge, S Mary	82	99	87	90	9	52	13	24	7	4	1	7	1	0	2	5	66	0	0
2611 S Broad, St. Paul	66	135	112	109	0	40	13	12	0	5	0	0	0	0	0	2	70	75	40
3rd/Pine, St. Peter	109	215	137	145	11	82	30	12	25	4	0	3	4	0	5	5	116	18	0
19th/Lombard, St. Philip	73	174	150	152	0	89	89	65	257	1	1	5	0	0	1	3	98	32	0
22nd/Reed, St. Simon	635	901	663	644	0	52	9	74	52	32	3	2	1	0	6	19	201	39	0
19th S 10th, St. Stephen	287	421	363	285	180	104	232	38	178	3	5	0	2	2	1	9	55	0	0
22nd/Spruce, Trinity	82	170	90	106	0	66	12	0	42	4	0	6	2	2	3	5	82	35	75

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
VALLEY FORGE																			
Conshohocken, Calvary	239	376	333	319	3	91	22	36	34	8	0	0	0	0	9	16	120	18	0
Gulph Mills, Trinity	134	249	161	165	46	95	15	43	7	7	0	2	3	2	4	2	139	62	327
Lafayette, S Jude/Natvty	99	266	199	190	0	62	6	26	35	5	1	0	0	0	5	20	123	23	0
Norristown, All Saints	181	567	395	405	0	79	45	40	26	8	1	11	2	1	4	4	197	122	26
Norristown, St Augustine	111	206	189	188	0	52	11	0	5	3	0	0	0	0	3	3	60	10	0
Norristown, St. John	426	980	753	548	12	156	367	201	1098	1	0	4	0	0	2	16	277	111	0
Oaks, St. Paul	146	502	336	347	18	88	39	139	94	14	0	17	1	0	10	4	202	105	0
Perkiomen, St. James	244	652	348	336	28	106	37	7	50	12	0	0	4	2	6	11	277	211	0
Phoenixville, St. Peter	158	369	374	352	0	102	102	125	337	17	3	8	6	3	12	8	184	118	0
Pottstown, Christ	210	584	383	379	0	127	222	521	50	13	0	9	2	0	4	14	286	84	0
Royersford, Epiphany	124	312	144	126	17	84	50	23	202	3	0	0	2	0	3	1	108	96	50
Upper Merion, Christ	86	288	100	107	0	86	7	0	53	1	0	9	2	0	7	8	40	3	0
Valley Forge, Wash. Mem.	329	790	758	776	0	96	57	20	242	6	0	9	7	1	18	5	293	87	0
WISSAHICKON																			
Chestnut Hill, St Martin	368	993	726	733	0	126	130	23	0	17	1	0	0	0	16	14	332	225	0
Chestnut Hill, St. Paul	644	1416	991	976	103	78	87	90	56	17	0	17	1	0	11	35	445	241	0

	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
Germantown, Calvary	141	243	130	135	11	70	10	115	28	11	0	6	1	0	7	6	107	45	0
Germantown, Christ/Mich.	242	328	249	245	46	88	8	9	1	13	1	0	4	0	3	12	192	23	0
Germantown, Epiphany	179	378	229	226	0	60	41	8	38	2	0	0	0	0	0	12	69	15	0
Germantown, Good Shephrd	177	434	316	310	0	64	56	80	70	1	0	0	2	2	8	6	178	48	0
Germantown, St. Luke	655	1317	972	994	13	147	446	450	249	20	2	16	11	1	7	24	628	176	121
Germantown, St. Peter	73	75	58	54	5	115	62	13	252	0	0	2	0	0	0	5	46	0	0
Manayunk, St. David	120	218	151	156	10	104	52	86	32	1	1	0	0	0	1	3	85	32	0
Mt. Airy, Grace	333	755	434	412	38	74	40	15	49	2	0	6	3	0	7	15	225	83	0
Oak Lane, St. Martin	68	141	51	49	5	93	20	65	16	0	0	0	0	0	1	7	32	4	0
Roxborough, St. Alban	229	483	220	228	0	77	21	80	8	10	0	3	1	1	7	19	164	50	0
Roxborough, St. Mary	74	151	92	103	0	97	46	3	11	4	0	0	1	0	3	3	86	49	0
Roxborough, St. Timothy	400	980	743	740	0	105	176	149	228	4	0	0	0	0	13	28	348	73	100
W. Oak Lane, Hse/Prayer	157	357	214	226	0	69	45	0	0	5	1	7	4	1	3	2	77	12	0
W. Oak Lane, St Matthias	55	113	114	88	3	51	35	45	112	3	0	0	0	0	1	0	102	37	0
Total	36899	88310	62364	60868	5638	14755	11249	10284	16400	1501	91	1017	348	155	1006	1897	31119	13149	2919

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
BRANDYWINE	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
Coatesville, Trinity	108	38860	46599	5.79	58246	2828	1475	52770	57073	165	0	36300	634859	634859
Compass (Peq.), St. John	37	14817	19382	6.11	32489	1757	208	30738	32703	146	0	6000	160000	160000
Concord, St. John	128	50348	53991	4.97	81817	3575	2862	59160	71938	168	0	0	690000	0
Downingtown, St James	118	44067	40581	3.81	75565	2074	780	63452	68420	150	0	40000	400000	0
Honey Brook, St Mark	40	0	5937	3.36	22444	613	0	16745	30086	0	0	0	0	0
Kennett Square, Advent	259	101132	108117	6.26	126647	10361	4755	121749	138442	239	0	27000	475300	427754
Oxford, St. Christopher	54	20566	18218	3.85	39326	1333	225	29886	37392	151	0	20000	219807	207072
Paoli, Good Samaritan	398	271136	270574	7.79	304348	24331	3676	291122	319938	283	0	0	3029100	3029100
Paoli, St. Peter	108	45251	46969	6.27	107014	3609	384	64534	121201	122	0	300000	144000	144000
Parkesburg, Ascension	47	14000	16753	4.74	18535	930	41	16878	17849	68	0	0	0	0
Rockdale, Calvary	87	40142	33661	5.73	43612	2827	0	42250	45077	186	0	0	422000	422000
Sugartown, St. Francis	65	41000	32592	6.89	33943	2150	78	31693	33921	173	0	66398	276925	276925
Warick, St Mary	0	0	8245	4.40	16166	510	63	25	13773	26	0	30000	425000	271400
West Chester, Holy Trin.	239	115500	111308	4.10	149358	16143	1137	105959	130930	235	20	114000	2043556	2043556

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
West Vincent, St. Andrew	113	33750	37248	4.78	50261	1106	1059	43362	46031	170	0	25000	558700	558700
West Whiteland, St. Paul	172	80000	79354	7.30	96487	11791	965	64837	105748	197	0	28000	338829	303380
BUCKS														
Andalusia, Redeemer	6	2184	7580	2.24	21867	1407	420	15693	29480	0	0	100000	560000	0
Bristol, St James	118	40800	34849	3.13	59756	5135	702	59178	65015	166	0	30000	1770000	1770000
Buckingham, Trinity	103	35470	43601	3.92	51374	7036	125	61480	71641	125	0	0	670400	670400
Doylestown, St. Paul	80	28964	29691	3.76	42904	1416	1303	66668	71021	169	12	0	0	0
Eddington, Christ	53	20774	17459	1.62	33131	140	0	31238	32578	140	0	300000	250000	240000
Fallsington, All Saints	24	5974	12546	4.47	23187	1233	1399	18418	25631	62	0	0	0	0
Hilltown, Good Shepherd	85	51195	40860	6.09	51279	2051	3572	34630	47646	155	0	8000	256200	256200
Hulmeville, Grace	79	27092	26741	2.08	37559	2139	200	38057	40396	136	0	0	335000	273000
Langhorne, St James	73	33493	28637	2.78	61064	8199	1074	49031	58304	161	0	0	714600	714600
Levittown, St Paul	128	37831	39354	3.44	49662	2108	1171	42957	46236	160	0	0	0	0
Morrisville, Incarnation	101	40360	36221	4.87	53145	2709	519	42737	45965	170	0	80000	356900	356900
New Hope, St Philip	25	17222	20543	9.45	25024	5377	90	16821	24417	62	0	40000	111000	19000
Newtown, St Luke	106	47097	49541	7.87	61692	8633	936	50751	63144	172	0	0	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
Quakertown, Emmanuel	38	15730	27695	2.32	40510	840	208	33753	34801	135	0	0	427300	414270
Solebury, Trinity	125	39427	54100	7.08	84019	7312	10245	71992	95524	155	12	60000	323576	291190
Somerton, St. Andrew	89	26500	28821	5.90	40983	1754	971	38726	41748	140	0	60000	545700	545700
Southampton, Redemption	162	60703	61901	2.42	88445	7500	1685	66437	77875	161	0	50000	645000	645000
Wrightstown, Hly Nativty	12	5480	4100	7.17	12730	650	716	8600	9966	150	0	0	0	0
Yardley, St Andrew	114	48867	54069	5.53	65886	4463	78	57913	62454	190	0	0	0	0
CONESTOGA														
Brookline, St. Faith	96	43510	50686	6.68	64962	2581	2232	55750	66954	165	0	10000	623210	623210
Broomall, St Peter	112	40075	37565	4.33	53227	3054	1960	49947	54961	144	0	60000	471016	422637
Drexel Hill, Hly Comftr.	300	85976	90533	3.00	120109	4000	10729	85593	106378	230	0	0	1240500	1126450
Drexel Hill, Hly Sacrmnt	92	35406	37847	6.50	75358	2068	609	63152	65829	155	0	0	759000	689310
Lansdowne, St John	211	56445	75394	4.20	86136	11240	1216	75521	87977	155	7	128500	875000	0
Newtown Sq., St. Alban	123	64036	64011	6.22	71634	8695	732	61787	72055	187	0	200000	498510	498510
Penn Wynne, Hly Apostles	100	33850	30739	4.02	47799	810	835	46098	47743	152	0	76120	817167	735450
Upper Darby, St Giles	155	31099	37945	4.48	44080	3082	740	48459	52281	142	0	92500	1100000	987800
Yeadon, St Michael	0	0	15495	2.44	47369	323	209	38373	43922	160	0	0	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
DELAWARE														
Boothwyn, St. Martin	109	26749	27507	5.40	55061	908	62	47164	48252	164	0	110000	673995	597146
Chester, St. Mary	43	14903	13149	3.16	27135	118	1686	25593	27533	125	0	0	0	0
Chester, St. Paul	187	78320	84724	4.54	109174	6938	2892	107716	117546	193	0	0	0	0
Clifton Hts, St. Stephen	0	0	28350	2.56	49983	2654	908	39336	42898	147	0	0	760000	760000
Collingdale, Trinity	0	0	12387	2.51	13175	697	0	21340	23987	150	0	11000	335000	335000
Darby, All Saints	58	16478	21589	3.99	37795	633	1016	37401	40127	0	0	30000	160000	0
Essington, St. John	145	15500	17070	1.92	34803	1484	1626	26484	33022	125	0	272100	363784	310000
Green Ridge, St. James	107	33488	37632	4.73	62400	1093	6333	56061	63487	200	0	225000	590750	0
Media, Christ	237	71782	70860	3.70	95514	7125	4930	88918	100973	182	0	0	775000	697500
Morton, Atonement	0	0	26919	3.47	43187	1011	5835	40831	47677	163	0	0	0	0
Norwood, St. Stephen	119	0	25024	3.88	40033	1723	1423	25770	33223	135	0	193600	353300	353300
Ridley Park, Christ	137	69128	87274	3.80	108910	12500	5841	79835	107465	180	0	0	0	0
Prospect Park, St. James	61	24860	36884	2.40	48905	2261	1205	50343	55830	0	0	0	0	0
Springfield, Redeemer	230	89000	89871	6.78	150606	15993	23183	80636	122912	157	0	35000	1191900	1027710
Swarthmore, Trinity	239	126619	131262	7.60	169440	17795	12713	143253	173761	219	49	45000	1090877	998342

FAIRMOUNT	PLEDGES FOR NEXT YEAR: PLEDGING HOUSEHOLDS	PLEDGES FOR NEXT YEAR: AMOUNT PLEDGED	RECEIPTS: PLATE AND PLEDGE	RECEIPTS: $ PER HOUSEHOLD PER WEEK	RECEIPTS: TOTAL RECEIPTS	DISBURSEMENTS: DIOCESE AND GEN. CHURCH	DISBURSEMENTS: OTHER OUTSIDE	DISBURSEMENTS: PARISH EXPENSES	CLERGY SALARIES (in $100): TOTAL	CLERGY SALARIES (in $100): RECTOR	CLERGY SALARIES (in $100): OTHERS	PROPERTY: LAND VALUE	PROPERTY: PROPERTY VALUE	PROPERTY: INSURANCE
12th.Diamond, Annunciatn	0	0	21924	4.26	46234	304	1134	0	1438	0	0	0	0	0
18th/Diamond, Advocate	42	18107	26148	4.23	94479	2624	1026	96382	100032	182	0	0	594500	594500
6/Venango, Christ/Ambrse	0	0	3087	2.97	38752	2490	36935	0	39425	125	0	0	0	0
27th/Girard, S Augustine	152	30702	37897	1.61	59949	2966	700	60183	66715	150	0	0	0	0
Elkhart/Emerald, St John	48	7500	10553	4.41	27324	750	973	20118	48137	192	0	0	406200	0
Kensington, Good Shephrd	100	10000	12280	1.65	28414	138	400	24505	29726	81	54	0	0	0
Kensington, Emmanuel	0	0	2827	1.09	21246	118	325	13274	19652	55	0	0	0	0
Kensington, St. Barnabas	15	1200	2448	0.72	46868	651	30	41529	46895	135	0	0	0	0
Kensington, St. Luke	70	8000	14393	2.66	67507	2573	11616	36758	65508	125	0	0	0	0
Kensington, St Nathaniel	72	0	9036	0.84	40833	1553	2904	38211	42668	165	0	0	0	0
Richmond, Grace/Incarntn	0	0	10865	1.29	44802	2470	824	35954	40248	126	0	0	199120	199120

MERION	PLEDGES FOR NEXT YEAR: PLEDGING HOUSEHOLDS	PLEDGES FOR NEXT YEAR: AMOUNT PLEDGED	RECEIPTS: PLATE AND PLEDGE	RECEIPTS: $ PER HOUSEHOLD PER WEEK	RECEIPTS: TOTAL RECEIPTS	DISBURSEMENTS: DIOCESE AND GEN. CHURCH	DISBURSEMENTS: OTHER OUTSIDE	DISBURSEMENTS: PARISH EXPENSES	CLERGY SALARIES (in $100): TOTAL	CLERGY SALARIES (in $100): RECTOR	CLERGY SALARIES (in $100): OTHERS	PROPERTY: LAND VALUE	PROPERTY: PROPERTY VALUE	PROPERTY: INSURANCE
Ardmore, St. George	219	70990	81510	5.06	162745	15144	1389	111498	144674	210	0	64500	2135322	1921790
Ardmore, St. Mary	172	65564	78697	7.53	176207	19000	16571	107642	143213	192	57	0	896111	806500
Bala Cynwyd, St. Asaph	170	84107	86334	7.48	179733	18360	4008	119508	141876	220	89	0	2352555	0
Bryn Mawr, Redeemer	624	295000	289305	6.24	477240	98363	5585	306901	454849	300	158	0	3700000	3700000
Gladwyne, St Christopher	200	110000	113048	7.65	135005	16640	2979	95441	115060	172	0	0	0	0
Ithan, Christ	125	59000	56050	5.19	93640	6087	793	65803	90590	185	0	40000	810470	729422
Lower Merion, St. John	108	43670	40102	3.88	53784	3570	875	48422	53474	155	0	100000	1500000	1500000
Radnor, St. David	784	377948	351938	7.15	406224	60368	11055	332594	404017	289	305	490000	1906700	1906700
Radnor, St. Martin	240	110000	119968	7.47	152194	19790	0	120072	139862	221	31	154000	100886	100886
Rosemont, Good Shepherd	203	96000	96869	9.18	148353	6000	12015	122677	163508	165	115	0	2036000	2036000
St David, Church/Walls	11	11864	11800	9.87	12251	6932	7641	30	14603	0	0	0	0	0
Wayne, St. Mary	238	95911	88890	5.41	117371	17345	0	104005	121350	225	0	25000	1923853	1923853
Wynnewood, All Saints	302	117936	114632	7.11	160027	18950	4863	128049	155570	236	115	53000	851900	766710

MONTGOMERY	PLEDGES FOR NEXT YEAR: PLEDGING HOUSEHOLDS	PLEDGES FOR NEXT YEAR: AMOUNT PLEDGED	RECEIPTS: PLATE AND PLEDGE	RECEIPTS: $ PER HOUSEHOLD PER WEEK	RECEIPTS: TOTAL RECEIPTS	DISBURSEMENTS: DIOCESE AND GEN. CHURCH	DISBURSEMENTS: OTHER OUTSIDE	DISBURSEMENTS: PARISH EXPENSES	CLERGY SALARIES (in $100): TOTAL	CLERGY SALARIES (in $100): RECTOR	CLERGY SALARIES (in $100): OTHERS	PROPERTY: LAND VALUE	PROPERTY: PROPERTY VALUE	PROPERTY: INSURANCE
Abington, St. Anne	224	90000	92484	4.56	128680	10131	1097	101104	118875	190	111	300000	700000	621090
Ambler, Trinity	111	41334	42114	5.36	59622	3095	720	66599	77811	125	14	25000	1763730	1763730
Blue Bell, St. Dunstan	83	49652	34923	3.53	56617	3213	2848	51128	59149	144	0	63000	425000	0
Cheltenham, St. Aidan	76	11000	20259	5.13	36024	495	198	34374	36485	116	0	100000	604000	604000
Elkins Park, St. Paul	91	28513	37848	5.20	64094	1616	386	91210	96441	172	0	0	680000	0
Glenside, St. Peter	218	101000	95626	5.99	127159	15134	12710	104686	147344	206	113	150000	889035	889035
Gwynedd, Messiah	382	108220	116118	4.80	136790	20224	1793	121015	143032	183	0	0	2000000	2000000
Hatboro, Advent	76	20956	21473	2.29	42984	2555	355	34400	38590	181	0	300000	529740	476766
Huntingdon Vly, St. John	190	110000	136885	9.64	154745	14400	14419	130236	160240	200	123	0	1070000	1070000
Jenkintown, Our Saviour	161	38445	40660	3.67	84784	627	0	77489	78116	158	0	0	1838520	1838520
Lansdale, Holy Trinity	129	44878	44425	3.13	57913	4626	1063	47279	52968	137	18	0	592846	592846
Maple Glen, St Matthew	152	57156	56842	5.66	71693	2896	1334	44922	66019	178	0	40000	277830	277830
Oreland, St Philip	146	56000	63164	4.92	82272	6085	2754	66493	96012	156	0	60000	1065497	1065497
Rockledge, Holy Nativity	0	0	20993	3.84	65371	1951	1510	54412	59323	60	60	60000	2018500	0
Whitemarsh, St. Thomas	473	184797	191727	6.79	454583	27349	9298	287543	437661	214	152	131850	1188784	1188784
Wyncote, All Hallows	121	38079	48957	7.19	119350	12402	2561	77251	98289	160	0	125000	1560000	1441500

PENNYPACK	PLEDGES FOR NEXT YEAR: PLEDGING HOUSEHOLDS	PLEDGES FOR NEXT YEAR: AMOUNT PLEDGED	RECEIPTS: PLATE AND PLEDGE	RECEIPTS: $ PER HOUSEHOLD PER WEEK	RECEIPTS: TOTAL RECEIPTS	DISBURSEMENTS: DIOCESE AND GEN. CHURCH	DISBURSEMENTS: OTHER OUTSIDE	DISBURSEMENTS: PARISH EXPENSES	CLERGY SALARIES (in $100): TOTAL	CLERGY SALARIES (in $100): RECTOR	CLERGY SALARIES (in $100): OTHERS	PROPERTY: LAND VALUE	PROPERTY: PROPERTY VALUE	PROPERTY: INSURANCE
Aramingo, St. Paul	0	0	12494	1.41	45881	1105	116	37922	40643	125	0	50000	500000	0
Boulevard, St. Gabriel	23	4360	6676	1.65	22374	281	35	13052	13368	62	0	15000	455000	0
Busleton, St. Luke	83	30576	34782	5.62	49652	597	603	48278	50903	149	0	50000	500000	0
Crescentville, All Saints	0	0	18068	3.00	29180	165	100	28250	28515	129	0	100000	618000	618000
Frankford, St. Mark	200	40000	39754	2.66	96114	11000	3674	77691	92365	163	91	0	2172680	2172680
Holmesburg, Emmanuel	0	0	71868	2.94	109484	6620	1822	88273	101332	0	0	0	1056000	1023000
Logan, Zion	0	0	3701	3.24	11357	3756	4832	11926	20514	0	0	0	10000	10000
Mayfair, Resurrection	189	30173	35059	2.58	120253	3390	3754	64362	74406	137	0	250000	1500000	1500000
Olney, St. Alban	18	5256	6568	1.04	16810	181	0	19479	19660	66	0	0	0	0
Oxford, Trinity	190	55000	61026	2.84	143334	8228	4442	93588	124893	218	0	550000	2350000	2350000
Rhawnhurst, All Saints	67	24750	23483	4.75	43767	154	534	36264	38752	160	3	0	433909	433909
Tacony, Holy Innocents	104	17444	18646	1.83	37052	582	1225	33933	37403	136	0	12000	600000	467000
Torresdale, All Saints	0	0	47361	2.50	106779	5500	3539	101289	110328	165	0	0	650000	650000
Wissinoming, St. Barth.	56	11500	15897	5.27	29340	1035	1290	18518	26600	46	0	0	489000	489000

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
SCHUYLKILL														
814 No 41st Str, Calvary	105	15200	38203	1.25	72809	2783	3223	72069	79134	180	0	300000	970000	552930
51st/Spruce, Apostl/Med	86	17578	17038	1.67	131355	18085	15907	95497	129489	182	0	0	0	0
36th/Baring, S Andrw/Mnc	40	12000	18053	2.97	33005	747	0	24545	31925	125	0	0	0	0
52nd/Parrish, St. Thomas	0	0	107614	1.19	137302	11106	7764	105852	150426	215	0	1102701	0	0
38th/Ludlow, Saviour	60	3262	7658	1.22	558331	5127	60901	210911	276939	187	0	450000	2913500	2913500
Haddington, St. Barnabas	77	20170	17912	2.00	75703	993	904	81865	83762	128	0	28000	0	0
Hamilton Vill., St. Mary	80	33000	32487	3.57	89179	2209	95	75884	91805	167	0	50000	2000000	1400000
Kingsessing, St. James	103	23125	41925	3.09	88114	100	1860	82403	91326	180	0	175000	770000	770000
Overbrook, St. Paul	115	35400	38605	3.62	73055	234	0	75054	75288	109	0	75000	1380999	1380999
West End, St. George	24	6864	9188	2.42	25983	2166	750	25725	28641	26	0	0	0	0
SOUTHWARK														
c/o S Stephen, All Souls	43	4683	4237	1.54	23856	771	4142	15602	23815	160	0	0	15000	0
2nd Abv. Market, Christ	185	74278	67821	4.78	233530	18356	0	259369	277725	297	115	0	2886735	2886735
8/Bainbridge, Crucifixn	97	0	11774	2.16	48985	2282	259	39816	54882	111	0	0	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
Del/Christn., Gloria Dei	100	15000	15694	3.51	84643	563	540	47953	83151	160	0	0	892400	892400
26th/Wharton, Holy Comm.	0	0	5988	1.14	34168	1779	4076	20915	26770	0	0	0	0	0
Rittenhouse, Hly Trinity	138	40522	50986	5.42	156128	9427	284	144621	154332	0	0	0	2467000	2467000
20th/Cherry, St. Clement	100	33500	38531	3.46	178697	12232	3486	121334	163550	140	100	650000	2042000	2040692
16th/Mifflin, S Elizabth	24	7630	6960	3.82	69778	846	468	45331	65543	145	0	0	8046810	8046810
3rd/Reed, St. John	110	21000	18054	2.21	34274	1357	267	36048	37672	139	0	0	746100	746100
330 S 13th, S Luke/Epiph	107	28000	24659	3.46	251422	16192	15424	169686	256787	181	174	0	0	0
16th/Locust, St. Mark	229	102600	94506	9.37	281185	48414	29437	184554	262405	243	210	0	2726370	2726370
18th/Bainbridge, S Mary	75	12300	12597	2.95	32382	983	0	28866	34116	44	0	20000	474000	474000
2611 S Broad, St. Paul	52	15964	20349	5.93	45160	6645	4739	26462	41355	82	0	0	70000	40000
3rd/Pine, St. Peter	68	32295	35342	6.24	187901	21285	24432	104002	171797	185	0	0	0	0
19th/Lombard, St. Philip	73	18000	18773	4.95	45095	1040	130	39040	40210	167	0	500000	400000	400000
22nd/Reed, St. Simon	0	0	52687	1.60	80143	3924	1282	68803	91054	160	0	0	82459	82459
19th S 10th, St. Stephen	68	6500	36637	2.45	128192	7917	1034	126091	135042	218	0	900000	1075000	1050000
22nd/Spruce, Trinity	55	25108	25299	5.93	81709	1700	1447	57363	70906	185	0	0	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
VALLEY FORGE	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
Conshohocken, Calvary	73	16525	18136	1.46	42387	2107	0	39991	45526	135	0	0	1201800	1201800
Gulph Mills, Trinity	81	33284	37889	5.44	74803	3648	1923	58334	69196	137	0	100000	1254800	816000
Lafayette, S Jude/Natvty	80	25000	27254	5.29	49297	3120	420	39840	46512	72	0	60000	371790	371790
Norristown, All Saints	127	40074	53207	5.65	62598	1000	3504	65155	69659	152	0	0	1752800	1752800
Norristown, St Augustine	48	5500	9354	1.62	32069	1354	6419	19603	28876	0	0	0	0	0
Norristown, St. John	116	38569	44904	2.03	136900	10000	11598	116749	138347	182	121	0	2339000	2339000
Oaks, St. Paul	85	32386	38240	5.04	55817	3655	491	50310	55536	172	0	0	391200	391200
Perkiomen, St. James	177	55941	57516	4.53	73035	5318	2019	53686	61713	165	25	60000	722100	650300
Phoenixville, St. Peter	0	0	52699	6.41	74325	4454	2058	49189	69183	170	0	0	0	0
Pottstown, Christ	120	62452	58364	5.34	83117	7272	6221	58400	85680	181	0	58000	0	0
Royersford, Epiphany	61	20500	27898	4.33	37161	1239	2054	33046	36979	144	0	7000	288085	288085
Upper Merion, Christ	43	9730	10603	2.37	34478	686	0	30897	31583	104	0	250000	150000	135000
Valley Forge, Wash. Mem.	179	82500	86116	5.03	325782	15226	13832	191635	240526	233	0	2000000	5765600	5284040
WISSAHICKON														
Chestnut Hill, St Martin	307	185000	186448	9.74	231852	50000	8000	150042	230576	241	115	17200	0	0
Chestnut Hill, St. Paul	459	173000	196924	5.88	347767	39234	11340	179454	266378	267	140	0	0	0

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
Germantown, Calvary	71	22339	26592	3.63	80650	6600	1806	58684	79038	154	0	0	1594200	1594200
Germantown, Christ/Mich.	200	70000	71168	5.66	108469	10099	9308	84885	125261	168	0	50000	2114000	2114000
Germantown, Epiphany	38	12249	13878	1.49	39999	1690	239	36546	56125	130	0	50000	625000	621700
Germantown, Good Shephrd	138	47158	44811	4.87	88054	4506	1925	88125	94556	165	0	100000	781396	781396
Germantown, St. Luke	592	90000	92143	2.71	289792	52088	11477	162215	273880	217	217	0	0	0
Germantown, St. Peter	45	12000	14153	3.73	41923	3712	1032	39236	51496	95	0	120000	1316300	1084670
Manayunk, St. David	0	0	15285	2.45	47729	511	30588	14684	47729	98	0	1250000	1300000	1300000
Mt. Airy, Grace	234	64100	65750	3.80	92202	4120	1934	82374	89523	170	0	100000	1800000	1800000
Oak Lane, St. Martin	34	13837	16515	4.67	34190	338	103	31207	33789	131	0	10000	455290	405290
Roxborough, St. Alban	0	0	17613	1.48	47784	951	857	31648	40688	130	0	0	137750	137500
Roxborough, St. Mary	68	22540	24961	6.49	68245	3567	3365	56568	63500	128	0	0	0	0
Roxborough, St. Timothy	0	0	48091	2.31	123326	3101	7808	108978	119887	168	13	0	1080000	972000
W. Oak Lane, Hse/Prayer	101	25000	13952	1.71	40699	163	673	33000	33836	128	0	0	0	0
W. Oak Lane, St Matthias	19	7794	18021	6.30	32231	1750	416	34432	36598	108	0	0	925500	807210
Total	19524	7047103	8097299	4.22	15291275	1198677	659951	11712697	14692307			14700769	133739433	118284015

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